

FMA Chapter 19 Newsletter

Federal Managers Association

2nd Quarter 2016

President's Message

Networking, Partnering and Membership

This is my first (and long delayed) President's message where I would like to talk about my thoughts on the value of being a part of this Federal Managers Association. I am humbled at my election and understand that my mission is to position this chapter to provide the leadership for the next generation of shipyarders. As I reflect on the values and three lessons I first learned after I was invited to join FMA by John Priolo, I realize that I am obligated to pass on those same three lessons to the new generation of shipyard supervisors and managers. Those three lessons center on networking, partnering, and membership.

The first lesson I learned in FMA was networking. It works! I found that the most effective supervisors and managers were those whom had built relationships with other supervisors ahead of time. So that when they called for help, it was

with managers and supervisors whom they already knew. Our task today is to build that network of supervisors and help our new supervisors to build those relationships that will make them effective. While are supervisors are young, they have enthusiasm, energy and have a willingness to try new things. We need to harness that boundless optimism and help them forge networks where the experience and knowledge we have in pockets can be leveraged.



Honolulu, Hawaii, January 10, 2016. Captain Jamie Kalowsky swears in the newly elected 2016 FMA Chapter 19 executive board (from left to right) David Buote, Sargent of Arms; Beverly Higa, Recording Secretary; Charlotte Mukai, Corresponding Secretary; William "Nomana" Angelo, Director; Patrick Morrissey, 3rd Vice President; Varney Range, 1st Vice President; Brendan Cravalho, Treasurer; Eric Kimura, President; Lloyd Fujimoto, Director; Allen Couture, 2nd Vice President; and Alan Ishida, Director; (not pictured) Kamuela Unga, Director; Ryan Kodama, Director; and James "Kimo" McClellan, Director.

The second lesson I learned was partnering. Partnering is more than just networking. Partnering is the reaching out to other organizations in and outside the shipyard to work toward common goals. John Priolo and Willy Castro taught me that if we partner on the issues we can agree on, the synergy of partnership can accomplish great things. It was partnering with the FMA chapters in the other shipyards that helped to move five congressional delegations to fund and restart today's apprentice program. It was partnering between the HFEMTC, the NAS and FMA, that built a letter writing campaign that brought the refueling program back to Pearl Harbor.

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FMA Chapter 19 Legislative Action

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Congressional Delegation



Washington DC, March 23, 2016. Llyod Fujimoto and Alan Ishida represented Chapter 19 at the 78th FMA National Convention. Our Congressional Delegation visited with Senator Mazie Hirono (D-HI), Senator Brian Schatz (D-HI) and the Staff for Representative Mark Takai (D-HI 1st District) and Representative Tulsi Gabbard (D-HI 2nd District).

Mark your calendar and join us for our next FMA General Members Meeting where we will provide you feedback from our visits with our elected legislators on issues facing the federal workforce. Meeting is schedule for

28 April, 1600 hours. Oahu Veterans Center, 1298 Kukila Street, Honolulu, Hawaii 96818.

There's lots of parking around the building. Meeting will take place in the smaller conference room. Look for an email announcement in mid-April. If you are not receiving email announcements, contact Allen Couture (808) 472-1711 to update your contact information.



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2016 Installation Luncheon



Honolulu, Hawaii, January 10, 2016. Senator Daniel Akaka (D-HI) shares his thoughts and wisdom with the newly elected Chapter 19 Executive Board at the annual Chapter Installation luncheon. Senator Akaka spoke candidly about the power of "aloha" and how he used "aloha" to build alliances with Democrats and Republicans while serving in the United States Senate from 1990 until his retirement in 2013.



Honolulu, Hawaii, January 10, 2016. Many thanks to the Master of Ceremonies, Tsarkie, standing between the Hawaiian flag and the Chapter 19 pennant for hosting this formal event.

"WE KEEP THEM FIT TO FIGHT"

FMA Chapter 19 Gatherings

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Holiday Gathering



Honolulu, Hawaii, December 10, 2015. The last General Member Meeting of 2015 was the Holiday Social was held at Wah Kung Restaurant. Aside from enjoying the company, food, and prizes, the 2016 Chapter Executive Board was elected. The Holiday Social is an annual dining event that is free to the membership.

