

FEDERAL MANAGERS ASSOCIATION

Chapter 19



Vol 1-07

NEWSLETTER

1stQTR 2007

In this issue:

Presidents Message

Membership Drive

Adopt-a-Highway

Locality Pay Lawsuit Update

Zone 7 News

Previous General Meeting

Apprentice Fair

Chapter 19 Scholarship

Next General Meeting

Upcoming Events

For the latest information visit the Chapter 19 website www.fmachapter19.org

For suggestions to improve the newsletters, please contact Layne Luke at 473-9398



President's Message

Fast and furious can best describe 2007!

We have just finished what can certainly be called one of the busiest 3 month periods in FMA history.

These are hi-lights of what we have accomplished.

- We started the New Year running with the Hawaii Chamber of Commerce-Military Affairs Council Briefings
- Shaped FMA national policy at the January Combined Zone 6/7/8 Conference
- Built Chapter 19's political agenda for 2007
- Collaborated with leaders at other local agencies on locality pay initiatives
- Hosted a very successful February highway cleanup
- Launched the FMA Chapter 19 productivity initiative with a heavy focus on training support
- Supported multiple command external reviews
- Served as a major sponsor of the new beginning luau
- Committed to lead a shipyard voter registration drive for 2008
- Staffed the "Shipyard Career Opportunities Display" at the 2007 Apprentice Job Fair
- Represented Pearl Harbor at the FMA National Convention
- Met with Hawaii's Congressional Delegation to discuss current issues
- Hosted VIP visits

The second quarter of 2007 is laying out to be just as busy as we work to expand existing programs.

I want to thank all of you for volunteering your time and effort to support the agenda and busy calendar.

Your efforts have made our shipyard and our community a better place.

Wayne

Membership Drive

The membership drive lead by Brendan Cravalho is in full swing with nine new members signing up and one retired member continuing membership. Welcome to the following new members, we are happy to have you on board.

Larry Cravalho, Kinney Blas, Jeffery Laderta, Brian Daluson, Galuega Tagovailoa, Gilbert Gould, Rudolfo Gabrillo, Siegfred Yamashita, John Park., Charlotte Mukai and Rudy Salsado.

Ilene Wong- Great Job Ilene sponsored eight of the eleven new members!! Lets keep the drive going by contacting potential new members and contact Brendan if you need a recruitment packet.

Adopt-a-Highway

Mark your calendars for 8:00 am, May 19 and participate in our next Adapt-a-Highway. We meet on the grass area next to the Naval Station Pass & ID parking lot (just prior to entering the main gate) and have a fun morning helping keep our Hawaii and shipyard area clean.

Locality Pay lawsuit update

On June 22, 2005, federal employees in Hawaii and Alaska filed a class action lawsuit in the U.S. District Court in Hawaii against the Federal Government challenging "locality pay" policies that unfairly and irrationally discriminate against Federal employees who work and reside in Hawaii and Alaska. The lawsuit seeks locality pay for federal employees who work in those jurisdictions. Lead counsel in the case are Greg McGillivray of Woodley & McGillivray, and Margery Bronster of the Honolulu law firm of Bronster, Crabtree & Hoshibata. The Honorable Chief Judge Philip M. Pro of the U.S. District Court of Nevada is presiding over the case. The lawsuit does not affect the cost of living allowance (COLA) payments

CASE STATUS On January 4, 2007, Judge Pro certified the case as a class action. There are two classes:

- (1) ^{All} persons employed by the United States in the contiguous 48 states who receive locality pay; and
- (2) ^{All} employees of the United States who are ineligible to receive locality pay since they are employed in Hawaii or Alaska.

Also on January 4, 2007, Judge Pro granted the plaintiffs' motion (e.g., document requests, interrogatories, etc.) to conduct discovery. The Government had opposed plaintiffs' attempt to conduct discovery. Discovery will continue for 120 days. At the Completion of discovery, the parties will brief the issue of the Government's liability.

The Government moved to dismiss the lawsuit or, in the alternative, to transfer the case to the Court of Federal Claims. On February 21, 2006, The Honorable Judge Philip Pro denied the Government's motion with respect to the claims concerning locality pay.

Judge Pro also determined that claims that COLA should be included in retirement pay calculations must be pursued through the Merit Systems Protection Board (MSPB). Although the Government appealed the decision - thereby delaying the case for five months - it has now decided to drop its appeal. On July 14, 2006, the Government filed its Answer.

If you are a federal employee who has any information that you believe will assist in the lawsuit, please contact us at info@wmlaborlaw.com. If you want find out more information, including frequently asked questions and answers, visit <http://www.wmlaborlaw.com/COLA/Case%20Profile.html>

Zone 7 News

FMA Chapter 19 belongs to Zone 7 and Zone 7 President Leonard Lew was unopposed this year and will continue to be the President. Chapter 19's John Priolo is the Zone 7 Secretary.

Previous General Meeting

Chapter 19 general meeting of January 25 was very well attended with standing room only at the Ho'aloaha Room. Joe Mendonsa was the guest speaker and explained the USS Columbia (SSN 771) DMP plans, included the major shipalts and three shifts to reduce overtime. Many shipyard managers and senior managers were in attendance and showed their support of the Columbia Project.

