



# FEDERAL MANAGERS ASSOCIATION

## Chapter 19

Vol 4-07

NEWSLETTER

4<sup>th</sup> QTR 2007

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For the latest information  
visit the Chapter 19  
website

[www.fmachapter19.org](http://www.fmachapter19.org)

For suggestions to  
improve the newsletter,  
please contact  
Layne Luke at 473-9398



### President's Message

Greetings members and friends of FMA!

In about a month I will complete my second term and step down as your president.

I will continue to serve in an advisory role on the executive board.

In reflection this has been a most fascinating period in my life.

I have had the pleasure of representing you in many forums and met so many who influence our lives.

I have grown as an individual, broadened my perspective, and learned.

Enough about me....so where is FMA today?

Our organization is healthy, robust, and more proactive than ever.

We must continue our programs in service to our membership, the navy, and our island community.

Our sustainability depends upon proper vision and strong leadership.

FMA is all about building future leaders.

Brendan and the new board are very capable of meeting the challenges that lay ahead.

Please continue your support as you have supported me.

Wishing you all a safe and joyous holiday season!

Wayne

## New Members

Pat McDermott , Code 246 (sponsored by Vicky AhQuin) was sworn in by 1<sup>st</sup> Vice President Kimo McCleallan at our November general membership meeting. Congratulations Pat and Vicky.



## Area Coordinators

Help is needed to fill vacant Area Coordinator positions. Area Coordinators provide communication and support to members and potential members in your work areas. Please contact any board member if you are interested in becoming an Area Coordinator for your Code.

Codes 100/1100- Vacant  
Code 200 - Vicky AhQuin  
Code 700 - Varney Range  
Code 930 - Vacant  
Code 970 - Vacant

Code 105 - Vacant  
Code 300 - Garry Dixon  
Code 900/980 - Vacant  
Code 950 - Vacant  
Code 2300 – Randy King

Code 130 - Vacant  
Code 600/1200 - Vacant  
Code 920 - Warren Sunada  
Code 960 - Vacant  
Retirees- John Priolo

## Adopt-a-Highway

Mahalo to CAPT Thomas & Family, Clem & Noreen Lopez , Skyle & A. Shimizu, Lloyd Fujimoto, Arana Kawakami, Gwen Ohtani, Styler and Tylre Araki, Kiane Keconsa, Kawakami, George Wilcox, Joh Ishihara, Amy Takenaka-Kido, Kimberly Kido, Albert, Tabitha & Trisha Young, Eddie Han, Roy Rodrigues, Allyn Lai, Pat Morrissey and Kaipo Punahale who turned out on Aug 18 and to CAPT Thomas & Family, Clem & Noreen Lopez , Eddie Seson, Arana Kawakami, Christine Kawakami, Skyle Shimiea, Erika Laforteza, Greg Ng, Lloyd Fujimoto, Gary Darcey, Albert Young, Trisha Young, Layne Luke, Kimo McCleallan, Kaipo Punahale, Varney Range, John Range, and Allyn Lai who turned out on Nov 17 to clean up our highway, from H1 to the Nimitz gate. Great Job on both days! Hope to see more of you out for our next highway cleanup on Feb 23.







## Mid-Year Conference

The Federal Managers Association (FMA) recently completed its 16th annual Mid-Year Conference for the first time in San Francisco, August 22-25. FMA Chapter 307 hosted the Association's second annual meeting of the year, along with FMA Chapter 167. Chapter 307 President Diana Smith-Reed, her husband Bruce Reed and a team of chapter 307 and 167 volunteers did an outstanding job of coordinating the event from beginning to end. FMA Zone 7 President Leonard Lew also greatly assisted with the conference logistics. Peter Spencer, Regional Commissioner for the Social Security Administration's San Francisco Region, welcomed the delegates on the opening day of the conference with an uplifting address about the value of public service. Over the next day and a half, delegates participated in management training seminars. On Friday, August 24th, the audience heard from Merit Systems Protection Board Judge Franklin Kang regarding the top mistakes managers make. Later, Janene Frahm, from the City College of San Francisco, spoke on the varying interpretations of body language. Mark Gross, of Leadership Services, closed the day with an interactive discussion on "360 Degree Leadership."



