

FMA Chapter 19 Newsletter

Federal Managers Association

2nd Quarter 2013

FMA Turns 100 in 2013!



Mahalo to Lloyd Fujimoto for serving as FMA chapter 19 President during the past 3 years. We thank Lloyd for his years of service and as an instrumental member in getting legislation passed allowing FERS federal workers to sell back their sick leave prior to retiring, is succeeded by Varney Range. Lloyd continues to remain active with the FMA Chapter 19 Executive Board.



Varney Range, FMA Chapter 19 President, and Ileen Wong, Chapter Treasurer, present a Certificate of Appreciation to outgoing Chapter President Lloyd Fujimoto. Lloyd will continue to serve as a Chapter Director.

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President's Message



As we approach the beginning of New Year, the Federal Managers Association, and Chapter 19 will again be faced with many challenges at the Congressional and local level. On March 6th, the FMA Chapter 19 team will be in Washington D.C. for a meeting with our Congressional

members to share our issues and concerns. During the visit, we will also welcome two of our newest members for the State of Hawaii, Representative Tulsi Gabbard and Senator Brian Schatz. The team will make every effort to engage with these new members and start developing our relationship with them in order to gain support for our issues and concerns. This year the FMA National Office will celebrate its 100th anniversary. With more than 200,000 members, the FMA organization has a strong voice in supporting the Federal Workforce issues.

Here are a few national recommendations we are taking to Capitol Hill: Congress should not attempt to balance the federal budget through decreases to federal employees and retirees pay and benefits, Congress should not hinder federal agencies by relying on continuing resolutions to fund federal operations and all appropriations bills should be passed in a timely manner. Our local concerns will include a review of the shipyards performance and facility upgrade update; continue our educational efforts to partnership with the State of Hawaii on Science, Technology, Engineering, and Math (STEM) initiatives and what the shipyard is doing to avoid BRAC.

We started off this year by attending the Military Affairs Conference on January 10th with each division of the armed forces provided their strategic plan to downsize their forces and cut back spending in response to budget cuts.

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FMA Chapter 19 Accolades

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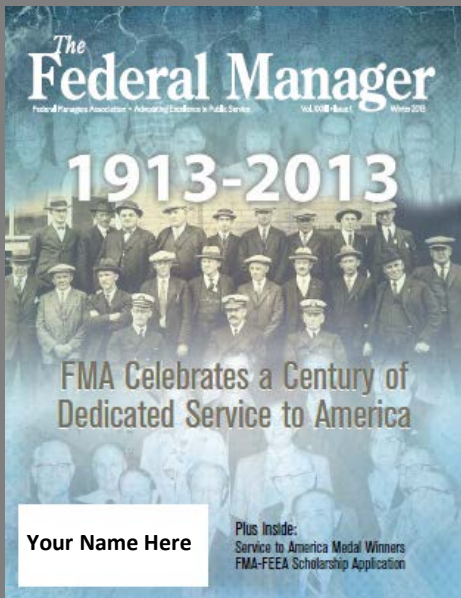
FMA Chapter 19 Annual Fund Raiser was a huge success. In total, nearly 70 cases of sausage were sold generating \$3,000 in proceeds that will be donated to the Lualaba Giving Program on KHON TV. Mahalo

to all the volunteers and efforts of our members for making this fund raiser one of the best to date.



Congratulations to Dave Chun of PHNSY Code 377 for his selection as FMA First Line Supervisor of the Quarter for fourth quarter of Calendar Year 2012. In recognition of his selection,

Dave will be presented with a commemorative certificate and a gift card.



The Federal Managers Association, established in 1913, is the oldest, largest, most influential association representing the interests of the 200,000 executives, managers, and supervisors serving in today's federal government.

Bravo Zulu to All Our Members for their Accomplishments

- Pearl Harbor Naval Shipyard & IMF recently hosted the Republic of Korea Naval Shipyard commander Rear Adm. Seong-Back Kim. This visit was an important opportunity to develop a mutual understanding of how we do business. With the U.S. Navy rebalancing our engagement in the Pacific, it's vital that we listen and share ideas with our strategic partners in the region regarding logistics and maintenance needed to keep our fleets fit to fight.
- Pearl Harbor Naval Shipyard opened a new satellite machine shop earlier this month that increases efficiency and productivity by allowing personnel to perform light machinery work on-site, vice transporting parts to the main machine shop located across the base on the other side of the harbor. The new shop will facilitate faster completion of work and allow the main machine shop to concentrate on CNO availability work.

