



FEDERAL MANAGERS ASSOCIATION

Chapter 19

VOL 3-06

NEWSLETTER

March 2006

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❖ *Contact any Board Member if you would like to contribute to FMA-PAC*

❖ *For the latest information visit the Chapter 19 website <http://fmachapter19>.*

New Chapter 19 Board



From left to right: Henry Keanini, Clem Lopez, Eric Kimura, Owen Okamura, Michael Pia, Ileen Wong, Capt. Frank Camelio, Losa Sialega, Herb Farm, Kimo McClellan, Wayne Wilcox, Brad Mayural

CHAPTER 19 INSTALLS NEW EXECUTIVE BOARD!

Chapter 19 installed a new executive board for the 2006-2007 term at a special banquet on January 21st. The following board members stand ready to serve you!

Wayne Wilcox
James McClellan
Wendall Beppu
Herbert Farm
Ileen Wong
John Priolo
Losa Sialega
Michael Pia
Brendan Cravalho
Henry Keanini
Eric Kimura
Clem Lopez
Brad Mayural
Owen Okamura

President
First Vice President
Second Vice President
Third Vice President
Treasurer
Recording Secretary
Corresponding Secretary
Sergeant-At-Arms
Director
Director
Director
Director
Director
Director



Captain Camelio addresses New Executive Board



The New Executive Board takes the Oath!

At a social hour preceding the installation banquet, attendees were afforded the opportunity to renew old acquaintances, network with dignitaries, and discuss current issues. A special video presentation showcasing FMA activities captured everyone’s interest. “I didn’t realize that FMA had done so much!” was the most common reaction. Mahalo to Henry Keanini for mastering technology and capturing our history in a slide show for the enjoyment of members and guests.



To the left: National President Michael Styles and Wayne Wilcox

To the right: Henry Keanini, James Kenny and Eric Kimura



Master of Ceremonies Gordon Sam opened the lunch program by introducing the special guests. The banquet luncheon was well attended and distinguished guests included FMA National President Michael Styles, his lovely wife Edie, Shipyard Commander Captain Frank Camelio, Shipyard Nuclear Engineering and Planning Manager James Kenny, Jimmy Nakatani of Ed Case’s Office and Kekoa Kaluhiwa of Daniel Akaka’s office. Honolulu Mayor Mufi Hanneman greeted each and every attendee then offered a heartening speech regarding the legacy of Pearl Harbor Naval Shipyard and its value to our island community. The mayor reflected on FMA’s many accomplishments including Chapter 19’s role in the 2005 BRAC scenario.

Director Michael Pia gave the invocation in English and Hawaiian and Wayne Wilcox touched briefly on today’s challenges then steered everyone towards the Willow’s impressive buffet. Following a delicious lunch, Captain Camelio took the podium and expressed his appreciation of FMA. He cited the deep sense of community that is evident in the chapter 19 monthly service projects. The Captain then served as installing officer and the new board was commissioned.

Following the installation ceremony president Wayne Wilcox thanked the membership for its vote of confidence in his leadership. He reviewed the recent accomplishments of Chapter 19 and outlined his plan and focus areas for 2006-2007.

National President Michael Styles then took the stage with an inspirational speech about the power and influence that accompanies member unity. Mike shared his experiences “on the hill” and explained how national policy makers have routinely call upon FMA for consultation.

The chapter received many compliments on the luncheon and program. Mahalo to the banquet committee and all those who worked to make this event a great success!

The following have committed the listed hours to chapter 19's 2006 political time bank.

John Priolo	80hrs
Ileen Wong	40hrs
Losalia Sialega	40hrs
Wayne Wilcox	80hrs
Michael Pia	40hrs
Owen Okumura	40hrs

FMA West Coast Conference

The annual FMA West Coast Conference was held on January 14, 2006 at the Holiday Inn at Fisherman's Warf, San Francisco. It is always held the Saturday of the Martin Luther King three day weekend and was hosted by Zone 6. Members from Zone 6, 7 and 8 Chapters assembled under the leadership of Zone Presidents Sherman Williams, Leonard Lew and Winford Sartin and FMA National President Michael Styles. National Treasurer Sherie Lewis and Senior Government and Public Affairs Representative Thomas Richards also participated. Wayne Wilcox and John Priolo represented Chapter 19.