### Manager of the Year

Congratulations to Chapter 19 member Ileen Wong who was selected as the FMA Manager of the Year for 2007. Ileen was selected for this prestigious National Award from a nation wide file of candidates.

Each year, the prestigious **FMA Manager of the Year Award** is presented at the Mid-Year Conference to an outstanding manager or supervisor in the federal government who is a current member of the Federal Managers Association. Selection criteria for award finalists were weighed in the following order of importance:

- Work place accomplishments/contributions (60% weight factor)
- FMA involvement at the chapter, zone or national level (30% weight factor)
- Local community accomplishments/contributions (10% weight factor)

This year's FMA Manager of the Year Award was given to Ileen Wong of Chapter 19. Ileen recently retired as the Nuclear Director for Code 740 (Crane & Rigging Operations) at the shipyard. Ileen's

distinguished federal career began in 1972 as a file clerk at the Pearl Harbor Naval Shipyard. She rose to many challenging positions at the shipyard, and in 1994, was selected as the first female nuclear director at any U.S. naval shipyard. She was an instructor for Nuclear Supervisor Interactive Training, and worked with the Middle Management Group to help supervisors' in their ability to recognize their potential and improve processes. Within her community, Ileen volunteers several days a week at a ranch where she assists physically and mentally handicapped children through therapeutic horseback riding. She is also involved with the Cancer Society Relay for Life.





## **Golf Tournament by Mika`ele Pia**

Aloha Players, Volunteers and Golf Enthusiastic,

Imagine, it's been 10 years and where did the time go? Anyway, at our Tenth Annual Golf Tournament which was held at the Makaha Country Club on Monday (Columbus Day) the 08th of October, we had 144 players participated in the tournament.

You couldn't ask for a better day. The weather was beautiful with a soft breeze coming from the valley. The greens were just perfect, considered that they were recently aerated. The players, volunteers and friends came together in the early hour of darkness. The players started to line-up to check in, with the volunteers preparing coffee. That morning and at every tournament, the committee will provide complimentary coffee and pastries.

This year and in fact it started last year, the committee elected to make the tournament more interesting and to better prepare ourselves just incase that we have a "Hole in #1", on the Par #3's. The committee decided to purchase this insurance called "US Hole in One". This insurance company covers prizes on the Par #3 and the prizes consisted of a LCDHD Flat screen television, two airline tickets any place in the continent of the U.S., a Harley Davidson Motorcycle valued at about \$7500.00 and a set of irons from Callaway's. This year, we were prepared and we almost got a hole in #1, on the Number 2 hole. Golfer Robert Seronio a Shop 17 employee was the player that almost got it in. When I interviewed Mr. Seronio on what iron did he used? Mr. Seronio said "I used a #9 iron and swung on the ball and felt that I had hit that ball, solid! Mr. Seronio added that "As I, watched the flight of the ball, concentrating on the landing, the ball bounced a foot from the pin and rolled to a stop at 1 ¾", from the pin"! My foursome and I celebrated, and more so that I have the bragging rights, the closes to the Number #2 hole! The other Par 3 holes, we didn't have a close one like the number #2. The closes to the pin receives the majority of the money and the bragging rights and remaining of the money are divided equally as long that you landed, on the green.

As always the buffet spread was terrific and plentiful and a special thanks from the manager, Mr. Asano and his dedicated staff. About 44 cash\$ winners received with various amount, ranges from \$10-\$150 dollars. Other prizes given away were golf balls, several drivers, cookware, coolers, grills, chairs, a golf bag and many more prizes.