“WE KEEP THEM FIT TO FIGHT”



Mark your calendar and join us for our next FMA Chapter 19 General Membership Meeting scheduled for **1600, 25 April at the Fleet Reserve Center** located off Nimitz Road just outside of the PHNSY Nimitz gate. **Pupus and beverages provided.**

FMA Chapter 19 Gatherings

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“NO KA OI”

The FMA would like to thank you all for dedicating your precious time and effort in keeping the steps to “OUR” workplace CLEAN and BEAUTIFUL.

Our quarterly Adopt-a-Highway Clean-up Project took place this past February 2nd, 2013. Mahalo to all the volunteers who scoured the entrance of Pearl Harbor for rubbish along the sides of the highway leading to the main gate for Pearl Harbor. This beautification project is one way FMA gives back to the community. The clean-up only take a couple of hours and demonstrates the pride we take in our work place. Please make time to participate during our next clean-up project. Our next clean-up project is planned for May 4th, 2013.



Left to right: Jerrod Tamashiro C/106, Skyle Shimizu C/139, Allen Couture NUWC C/244, Thora Theisen C/100PI, Kaikoa Couture Ahuimanu Elementary School, Pedro Quintal Jr. C/900T, Varney Range C/701N. Standing: Bill May C/372, Rachel May (wife). Missing in photo: David Buote C/740, Aaron Savoie C/210, Kaipō Punahele C/2305, Lloyd Fujimoto (retired).

General Members Meeting

Our general membership meetings are scheduled quarterly with our next meeting planned for April 25th, 2013. Our meeting place is the Fleet Reserve Center and will include plenty of food, beverages and hospitality, as well as a guest speaker.

We also have several other events scheduled throughout the year including PHNSY & IMF Apprentice and Engineering Career Fair scheduled for April 6th and the Hawaii Special Olympics on May 25th and May 26th. Member participation at these events is encouraged and appreciated.



In addition to the General Membership Meetings and special events, the FMA Chapter 19 Executive board meets monthly to seek resolution to issues facing our local federal workforce. Here the Executive Board is kicking off 2013 with a Legislative Action Team luncheon where we gathered to discuss the current legislative climate with members from our elected officials offices.



FMA Chapter 19 Announcements

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Federal Employee Education and Assistance Fund

As the East Coast began its healing process in the wake of Hurricane Sandy, the Federal Employee Education and Assistance Fund (FEEA) stood ready to assist civilian federal and postal employees impacted by the storm. FEEA has helped federal employees recover from every major disaster since 1986, including more than \$80,000 in disaster grants and no-interest loans. No doubt that PHNSY is most generous when it comes to giving as was evident when the shipyard succeeded its past CFC contribution record achieving 101.4 percent of our financial goal. When it comes time to give again be sure to remember FEEA (CFC #11185). Also remember FEEA in time of need.

National Association of Active and Retired Federal Employees (NARFE)

At the end of 2012, some of our FMA members retired. So what does that mean for our retired members in terms of more specialized organizational support. It means it's time to also consider joining NARFE and if you didn't retire last year eventually you will so you may want to also consider become an associate of NARFE. About 90% of the members are retired and 10% active federal employees. In the most important ways NARFE is similar to FMA in that the first item in its Mission Statement is "To support legislation beneficial to current and potential federal annuitants and to oppose legislation contrary to their interests". With 11 Chapters in Hawaii, you can be confident that there is a NARFE Chapter nearby to serve you. The Hawaii State Federation of Chapters is scheduled for this coming April at the Kauai Beach Resort. For more information on the association, its Chapters and its Conventions visit www.NARFE.org



John Priolo (right) an active member of NARFE and FMA Chapter 19, with Mike Kitamura (left), District Director from Senator Daniel Akaka office, at the annual Legislative Action Team luncheon.



Above: Lloyd Fujimoto and CAPT Brian Osgood, PHNSY Commander, discussing Science, Technology, Engineering, and Mathematics (STEM) concerns and other workforce issues at the annual Chapter 19 Legislative Action Team luncheon. Chapter 19 Executive Board members will take to the hill on March 6th to share our commitment to work with our Members of Congress and to express our support toward STEM initiatives and other legislative actions that protect the interest of PHNSY and Hawaii's Federal workforce. Below: Owen Okumura, Chapter 19 Recording Secretary, and his wife, Marion Okumura.