The Conference is held to allow FMA members to craft and refine the FMA Issue Briefs which will be taken up with our Members of Congress during the annual Day on the Hill during the National Convention. FMA PAC was also discussed and Chapters attending the National Convention were asked to bring gifts from their areas to the Convention for the PAC and FEEA Raffles.

FMA Corporate Partners ORBA Financial Planning and Long Term Care Partners also made presentations.

Finally a discussion was held on ways for growing membership.

The 2007 Conference will be hosted by Zone 7 and held in Sacramento.

*Respectfully submitted,
John Priolo*



Federal Managers Association

Washington Report

February 27, 2006

OPM INVITES FMA TO ATTEND BRIEFING ON THE FY07 BUDGET

Last week, **FMA** was invited by the **Office of Personnel Management** (OPM) to attend a briefing unveiling the details of the OPM Fiscal Year 2007 Budget. **FMA** Government Affairs Assistant **Jessica Klement** attended this important session on behalf of the organization.

Clarence Crawford, OPM Chief Financial Officer, laid out OPM's "Budget Themes," reflective of Director **LindaSpringer's** priorities for FY07 to the small group of invitees. On top of OPM's list is an improvement of retirement benefits administration for federal employees. Other priorities include personnel reform and performance management, the introduction of a dental/vision benefits program, and expanded options for the Federal Employees Health Benefits Program (FEHBP), among others.

Don Winstead, OPM Deputy Associate Director for Pay and Performance Policy, discussed the Administration's proposed 2.2% pay raise and how it will be implemented. The amount of the proposed increase is equal to the increase in the Employment Cost Index for the 12-month period ending September 2005, thus keeping the federal government relative to the overall labor market. This portion of the budget includes a proposal to give the President the flexibility to allocate a portion of the pay raise to special rate increases. However, Congress will ultimately decide whether or not to give the President this authority. In addition, the budget includes \$2.1 million in new funding for market-based compensation and performance appraisal systems.

Nancy Kichak, OPM Associate Director for Strategic Human Resources Policy, discussed retirement and health care improvement with the group. The FY07 budget requests \$26.7 million to continue the conversion of paper retirement records to an electronic system. The budget also proposes adding a high-deductible plan to the options offered by Blue Cross/Blue Shield. Assuming 200,000 participants enter the new plan, the proposal would reduce mandatory spending by \$3.4 billion over 10 years.

Overall, OPM requested roughly \$36.6 billion in spending for FY07, 99% of which is mandatory. This is about a \$1 million increase over fiscal year 2006.

OPM DIRECTOR SPRINGER TO KICK OFF TRAINING DAY AT FMA CONVENTION

Preparing for the Future: Human Capital Strategies is the theme of this year's management training day on **Tuesday, March 28, 2006** as part of the upcoming **FMA 68th annual National Convention**. **Office of Personnel Management** (OPM) Director **LindaSpringer** will start the day-long program as the keynote speaker. She will provide important insight into OPM's priorities for 2006 and beyond.

She will be followed by four dynamic panels who will speak to attendees on trends and challenges in the current human capital management environment. Confirmed speakers include: OPM Deputy Associate Director **Diane Cochran**; **Young Government Leaders** Vice President **Steve Ressler**; **W. Scott Gould** from the **IBM Center for the Business of Government**; **Linda Bilmes** from the **Kennedy School of Government at Harvard University**; **Howie Weizmann**, President of the **Private Sector Council** at the **Partnership for Public Service**; **FDIC** Director of Division of Administration **Arlyeas U. Kea**; **National Security Personnel System** Program Executive Officer **Mary Lacey**; **Reginald Wells**, **SSA** Deputy Commissioner and Chief Human Capital Officer; **OMB** Counselor to the Deputy Director for Management **Robert Shea**; and **Maurice McTigue** from the **Mercatus Center at George Mason University**.

"I could not be more thrilled with the excellent speakers we have lined up for this year's training day," **FMA National President Michael B. Styles** commented. "Delegates and attendees will be sure to gain invaluable perspectives and knowledge on the direction of the civil service from the broad range of expertise that our presenters possess. This is a 'can't miss' event."

Today is the last day to register for the **FMA 68th National Convention** without being subjected to a late fee, so if you haven't registered already, please do so today! You can register online at www.fedmanagers.org.