Like any successful event, like this tournament with continued success is due to the group of volunteers. The committee members: Michael Kikuyama, Vince Kapoi, Warren Sunada, Allen Smith, Wendall Beppu, Chad Nishida and Michael Pia. In additionally, we cannot forget our volunteers that sacrifice their day off and supported this tournament. They are: Owen and Marion Okumura, Steven and Mary Lorenzo, Honeygirl Cooney, Holden Labrie, Steven Taketa, Theona Kapoi, Arlenda Perez and TinaRei Pia. For the pictures, I'd liked to thank Jason Okumura and Warren Sunada.

Last but not least, without the sponsors and the support from the following organizations for their monetary donations, I called it "The icing on the cake", we would not be successful without their continue support. They are: Pearl Harbor MWR, Pearl Harbor Credit Union and Federal Managers Association, Chapter 19.



The response from the shipyard community has been overwhelmed and the committee and I would liked to say "MAHALO NUI" for your support. Next year, I believe that this tournament will even be better. If those interested in being part of next year's committee, call or e-mail anyone of the committee members.



PRIORITY		
1	Edwin Kim	17'4"
2	David Hansen	17'8"
3	David Kim	17'11"
4	Dean Nakazaki	17'11"
5	George Young	14'10"
6	Benito Oshiro	22'10"
7	Sheldon Yano	14'9"
8	Chye Maki	9'5"
9	Ron Migita	11'7"
10	Harford Chang	9'10"
11	Enilbert Kimura	10'10"
12	Harford Chang	27'9"
13	Luke Oshiro	19'5"
14	Russell Lee	7'11"
15	Donald Hansen	8'6"
16	Vince Yano	29'11"







## Blue Angels

On Oct 13 & 14, the Shipyard Public Affairs Office set up an informational Shipyard booth at the Blues on the Bay Airshow 2007 at Marine Corps Base Hawaii in Kaneohe. Thanks to the many volunteers, including FMA members Wayne Wilcox, Bridget Bales, Nolan Chang, Ileen Wong, Lloyd Fujimoto, Traci Ono, Pat Morrissey and Layne Luke, our Shipyard booth was a hit. The booth included an informational brochure, Shipyard Logs, Navy environmental publications, Navy temporary tattoos and Centennial t-shirts for sale. The tattoos were a hit with children waiting in lines to get a tattoo applied by one of the shipyard volunteers. The booth was also popular with visitors wanting to know more about the shipyard, retirees asking what has changed and potential employees asking about working pay and working conditions. The ground show was very extensive with a car show, commercial, private and military aircraft on display, military land craft and weapons, military, DOD, HPD, business and educational displays, rides for the kids and food for all. The airshow included military and stunt airplanes, helicopters and parachuters, highlighted by the awesome Blue Angles.







**CAPT Greg Thomas** who is our new shipyard commander spoke at our October general membership meeting and provided information on various topics. The CAPT had positive comments from CNO N4 VADM Loose's visit and spoke about expectations from CNO, NAVSEA and Fleet, accountability, the need to improve DLI, limiting overtime to 12%, good overhead (such as Learning Organization and Virginia Class planning/training) the need to continue strong partnering with ships force, and integration of Puget borrows in FY 2008.





### **Olympia ERO, Columbia DMP, Minneapolis St. Paul IA and Cheyenne DMP**

Guest speakers at our November general membership meeting were Project Superintendents Clem Lopez (Olympia), Joe Mendonsa (Columbia), Freeman Correa (Minn St Paul) and Garry Dixon (Cheyenne) who all provided status, issues, and challenges of their projects. Clem spoke about how undocking early on the Olympia was a more than a Project, effort- it was a Shipyard Team effort and the need for continued support for future key events on all projects. Joe spoke about doing the right thing to complete the Columbia on time, which may require undocking at a later date and the positive progress of a few first time jobs (repair and shipalts) for the shipyard. Freeman spoke about the complexity if an inact and the Minneapolis will be ramping up and docking soon. Garry Dixon explained that the Cheyenne is being planed and the work package will make the Cheyenne the largest DMP, even without the very large Alteration Installation Team (AIT) package.