President Wayne Wilcox noted the following in a recent email-

“I cannot recall a FMA meeting with such an assembly of shipyard "movers and shakers" along with new and impressionable supervisors working together to address future threats and solve real time issues at our shipyard.

We appreciated Robert Fogle's open forum on how we can encourage new leaders to "step up to the plate".

It was moving to witness the powerful symbolism that occurred when shipyard leaders took center stage standing behind Joe Mendonsa as he spoke about the Columbia being "our" project.

We welcomed Bruce Jenkin's (PNSY) candid discussion about Pearl's untapped potential to meet our challenges head-on and exceed all expectations. I know that the intense networking that occurred after the formal portion will certainly yield intangible benefits on the waterfront.”



Apprentice Fair

FMA set up a booth at this years apprentice fair and explained what career opportunity the shipyard offered after apprentice graduation. Wayne Wilcox, Lloyd Fujimoto, Layne Luke, Kino McClellan and Brendan Cravalho showed apprentice applicants a flow chart (which was developed by Lloyd) which depicted various ways graduates can move up and around the shipyard. The booth was very well received and which made it fun, please consider participating next year.



2007 FMA Chapter 19 Scholarship

This year's chapter scholarship application is due on August 24, 2007 and enclosed is the application.

Next General Meeting

Date: Thursday, 24 May 07
Time: Doors open at 1530
Place: Ho'aloa Room
Shipyard Cafeteria
Cost: Food/refreshments
are available for \$2

Upcoming Events

19 May Highway Cleanup
26 May Special Olympics
31 May FEB Awards Lunch
22 June CO Change of Command
14 July Fishing Tournament

BOARD MEMBERS

Wayne Wilcox	President	473-8000 x9148
Kimo McClellan	1 st Vice President	473-8000 x3779
Clem Lopez	2 nd Vice President	473-8000 x9250
Layne Luke	3 rd Vice President	473-8000 x9398
Ilene Wong	Treasurer	259-7311
John Priolo	Recording Secretary	455-7331
Lloyd Fujimoto	Corresponding Secretary	473-8000 x3101
Michael Pia	Sergeant-at-Arms	577-0322
Brendan Cravalho	Director	473-8000 x3784
Henry Keanini	Director	368-0331
Kaipo Punahale	Director	473-8000 x2388
Thora Theisen	Director	473-8000 x3018
Brad Mayural	Director	473-8000 x4326
Owen Okumura	Director	577-0808

FEDERAL MANAGERS ASSOCIATION
Chapter 19
P.O. Box 29579
Pearl City, HI 96820-1979

Address correction requested



2007

FMA CHAPTER 19 SCHOLARSHIP APPLICATION
SCHOOL YEAR 2007 to 2008



**ALL APPLICATIONS AND SUPPORTING DOCUMENTS
MUST BE RECEIVED BY AUGUST 24, 2007**

Please Type or Print legibly. (All information provided will be kept confidential.)

QUALIFICATIONS

- Any member or child, grandchild or spouse of a Chapter 19 FMA member in good standing.
- Applicant must be entering or currently attending an institute of higher education as an undergraduate or graduate student.
- Must have maintained a 2.5 or higher cumulative grade point average (GPA) on a 4.0 scale at current institution.

Required Supporting Documentation:

1. Applicants who have just completed High School should submit a copy of their High School transcripts.
2. If you will be in your first year of undergraduate or graduate study, provide a copy of your letter of admission.
3. For current undergraduate or graduate students, submit a copy of your current college transcripts. Ensure that the transcripts include grades for the last quarter/semester of the just completed school year and indicate your continued enrollment at the institution.

PERSONAL DATA

Applicant's Full Name: _____

Address: _____

Phone No: _____

Sponsor's Full Name: _____

Address: _____

Phone No: _____

Sponsor's Relationship: _____

SCHOOL INFORMATION

High School Attended: _____

(To be filled out by first year undergraduate students.)

Transcripts attached? [] Yes [] No

Remarks: _____

College/University Attended: _____

(To be filled out by current undergraduate/graduate students.)

Transcripts attached? [] Yes [] No

Remarks: _____



2007

FMA CHAPTER 19 SCHOLARSHIP APPLICATION
SCHOOL YEAR 2007 to 2008



Name and address of college / university you plan on / are attending:

Field of study (if known): _____

Have you been accepted for admission? Yes No

If no, when do you expect to receive notification? _____

GENERAL INFORMATION

Have you asked for and/or received any financial aid or scholarship assistance?

Yes (list below) No

Type and Name of Assistance / Amount of Assistance

CERTIFICATION

I certify to the best of my knowledge the information provided with this Scholarship application is true and correct.

Applicant's Signature / Date

Sponsor's Signature / Date

MAILING ADDRESS:

**FMA CHAPTER 19
ATTN: SCHOLARSHIP COMMITTEE
P.O. BOX 29579
HONOLULU, HI 96820-1979**

(Please do not send application requiring receipt confirmation of mail. If you desire confirmation of receipt, attach a note to your application indicating this along with your contact phone number.)