WHAT'S HAPPENING ON CAPITOL HILL?

SENATE DEMOCRATS ASK FOR HIGHER MILITARY PAY RAISE

The President released his official Budget for the United States Government for fiscal year 2007 earlier this month, which includes his funding priorities for the coming fiscal year. Somewhat surprisingly, the President broke from his own precedent and offered an equal average annual pay raise of 2.2 percent for federal civilian and military personnel. Since coming into office in 2001, the President has consistently proposed two disparate average annual pay increases for military personnel and civil servants.

While proposing "pay parity", should mitigate the traditional battle with Congress on over federal civilian and military pay, the 2.2% increase would be the lowest average annual pay raise in nearly two decades. Recognizing this decrease, ten Senate Democrats sent a letter to **Senate Budget Committee** Chairman **Judd Gregg** and Ranking Member **Kent Conrad** asking for a higher military pay raise.

The letter did not recommend a figure for next year's pay raise for military members or for federal civilian employees. However, the letter is likely to spark a familiar debate over civilian and military pay parity.

"I agree with the Senators that the President's proposal is not adequate recognition of the hard work done by men and women in uniform," **FMA National President Michael B. Styles** commented. "However, we will continue to advocate for pay parity, after years for fighting for pay parity, and it is my hope that Congress will continue along the same path it has in years past and appropriate an equal pay raise for both the military and federal civilian employees."

The letter was signed by Senators **John Kerry** (D-MA), **Edward Kennedy** (D-MA), **Jeff Bingaman** (D-NM), **Tim Johnson** (D-SD), **Bill Nelson** (D-FL), **Barack Obama** (D-IL), **Christopher Dodd** (D-CT), **Richard Durbin** (D-IL), **Mark Dayton** (D-MN), and **Frank Lautenberg** (D-NJ).

To view a copy of the letter, please visit: <http://kerry.senate.gov/v3/cfm/record.cfm?id=251700>

WHAT'S HAPPENING IN THE EXECUTIVE BRANCH?

OPM RELEASES MINORITY STAFFING REPORT

Minorities are better represented in the federal workforce than in the Civilian Labor Force (CLF), according to the FY05 **Federal Equal Opportunity Recruitment Program** (FEORP) report. The report also found that the representation of minorities and women at higher General Schedule (GS) grades and at senior pay levels increased in FY05.

In 2005, the representation of minorities in the federal workforce was 31.8% compared to 27.4% in the CLF. However, Hispanics remain underrepresented in the federal workforce and the representation of women is slightly below the CLF. Hispanic representation in the federal workforce increased to 7.4% from 7.3% in 2004; however, Hispanics represent 12.6% of the CLF. The percentage of Hispanics in the GS-13-15 grade group increased from 4.5% in 2004 to 4.6% in 2005. African American and Native American representation in the federal workforce remained unchanged from 2004, at 17.4 and 1.9 percent, respectively. Among Asian/Pacific Islanders, federal employment increased to 5.0 percent in 2005 from 4.9 percent in 2004.

The report shows an increase in the number of women in grades GS-13 through the Senior Executive Service level to 129,015 in 2005, compared to 123,717 in 2004. The representation of minorities at the same grade levels rose to 83,708 in 2005, from 79,577 in 2004.

The Federal Equal Opportunity Recruitment Program report is required under Title 5, United States Code, and contains statistical data on employment in the Federal workforce, including representation of women and minorities.

The FEORP report also highlights human capital practices federal agencies are using to recruit and develop a workforce which draws on the strengths of America's diversity.

For more information on the findings of this report, please visit:
<http://www.opm.gov/feorpreports/2005/feorp2005.pdf>

WEB SITE TO SHOW TAXPAYERS HOW FEDERAL DOLLARS ARE SPENT

To encourage greater accountability for results by showing how taxpayers' money is spent, the **Office of Management and Budget** (OMB) has created ExpectMore.gov, a new Web site that provides assessments of federal programs in plain language. The Web site was designed so taxpayers can know which programs work, which ones do not, and what they are all doing to improve.

