

FMA Chapter 19 Newsletter

Federal Managers Association

4th Quarter 2014

President's Message

Aloha Fellow FMA Chapter 19 Members:

As we approach November 4, 2014, I encourage each member to vote. Your vote makes a difference.

I'd like to thank James (Kimo) McClellan for taking the leadership to run the annual Pearl Harbor Fishing Tournament this past year. It was a great success with the support of FMA Chapter 19.

Federal retirees will receive a 1.7 percent cost of living adjustment (COLA) beginning on January 1, 2015. This is a drop from last year's increase of 1.5 percent.

DOD CALLS FOR CUTS TO TDY PER DIEM

- From: Government Executive.* The DOD called to implement cuts to temporary duty assignments per diem allowances. The proposed cuts would begin November 1, and per diems for those on TDY between 30 and 180 days would be reduced by 25 percent, and those over 180 days would be reduced by 45 percent. A group of bipartisan members of Congress, led by Representative Derek Kilmer (D-WA), stated in a letter to DOD Deputy Assistant Secretary for Civilian and Personnel Policy Paige Hinkle-Bowles, The department should not put its workers in a position where they are required to travel for work but have to pay out of pocket for basic necessities. At time of print of the Washington Report, DOD has agreed to meet with Members of Congress and stakeholders, including the Federal Managers Association, to discuss these cuts.
- The Combined Federal Campaign (CFC) season has once again arrived and I wanted to take a moment to ask you to consider contributing to FEEA - the Federal Employee Education & Assistance Fund - CFC #11185.

FEEA is the official charity of FMA and its motto is, "Feds Helping Feds." That is what FEEA does every day - helps federal employees who need immediate financial assistance due to unforeseen hardships such as the death of a spouse or destruction from a tornado or hurricane. You may never need their assistance, but as a manager, please make sure your employees know about FEEA.

Finally, I'd like to welcome our new Shipyard Commander, Captain James K. Kalowsky. We have met with him in our monthly meetings and he is supportive of FMA Chapter 19.

Varney Range



WAIANAE HAWAII (July 12, 2014) CAPT Walter Okuma with his winning 516 pound Marlin at the annual PHNSY Fishing Tournament. FMA Chapter 19 volunteers form the tournament committee that make this annual event possible. Mahalo to Kimo McClellan and all the FMA volunteers who made this years tournament a success.

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FMA Chapter 19 Accolades

Federal Managers Association

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Attention Federal Employees

The Civilian Employee Assistance Program or CEAP provides a network of specialized services including short term counseling to cope with everyday issues such as stress, work/life balance, relationships, depression, drug and alcohol addiction, wellness and the management of adult/elder care responsibilities among others. CEAP Counselors also work in a consultative role with managers and supervisors to address employee and organizational challenges and needs. This service is provided to employees, without cost, through a partnership between the Department of Navy and the Department of Health and Human Services, Federal Occupational Health.

More CEAP information is available online at

<http://donceap.foh.hhs.gov/>

(844) DON-CEAP

(844) 366-2327

(888) 262-7848 ITTY

(866) 829-0270 INTERNATIONAL

Confidential phone counseling and assistance from licensed counselors is available 24-hours a day, 7 days a week.



PEARL HARBOR HAWAII (August 2, 2014) FMA Chapter 19 Adopt-A-Highway Volunteers and ohana taking some time out of their weekend to help keep the entrance to JBPHH looking clean and orderly. Seated: Kaipo Punahale, Kaikoa Couture, Allen Couture and Lloyd Fujimoto. Standing: Pohaku Quintal, Pedro Quintal and Kanoelani Quintal. Join us on November 1st for our next Adopt-a-Highway project.

Bravo Zulu to All Our Members for their Accomplishments

- On July 3rd and July 5th, Pearl Harbor Navy Shipyard and Intermediate Maintenance Facility hosted nine Hawaii public and private high school teams in the first ever Rim of the Pacific (RIMPAC) VEX Robotics competition. U.S. Navy Sailors and Coast Guardsmen from ships participating in RIMPAC were assigned to each team and worked with the students to operate the remotely controlled machines in a competition to create tall towers of building blocks. The event was sponsored by the Shipyard, U.S. Pacific Fleet and the Office of Naval Research and also included a tour of the shipyard's industrial area and USS RONALD REAGAN (CVN 76). Mahalo to all the volunteers that made this community event a success.
- Congratulations to the 2014 Apprentice Class Graduates. A graduation ceremony honoring the 2014 graduates was held on August 15 at Hickam Officer's Club. The Apprentice Program is one example of how FMA Chapter 19, working in coordination with our elected officials, was able to create a workforce revitalization program that benefits the local community.

“WE KEEP THEM FIT TO FIGHT”



Mark your calendar and join us for our next **FMA Chapter 19 Holiday Gathering in December**, 1600 hours at the **Admirals Boat House** located near the Arizona Memorial Park and behind the Marina Restaurant. **Date to be announced.**

FMA Chapter 19 Gatherings

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Welcome Aboard

Welcome aboard, or shall we say welcome back onboard, as FMA Chapter 19 is honored to have one of its past Chapter President's, Brendan Cravalho, accept a position on the Executive Board as Recording Secretary.