Adopt-a-Highway Clean-up

JBPHH, Hawaii, February 6, 2016. Mahalo to Kaikoa Couture, Allen Couture, Arana Kawakami, Lloyd Fujimoto, Ryan Namaka, Jada-Lyric, Bradfrey Ashley, Jessica Ashley, Varney Range and the many members and ohana who joined us for the first Adopt-a-Highway clean-up project of 2016. The Adopt-a-Highway team did an outstanding job cutting back overgrown grass and picking up trash and debris in front of the Nimitz Gate. This was a great opportunity for both the Military and Civilian workforce to collaboratively support "OUR" community event on a weekend and shows how we come together as a "TEAM" to accomplish anything even on "OUR" days off from work. Our next Adopt-a-Highway event is Saturday, 07 May. We meet at the Block Arena parking lot inside the Nimitz Gate. Please KOKUA and come out and help keep the highway to our workplace clean.

2015 Toys for Tots

Honolulu, Hawaii, February 9, 2016. A note of gratitude from the Donor Relations Director and a separate letter of thanks from the Divisional Executive Director of Development express the sincere gratitude and appreciation to our members and to all those who selflessly and generously contributed to the Chapter 19 Toys for Tots charity drive. With Toys for Tots boxes located throughout the shipyard during much of December, PHNSY and IMF was able to collect 7 large boxes loaded with toys. In addition to the toys, we also collected \$1000 in donations from our members.



Honolulu, Hawaii, December 19, 2016. The toys and donations were presented to the Salvation Army by David Buote, who serves as the Chapter's Sargent of Arms, and Varney Range, our 2015 Chapter President.



FMA Chapter 19 Talking Points

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President's Message

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That refueling program enabled us to hire a generation of shipyarders in the late 1990s and early 2000. Today we have both the challenge of building effective new leaders in this new generation and the potential for a BRAC in the years to come. It is by partnering with NCMA, NAS and the HFEMTC that we will be able keep this shipyard the valuable national asset that it is.

The third lesson is membership. Membership is what helps to expand that network of people who can effectively tackle the problems of today and in the tomorrows to come. Membership provides those touchstone people that we can reach out to help us when we have that difficult problem in personnel or tap into for advice. I was the beneficiary of a great membership base when I first joined FMA. Today, we need to rebuild that membership base to support our member's needs. Remember, membership is built one member at a time. Every week, think about and invite one person to be a member.

Currently, FMA is one of the partners in the Joint Leadership Venture (JLV). This program helps directly in networking and partnering and indirectly in membership. The cadence of lunch an' learns, speed mentoring and CTP is providing opportunities to build supervisor knowledge and find mentors. Importantly, it also provides the partnering with LOSG, NCMA, NAS and HFEMTC that will lay the ground work for us to work together in future issues. Please support the effort by attending and encouraging others to attend JLV events. And don't forget to invite them to join FMA!

2016 Scholarship Program

FMA Chapter 19 will be offering academic scholarships to eligible members and their child, spouse or grandchild. Find the notification and application on our website. Applications will be required to be turned in by August 5, 2016 to be eligible. Last year we awarded 9 scholarships to eligible applicants. Additional notification will be sent via e-mail. If you have not been getting notifications via e-mail, please contact any Executive Board Member.



President of Hawaii Federal Employee Metal Trades Council, and Senator Daniel Akaka were both guest speakers at the Chapter Installation Luncheon. Chapter 19 Executive Board has reached out to the organizations, union, and associations that shipyard workers support. and recently conducted a first of its kind Lunch and Learn Joint Leadership Venture targeted at supervisors and those who are striving to become a supervisor on 14 January. The success of the venture was the result of the collaboration and cooperation between LOSG, Naval Civilian Managers Association, NAS, and FMA. The goal is to conduct one Lunch and Learn, one speed mentoring session, and one Continuous Learning Points opportunity each quarter.