"ExpectMore.gov honestly shows how government programs perform and whether taxpayers are getting their money's worth," said **OMB** Deputy Director for Management **Clay Johnson**. "It shows where Federal programs are succeeding, admits where they fall short, and lays out what all programs are doing to get greater results. It is our hope that Congress and the American people will use the information on this site to hold us accountable and begin to 'expect more' from the performance and improvement of the programs that serve them."

ExpectMore.gov allows the general public to review the performance of every federal program. The site includes assessments of almost 800 programs accounting for 80% of the federal budget. For every program assessed, visitors can find a rating of the program's performance, its strengths and weaknesses, and the program's improvement plan. ExpectMore.gov also links to detailed program assessments and the program's own site.

The site is part of President **Bush's** Program Assessment Rating Tool, or PART, a four-year initiative in which the administration has reviewed hundreds of programs. Of the almost 800 programs rated: 15 percent are rated "effective;" 29 percent are "moderately effective;" 28 percent are "adequate;" 4 percent are "ineffective;" and 24 percent are rated "results not demonstrated."

NSPS UPDATES PERFORMANCE MANAGEMENT SYSTEM

The Program Executive Office of the **Department of Defense's** (DOD) new **National Security Personnel System** (NSPS) announced updates to the Performance Management System on February 13 and expects the implementation to move forward as scheduled for April 30th. Without releasing the official draft Implementing Issuances specifying the updates, the office posted information on its Web site outlining the proposed modifications.

Employees and managers should expect more clarity in the coming months as to their specific expectations and requirements. In addressing the Performance Management System update, the Program Office said, "A major feature is the use of job objectives focused on results. Objectives will clearly create the 'line of sight' that shows how individual performance can contribute to organizational goals and will serve as the primary basis for employee performance ratings. Performance factors and benchmark descriptors continue to play a key role in establishing and assessing performance expectations and may influence the final rating."

"I'm pleased to see movement on the part of the NSPS Program Office in clarifying more of the details for managers and supervisors ultimately responsible for the implementation of the program," **FMA** National President **Michael B. Styles** commented. "From the beginning we've been asking for specifics so we know what this system is really going to look like and how it will work for our members and all managers alike. As the April 30th launch date looms on the horizon, we're looking forward to having more details released to the people in the field will have to carry out the new system."

After an ambitious rollout schedule was released, DOD scaled back its initial number of 65,000 employees moving into the new system to 11,000 by April 30th.

At that time in January, the Department stopped all specific training programs of the new system. This announcement indicated a return to formal training for managers and supervisors beginning in March.

The Program Office continues to engage in a collaborative process with the unions on areas of contention including Classification Architecture, Conversion into NSPS, Classification System, Hiring and Employment, Compensation and Reductions in Force.

For more information on the development of the NSPS, please visit the Program Office online at www.cpms.osd.mil.

GSA TO REVIEW ITS ACQUISITION REGULATIONS

Last week, the **General Services Administration (GSA)** announced it will begin a comprehensive review of its acquisition regulations and is seeking feedback on rules that need clarification or change. The announcement was made in the February 15, 2006 *Federal Register*.

The review will focus on clarifications needed to enhance consistency or avoid duplication with the **Federal Acquisition Regulation (FAR)**, rules determined to be irrelevant due to: changes in technology or business processes; administrative burdens that can be reduced or eliminated; elements that merit new or additional rules; and aspects of the regulations that impose an adverse impact on small businesses.

GSA is requesting comments from both government and industry on areas in which the **General Services Administration Acquisition Regulation (GSAR)** can be revised to improve clarity and simplify procedures. Specifically, **GSA** wants comments on whether: the FAR and GSAR need to be more consistent; there are duplications between the two; parts of the GSAR are irrelevant because of changes in technology or business practices; and; aspects of both the FAR and GSAR impose unnecessary adverse economic impacts on small entities.

For more information or to submit comments, visit:

<http://a257.g.akamaitech.net/7/257/2422/01jan20061800/edocket.access.gpo.gov/2006/E6-2185.htm>

HUD BARS MANAGERS FROM PARTICIPATING IN TELEWORK PROGRAMS

Under the Telework Program Policy Guide established by the **Department of Housing and Urban Development (HUD)**, managers and supervisors working at HUD are not permitted to participate in its telework program. In an interview with *Government Executive* magazine, **Keith Nelson**, assistant secretary of administration at HUD, said managers are needed in the office to perform their supervisory duties and therefore are unable to participate in the telework program. Other HUD employees with customer-oriented duties are also barred from participating in the telework program.