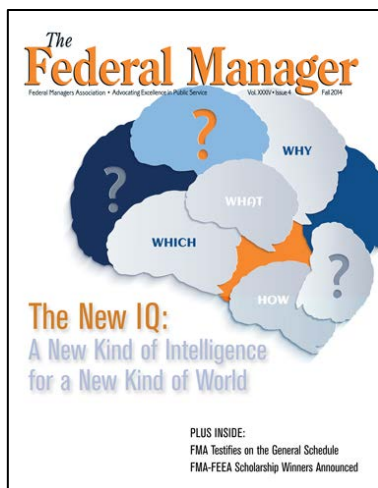
In addition to Brendan's experience with FMA, he has also served as American Youth Soccer Organization National Secretary with responsibility for the records of meetings (minutes), recording of motions and voting results, whether in person or electronically and filing of official records with the National Staff.

FMA Chapter 19 Executive Board Really is grateful to have such a high caliber person serving and sharing his mana'o as an Executive Board member again.

The Federal Manager

The Federal Manager magazine is an informative publication by FMA that actively seeks to update the federal workforce on management-related topics, professional development, and legislation that affects you. As a FMA chapter 19 member you receive this publication in the mail every quarter. For more information on the federal Managers Association or to take a look at a sample of the current Fall 2014 issue visit

<http://www.fedmanagers.org>



HONOLULU HAWAII (July 31, 2014) Varney Range presents a gift to John Ornellas, our guest speaker, for sharing his shipyard experiences at our General Members Meeting.



HONOLULU HAWAII (April 17, 2014) Welcome aboard to one of our newest members, Keoki Siegmund, during a swearing-in ceremony at our April General members Meeting.

General Members Meeting

The FMA Chapter 19 Executive Board meets monthly to discuss issues that affect PHNSY Federal Workers and to organize community events. The Executive Board provides an update to its members at a quarterly General Membership Meeting. Our next General Membership Meeting will occur in October 30, 2014 at the Admirals Boat House. CAPT James "Jamie" Kalowski will be our guest speaker. Meeting time is 1600. Refreshments are provided but you are also welcome to bring your own drinks. As a valued member of our federal workforce, you are cordially invited to join us.

FMA Chapter 19 Announcements

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WASHINGTON DC (July 15, 2014) FMA National President, Patricia Niehaus testifies on General Schedule and the federal Workforce before the United State House of Representatives Committee on Oversight and Government Reform Subcommittee on Federal Workforce.

100 YEARS OF DEDICATED SERVICE

In 1913, the Federal Managers Association's forefathers within the Department of Defense founded the National Association of Quartermen and Leadingmen with charter chapters in seven naval shipyards. One hundred years later, FMA represents 40 different departments and agencies and the interests of over 200,000 managers and supervisors in the federal government today.

FMA's membership includes all levels of supervisory personnel, from wage grade supervisors and General Schedule managers to members of the Senior Executive Service. On their behalf, FMA has safeguarded managers', supervisors', and executives' interests on Capitol Hill, and is consulted on personnel issues by agency top management, Office of Personnel Management and Congress. Similarly, local chapters of FMA are respected and consulted by executive leadership of government agencies and facilities. FMA is dedicated to and plays an integral role in developing positive labor-management relationships within the federal government. Join FMA Chapter 19 and see what we can accomplish in the next 100 YEARS!



WAIANAE HAWAII (July 12, 2014) We bid a fond farewell to CAPT Brian Osgood (far right) who presented the First Place prize for the largest fish caught at the PHNSY Fishing Tournament. CAPT Osgood was an avid support of FMA Chapter 19 and will be missed. CAPT Osgood was relieved by CAPT James "Jamie" Kalowsky as Commander, Pearl Harbor Naval Shipyard and Intermediate Maintenance Activity. Congratulations to CAPT Kalowsky on his new assignment and thank you for making time to engage with FMA Chapter 19.



FEEA has joined Amazon Smile!

Designate FEEA as your charity beneficiary on Amazon Smile today, and you'll show your support every time you shop, at no cost to you.

amazon.com
Smile

You shop. Amazon gives.

FMA Chapter 19 Charity Fundraiser

Federal Managers Association

4th Quarter 2014

Chapter 19, Pearl Harbor Shipyard/Area

FMA

Nov 1, 2014



Federal Managers Association

CHAPTER 19 ANNUAL CHARITY FUNDRAISER

Dear Fellow FMA Member,

Thanking those of you who participated in the past sausage fundraisers. This year, we will be doing **Toys 4 Tots** again and encouraging you to support FMA in the same generous way that you have in the past.

Last year, the proceeds from the Toys-For Tots fundraiser enabled our FMA **Chapter 19 to donate \$2,500 and new toys** to local children who might not have a Christmas package. Our donations make it possible to brighten the lives of needy individuals and families during the holiday season. Giving is better than receiving, just because it makes you feel good. So let's make this year even better than last and support our Annual Charity Fundraiser for the Children of our Island.

Once again we will host a Christmas Gala in December and provide an opportunity for you to visit with fellow FMA members, retiree's, and friends. There will be great food, entertainment and door prizes. Invites will be sent out via mail.

We would ask that you bring any Toys-for-Tots donation to the Christmas Party and enjoy yourself.

If you are unable to attend the Christmas Party, please consider a monetary donation to support the FMA Annual Fundraiser. **Our Goal is to give \$5,000 to the children of our islands this year.**

___ \$25.00 ___ \$50.00 ___ \$100.00, or ___ Other, which is fully tax-deductible. Our Chapter 19 Logo will be featured on the Toys-4-Tots website as a sponsor.

Again, I am thanking you in advance for supporting your FMA Chapter 19.

Please Make out your check to: **FMA Chapter 19** and return in self-addressed envelope and **return before December 6, 2014.**

God Bless and
Mahalo nui loa (thank-you very much),

Ileen Wong
Chair, FMA Annual Fundraiser

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