### **2007 FMA Chapter 19 Scholarships**

Congratulations to this years scholarship recipients Camerin Castro, Jennifer Nihei, Alyssa Yim, Tiari Yamashita, Amanda Lee, Losalia Sialeaga, Kelsey Kaneshiro, Maile Mayural, Heather Hansen, Kristin Kaneshiro, Kira Long, Wyatt Hue, Royce Ragragola, Shannon Tamura, Keri Anne Wong, Caitlin King, Rachel Naai, Brandon Luke, Carrie Young, Mitchell Sekiya, Nathan Oki, Chelsey Correa and Kory Ann Toyama. Good luck on your college studies!

### **Voter Registration Drive**

2008 is an election year and FMA will be partnering with the shipyard to have a voter registration drive. We plan to set up registration tables before work in strategic locations through out the shipyard to encourage and assist shipyarders and their families register to vote. Please contact Layne Luke @ 473-9398, Kaipo Punahale @ 473-8000 x2388 or Charlotte Mukai @ 473-8000 X3475 if you want to help.

### **Locality Pay/COLA Status By John Priolo**

#### **Locality Pay Lawsuit**

The lawsuit was filed in June 2005 claiming that federal employees of Alaska and Hawaii were denied Locality Pay in violation of the equal rights provisions of the 5<sup>th</sup> Amendment to the Constitution. Discovery was completed in July 2007 with Briefs filed in October and November 2007. Judge Philip M. Pro has scheduled an oral hearing for January 16 2008 at the Honolulu Federal Court building. It is crucial that we show the interest of federal employees and retirees affected by this lawsuit by attending. Employees must take annual leave to attend. Information about the lawsuit may be found at [www.wmlabor.com](http://www.wmlabor.com)

### Transition from COLA to Locality Pay

The President's January 2007 Budget message for the F/Y 2008 Budget contained a line item to have Alaska, Hawaii and the Territories transition from COLA to Locality Pay. The Office of Personnel Management submitted a proposed transition to Congress which may be found at [www.akaka.senate.gov](http://www.akaka.senate.gov)

A review of the proposal brought several concerns to light:

1. The OPM proposal takes seven years to phase in full Locality Pay
2. The OPM proposal reduces take home pay for most federal employees
3. The OPM proposal is of no benefit to retirees

An alternate proposal was developed by FMA and may be found at [www.fmachapter19.org](http://www.fmachapter19.org)

FMA and NARFE members and the Executive Director of the Federal Executive Board met with several groups of federal employees to discuss the proposals. We also hosted Professional Staffer Thomas Richards and Council Jennifer Tyree from Senator Akaka's Office as they also met with federal employees. To date no Bill has been submitted to enact legislation. We will need to work this issue in the 2<sup>nd</sup> session of the 110<sup>th</sup> Congress in 2008.

### Shipyard Centennial

FMA Chapter 19 will plan, coordinate and host a retiree's recognition lunch on 17 May 2008 as part of Pearl Harbor Naval Shipyard's 100<sup>th</sup> birthday. We are looking for volunteers to help with this event and if you can help, please contact Wayne Wilcox or any board member. This is the current schedule.

Monday, May 12: Shipyard Historical Symposium, Luncheon, and Reception

Tuesday, May 13: Centennial Celebration Birthday Bash

Wednesday, May 14: "Centennial Class" Apprentice Graduation

Thursday, May 15: No Event Planned

Friday, May 16: No Event Planned

Saturday, May 17:

PHNSY Family Tours

Retiree Tours and Luncheon

HMAM Band Concert "Tribute to the Shipyard" with Shipyard displays at Hawaii Theater

### Notice to FMA Members Regarding FMA Dues

FMA dues may be deducted as a business expense but NOT as a charitable contribution.

4% of dues are not deductible in accordance with IRC Sec. 6033.

If you have any questions please contact your personal tax advisor.