HUD has been a leader for the federal government when it comes to putting telework policies into practice. Its telework program, first created nearly four years ago, has grown to a point where now one out of every six employees works away from the office at least one day a week. In fact, most telework-approved employees prefer to work away from the office two days a week, Nelson said in the interview. Currently, 1,290 out of 8,500 agency employees nationwide are approved for the telework program. As such, it has come as a surprise to some that the agency would bar certain employees from telecommuting.

An anonymous manager from HUD's Detroit, Mich. office quoted in the *Government Executive* article said the policy restricting supervisors from teleworking is "ludicrous" because some managers are required to supervise employees who are working off-site and the policy ignores their need for a less stressful environment and fewer commutes. He went on to say that the policy also disregards the fact that their jobs, which involve reviewing staff work, preparing evaluations and communicating with grantees, are often more portable than those of nonsupervisors.

For more information on this telework issue, please visit www.govexec.com

GET INVOLVED AT THESE FMA EVENTS!

REGISTER TODAY TO AVOID LATE FEE FOR THE FMA 68th ANNUAL NATIONAL CONVENTION, MARCH 25-29!

The **Federal Managers Association 68th Annual National Convention** will be held this year between **March 25-29, 2006** at the **Crystal City Hilton in Arlington, VA**. The **FMA** special room rate is \$159/night and rooms must be booked by **February 27, 2006**.

The Convention's theme, ***The Dawn of a New Civil Service: Forging Ahead***, will be a three-and-a-half day event featuring internal business, a training day, and a full day of advocacy on Capitol Hill. The training day for this year's convention will be held on **Tuesday, March 28, 2006** and the theme is, ***Preparing for the Future: Human Capital Strategies***. Four different panels will speak to delegates on trends and challenges in the current human capital management environment. Topics for the panels include: **Recruitment and Hiring Management, Learning Management, Performance and Compensation Management, and Workforce Management**.

Registration for the 2006 Convention is available online! The registration fee until **February 27** is \$400 and those registered **after February 27th** will be subject to a \$50 late charge. For those only interested in the training day, the cost is \$250 per **FMA** member and \$400 per non-**FMA** member. The cost to attend any one of the four panels is \$125 per panel.

Please visit us online at www.fedmanagers.org for more details.

NOMINATE A FEDERAL EMPLOYEE FOR THE 2006 SERVICE TO AMERICA MEDALS – DEADLINE EXTENDED!

Good government requires good people, yet too often the men and women who do our nation's business are overlooked and underappreciated. The **Service to America Medals** are awarded annually by the nonprofit, nonpartisan **Partnership for Public Service** and the magazines of **Atlantic Media Company** to honor the accomplishments and commitment of America's outstanding public servants.

By honoring excellence in the federal workforce, the Service to America Medals send a powerful message to the American people about the importance of a strong civil service and seek to inspire a new generation of Americans to serve. Award recipients will be saluted by dignitaries from government, business, and the entertainment world at a Washington, D.C. gala this Fall.

You can submit nominations until **March 8, 2006** at: www.servicetoamericamedals.org.

Long Term Care Partners, LLC , New FMA Corporate Partner. Long Term Care Partners is the administrator of the Federal Long Term Care Insurance Program. Sponsored by the U.S. Office of Personnel Management, the Program is available to Federal and U.S. Postal Service employees and annuitants, active and retired members of the uniformed services, and their qualified relatives. With more than 210,000 enrollees, it is the largest employer-sponsored long term care insurance program in the country. FLTCIP policies are simple to understand and offer enrollees some distinct advantages, including comprehensive coverage, competitive and stable rates, international coverage, and administrative service standards that are the highest in the long-term care insurance industry. Policies are sold direct through a highly-trained, non-commissioned staff with no high pressure sales tactics – simply sound advice. Visit www.LTCFEDS.com or <http://www.opm.gov/insure/ltc/index.asp> for more information.

Blue Cross Blue Shield Association Federal Employee Program , FMA Sustaining Corporate Partner: The Blue Cross and Blue Shield Association represents the independent, locally operated Blue Cross and Blue Shield Plans. The 40 local member companies of the Blue Cross and Blue Shield Association have provided millions of families with top-quality, affordable health insurance for more than 70 years. For the one in four Americans who carry Blue Cross and Blue Shield cards, the Blue Plans symbolize health security. Visit www.fepblue.org and join the best, most-recognized group of health insurance providers in the world.