FMA Chapter 19 Creating a Legacy

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President's Message (continued from cover)

We held our first membership meeting on January 31st, at the Fleet Reserve Association. The turn-out was good with Mr. John Priolo as our guest speaker. John provided an update from Capitol Hill on the fiscal cliff and the effect of sequestration.

We also conducted our 1st quarter Adopt-A-Highway clean-up to beautify the footsteps to our workplace. Future events will include our participation for the Special Olympics and supporting the Apprentice Graduation, Lunch on the Lanai, Fishing tournament, Summer Splash and the shipyard golf tournament. Don't forget to turn-in your applications for the FMA-FEEA 2013-14 Scholarship program, deadline is March 29, 2013. The FMA Chapter 19 Scholarship will happen in June so be ready.

At the end of 2012, we lost a lot of the experience from the retiring workforce that included our President Lloyd Fujimoto, Directors Clem Lopez, Wayne Wilcox, Vicky Ah Quin, and our Corresponding Secretary Charlotte Mukai who are all still active Executive Board members. So it is important for us to mentor and to develop our younger managers. Through our networking and socializing we need to identify individuals that need this support.

In closing, I'd like to say how excited I am to serve as your President of the FMA Association. I have committed my time and effort to strengthen "OUR" Association by starting up a membership drive to increase our numbers. There's been an influx of new managers and leaders and we want them to be associated with the Federal Managers Association Chapter 19. We need their engagement and participation as we move into the challenges of tomorrow.

Mahalo Nui,
Varney Range

Federal Managers Association Washington Highlights

The significance of FMA has never been more important than during these times of extreme budget tightening that is certain to affect all federal workers. The Department of Navy is looking at reducing its shipyard workforce by almost 10 percent, or 3,000 employees, plans to cancel a \$35 million DDG repair job, and plans to reduce base support and modernization by \$75 million. Participating in FMA, contributing to PAC, and responding to calls of action are a few ways that you can get involved as the FMA works to preserve our workforce.



Above Left to Right: Ileen Wong, Chapter 19 Treasurer, presenting an appreciation certificate to Charlotte Mukai, Chapter 19 Correspondence Secretary, together with Varney Range, Chapter 19 President.



Above Left to Right: Floyd Fujimoto, Chapter 19 Director, with Nathan "Kaipo" Punahale, Chapter 19 First Vice President.

FMA Chapter 19 Bidding a Fond Farewell

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Mr. Soara I. Tupua, Sr. passed away November 7th, 2012 at home in the loving care of his family. Soara was born February 15th, 1936 in Fagatogo, American Samoa. Mr. Tupua retired from PHNSY&IMF in 1981 and will be fondly remembered by his friends and family. Aloha Soara from your brothers and sisters at the Federal Managers Association and from all your friends at PHNSY, you will be missed.



The late Senator Inouye always made time to meet with FMA Chapter 19. He was a strong proponent and advocate for our issues and will be missed. FMA Chapter 19 Executive Board last meeting with Senator Inouye was last March.



Barbara "Barbie" Paris a PHNSY & IMF Federal Manager Association Member tapped her way to heaven on December 1st 2012 at St. Francis Hospice West at the young age of 84. Barbara was born in San Francisco, CA on December 28, 1927 and is survived by her

Husband Robert Paris, three sons, two daughters, twelve Grandchildren and twenty two Great Grandchildren. "Barbie" retired from Pearl Harbor Naval Shipyard and while at the Shipyard served as President for Federal Managers Association Chapter 19 and was subsequently awarded the Gil Guidry award as the national outstanding FMA chapter President. After her retirement Ms. Paris was very active in our community and volunteered and served as Coordinator, Tap Dancer and Singer for "The Spectaculars" which performed for many years to the delight of hospital patients young and old. Barbara your legacy of kindness and devotion to others will always be held in the hearts of those of us you touched.



FMA Chapter 19 bid a fond farewell to the honorable Senator Daniel Inouye who was a strong proponent for Hawaii's federal workforce. Senator Inouye passed away on December 17th, 2012, at the age of 88. Governor Neil Abercrombie appointed the honorable Brian Schatz to fill Senator's Inouye's vacancy. Senator Inouye greeting Pedro Quintal Jr. C/900T and son.