## 2008 INSTALLATION LUNCHEON

### Federal Managers Association, Chapter 19

**Date:** Saturday, January 12, 2008

**Time:** 11:00 am No-host Cocktails; 11:30 am -1:30 pm –Lunch/Program

**Place:** Pearl Country Club, Pearl Room II, 98-535 Kaonohi St., Aiea

**Cost:** FMA Members \$15; Guests/Non-members \$25  
If paying by check, make payable to FMA Chapter 19

**Buffet:** Fresh Island Greens, Macaroni Salad, Jello w/ Fruit Cocktail, Fried Noodles, Sauté Mahimahi w/ Lemon Butter Sauce, Okinawan Shoyu Pork, Korean Style BBQ Chicken, Cake, Beverages (Coffee, Tea or Punch)

**Deadline:** 04 January 2008

**Contact:** Pat Morrissey 473-8000 ext 3778 or Brendan Cravalho 473-8000 ext. 3794

**Mail payment and names to:** Patrick Morrissey                      OR                      Brendan Cravalho  
98-719 Iho Pl. #1003    95-119 Pa'ailalo St.  
Aiea, HI 96701    Mililani, HI 96789

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Provide name(s) of attendees and note if they are a *Member (M)*, *Guest (G)*, or *Non-Member (NM)*  
Note: Tables for 4, 6, or 8 people can be reserved.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_

**Amount Enclosed: \$**\_\_\_\_\_

## Christmas Fundraiser

Thank You to Owen Okumura, Mike Pia and for all those who helped with the Portuguese sausage sale. Also, thank you to all of you who bought sausage or donated money to the worthy cause. By popular demand, here is the Portuguese bean soup recipe.

12 ounces Portuguese sausage sliced into ¼-inch slices

1 large onion, chopped coarsely

3 big carrots, chopped coarsely

4 cups chicken stock

½ pound tomato, peeled and diced

1 Tablespoon tomato paste

2 or more ham shanks (smoked pork hocks)

3 potatoes, peeled and cubed

1-2 bay leaves

1 teaspoon or so paprika

chili oil or cayenne, to taste

salt and pepper

2 15-ounce cans dark red kidney beans

Cabbage

In a Dutch oven, sauté the sausage slices with the onions and carrots over medium heat until the onion is soft, stirring from time to time. Add the remaining ingredients--except for the beans--bring to a boil, then reduce heat and simmer for 2 hours.

Fifteen minutes before serving remove the hocks and pick off the meat, discarding the fat and bones. Mince the meat and return to the pot with the beans, juice and all. Let simmer for a few minutes, then ladle up into bowls and dig in--'ai a ma'ona.

## Next General Meeting

Date: Thursday, 24, Jan 08

Time: Doors open at 1530

Place: Ho'aloa Room

Shipyard Cafeteria

Cost: Food/refreshments

are available for \$2

## Upcoming Events

3 Jan Military Partnership Conference

12 Jan Board Installation Banquet

16 Jan COLA lawsuit hearing

23 Feb Adopt-a-Highway

10 Mar National Convention Week

April Voter Registration

## BOARD MEMBERS

Wayne Wilcox	President	473-8000 x3083
Kimo McClellan	1 <sup>st</sup> Vice President	473-8000 x3779
Clem Lopez	2 <sup>nd</sup> Vice President	473-8000 x9250
Layne Luke	3 <sup>rd</sup> Vice President	473-8000 x9398
Ileen Wong	Treasurer	259-7311
John Priolo	Recording Secretary	455-7331
Lloyd Fujimoto	Corresponding Secretary	473-8000 x3101
Michael Pia	Sergeant-at-Arms	577-0322
Brendan Cravalho	Director	473-8000 x3794
Henry Keanini	Director	368-0331
Kaipo Punahele	Director	473-8000 x2388
Thora Theisen	Director	473-8000 x3018
Brad Mayural	Director	473-8000 x4326
Owen Okumura	Director	577-0808



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*Address correction requested*