Wright & Co., FMA Sustaining Corporate Partner: Wright & Co. has provided supplemental insurance programs to the Federal government for over 40 years. They have built strong relationships with insurance companies and service providers to offer these comprehensive benefits at low, affordable group insurance rates. Benefits include: Dental Insurance Plans; Term Life Insurance Plans; Accidental Death and Dismemberment Plan; and Personal Umbrella Plan. Wright & Co. is also the originator of the Federal Professional Liability Program and provider of Disability Income Replacement coverage, underwritten by The Hartford, to all Federal employees. For more information, please visit: www.wrightandco.com

GEICO, FMA Corporate Partner: GEICO was created over 60 years ago to insure Federal employees. Over the years GEICO has continuously strengthened its affiliation with the Federal workforce. Today GEICO has a special program established to support the Federal community. GEICO's Federal program participates in the following organizations and programs: GEICO Public Service Awards, which have honored Federal workers (active and retired) who have contributed to the public good since 1980; and GEICO Federal Leave Record Cards, which for over 40 years have been provided by GEICO to Federal employees, free of charge, to help them track their annual leave. Find out how much you could save with GEICO auto insurance as an FMA member by getting a line-by-line rate quote at: www.geico.com

Shaw, Bransford, Veilleux and Roth, P.C. , (SBVR) concentrates its law practice on the representation of Federal employees, with a special emphasis on the representation of executives and managers. SBVR serves as General Counsel to the Federal Managers Association and is uniquely situated to recognize the interests and viewpoints of Federal managers. For up to two free half-hour legal consultations and reduced legal fees as an FMA member, please visit: www.shawbransford.com

The [Federal Managers Association](http://www.fedmanagers.org) and **Management Concepts** have teamed up to present the **Federal Managers Practicum** — a targeted certificate program for Federal managers. As the official development program for FMA, the **Federal Managers Practicum** helps FMA members develop critical skills to meet new workplace demands and deepen their managerial capabilities. FMA's leadership fully recognizes the need to prepare career-minded federal employees to manage the demands of the 21st century workplace with greater competence and fully supports this unique and comprehensive certificate program. For more information, please visit: www.managementconcepts.com/fmp/fmpodp.asp

The Washington Report is published biweekly by the Federal Managers Association.
 Didier Trinh, Editor; Thomas Richards and Jessica Klement, Staff Writers.

The Federal Managers Association, established in 1913, is the oldest, largest, most influential association representing the interests of the nearly 200,000 managers, supervisors and executives serving in today's Federal government.

1641 Prince Street ~ Alexandria VA 22314-2818 ~ (703) 683-8700 ~ FAX (703) 683-8707 ~ E-Mail
Info@fedmanagers.org

Happy Birthday

To all those born in March!

- Annette Martin 4
- Glenn Matsuura 4
- Clayton Lee 6
- Loretta Bates 7
- Henry Lee 7
- Warren Sunada 7
- Nancy Alejo 13
- Ron Iaela 15
- Christopher Davan 16
- Antony Cambra 17
- Gail Yamasaka 18
- Michael Wong 20
- Phyllis Biemes 21
- Scott Sandin 21
- Michael Harrison 22
- Wilfred Ho 22
- Gary Mock 23
- Edwin Yamamoto 23
- Derek Ragragola 24
- Barbara Angelo 24
- Donald Howell Jr. 24
- Michael Chun 25
- Charles Landreth 26
- George Balino 28
- Stanley Asamoto 29
- Thomas McCue 31



PAC DONATIONS

CONTRIBUTOR	AMOUNT/ MONTH
KEITH GALANG	\$ 2.00
WILLIAM IAO	\$ 2.00
PIA MICHAEL	\$ 20.00
MCCLELLAN, JAMES	\$ 10.00
YAMANE, DANIEL	\$ 20.00
CHANG, NOLAN	\$ 4.00
VERONICA CAALIM	\$ 13.00
LAYNE LUKE	\$ 5.00
ROY SEU	\$ 3.50
JOHN PRIOLO	\$ 10.00
TOTAL DONATIONS	\$ 89.50

2006 CASH DONATIONS TO DATE

WAYNE WILCOX	\$25.00
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FEEA 2006-07 SCHOLARSHIP PROGRAM ELIGIBILITY AND APPLICATION PROCEDURES

BASIC ELIGIBILITY REQUIREMENTS

The FEEA Scholarship Program is for current civilian federal employees and their dependent family members (spouse/child). Adult children and other relatives are eligible if claimed on the sponsoring employee's tax return. Active duty military members and their dependents are eligible only through a sponsoring civilian employee spouse. Military retirees and dependents are eligible if the retiree (or retiree's spouse) is a current civilian federal employee. The applicant or the applicant's sponsoring federal employee must have at least three (3) years of civilian federal service by August 31, 2006. No additional consideration is given for service beyond the minimum requirement. Past active duty time will count toward this requirement if included in the service comp. date on the Standard Form 50.

The applicant must be at least a college freshman by the fall 2006 semester.

All applicants must have at least a 3.0 cumulative grade point average (CGPA) unweighted on a 4.0 scale. Current college freshmen must have a minimum 3.0 GPA for the fall 2005 semester.

All applicants must be current high school seniors or college students working toward an accredited degree and enrolled in a two- or four-year undergraduate, graduate or postgraduate program.

Applicants who are dependents must be full-time students. Applicants who are federal employees may be part-time students.

APPLICATION AND NOTIFICATION PROCEDURES

All applicants must submit a complete application package postmarked no later than March 31, 2006.

All applications **MUST** include two self-addressed #10 envelopes with **39 cents** postage each. Postal rates increase in early January from 37 cents to 39 cents for first class mail.

It is the applicant's responsibility to ensure the application package is complete and on time. This includes transcripts sent directly by a school. FEEA does not notify applicants when items are missing. Applications with items missing after the deadline has passed are considered incomplete. Incomplete or late applications will not be considered or acknowledged.

An acknowledgement receipt will be sent to eligible applicants who submit a complete application by the deadline. Processing and mailing of receipt letters may take 8-12 weeks after the deadline, due to the volume of applications received. Applicants desiring earlier confirmation of delivery should use a mailing service that provides delivery confirmation.

Applicants will be notified of their final status by October 30, 2006.

Please be aware that our committees make every effort to deliberate and provide final results prior to the start of the school year, however, unavoidable delays do sometimes occur.

MAILING INFORMATION

Place all of the required materials, unfolded, in the same 9" x 12" (or larger) envelope.

No Staples, No Paper Clips, No Folding.

Mail the complete application package to:

**FEEA Scholarship Program
8441 W. Bowles Ave., Suite 200
Littleton, CO 80123-9501**

Applicants desiring immediate confirmation of delivery should use a mailing service that provides delivery confirmation.

Make sure your application package is postmarked no later than March 31, 2006.

Next General Meeting

Date: Thursday, 23 March 2006

Time: Doors open at 1530 hours

Place: Ho'aloaha Room, Shipyard Cafeteria

Cost: Food / refreshments are available
for \$3

BOARD MEMBERS

Wayne Wilcox	President	473-8000 x9148
Kimo McClellan	1 st VP	473-8000 x3779
Wendall Beppu	2 nd VP	473-9423
Herb Farm	3 rd VP	473-8000 x4965
Losa Sialega	Corresp Sec	473-8000 x4694
John Priolo	Recording Sec	
Ileen Wong	Treasurer	473-8000 x3791
Michael Pia	Sarg @ Arms	473-800 x3838
Brendan Carvalho	Director	473-8000 x3794
Clem Lopez	Director	473-8000 x9250
Brad Mayural	Director	473-8000 x4326
Eric Kimura	Director	473-8000 x3886
Owen Okumura	Director	473-8000 x2568
Henry Keanini	Director	473-8000 x4492

NEWSLETTER CONTACT

The FMA Newsletter is published monthly. Articles are due by close of business at the General Meeting. Please send them to tutukane@gmail.com. Your comments and / or suggestions are always welcome.

Warren Sunada.....New Editor (368-0967)

FEDERAL MANAGERS ASSOCIATION

Chapter 19

P.O. Box 1685

Pearl City, HI 96782

Address correction requested