



# Federal Managers Association

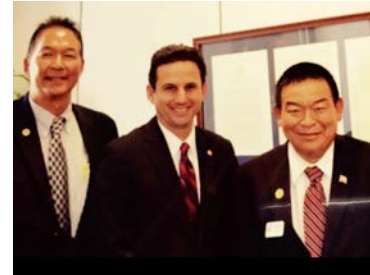
## Chapter 19, Pearl Harbor Area



### ***WHY SHOULD YOU JOIN FMA?***

**MISSION:** The FEDERAL MANAGERS ASSOCIATION (FMA) is the oldest and largest, most influential professional management association representing the interests of the nearly 200,000 managers, supervisors and executives serving in today's Federal Government. Since **1913**, FMA has been a passionate advocate for excellence in Federal public service through effective management, as well as a forceful champion of its member's legislative agenda.

**ADVOCACY:** FMA is the most powerful voice for federal managers in our nation's capital, Washington D.C. FMA's team of advocates, policy analysts and communications specialists brings your concerns on job, career, salary and benefits, retirement security and other issues to the attention of lawmakers and top agency decision makers. FMA's grassroots mobilization, backed by an aggressive political action committee, ensures strong allies on Capitol Hill who support the Association's policy goals.



**HISTORY:** FMA, Chapter 19 was founded back in **1946**. From our most humble beginning within Pearl Harbor Naval Shipyard and the Department of the Navy, our membership has expanded and now includes commands and activities surrounding the Pearl Harbor basin. Nationally, FMA has over 150 Chapters in almost all Federal departments and agencies.

The objectives of the Federal managers Association are to:

1. Increase the efficiency of the managerial force
2. Promote the social, intellectual and material welfare of the membership.
3. Establish mutual understanding, respect and working relationship with responsible representatives of the community, city, state and the Federal government.
4. Promote, support and defend legislation that is clearly beneficial to the membership and to the nation.
5. Oppose vigorously legislation clearly detrimental to the welfare of the membership and the nation's security.
6. Endeavor to promote justice, maintain integrity and professionalism while assuring equality for all.

# **MEMBERSHIP ELIGIBILITY**

FMA welcomes all federal employees responsible for or associated with the supervision and management of people, programs, and activities of the federal government to join FMA. Retired federal employees are eligible for Retiree membership at a discounted dues rate. Aspiring federal managers and all those who support the work of federal managers qualify for Associate membership.



The membership of FMA spans the GS ranks, the Federal Wage System, and the Senior Executive Service.

# **MEMBERSHIP BENEFITS**

## ***Nationally:***

- ✓ Automobile Insurance Discount through GEICO
- ✓ Liability Insurance through Wright and Company (reasonable rates)
- ✓ Vehicle Rental Discounts (AVIS and BUDGET)
- ✓ Worldwide Hotel Discounts
- ✓ FMA Magazine and Publications
- ✓ Free Initial Consultation with an Attorney
- ✓ Expert Retirement Planning Benefits Advice through IHC Financial Group
- ✓ Scholarship Program Administered by FEEA

## ***Chapter 19:***

- ✓ Monthly consultation meetings with the Shipyard Commander
- ✓ Death Benefit (currently \$5,000) Payable to Beneficiary
- ✓ Matching Attorney Fees (limits apply)
- ✓ Chapter Scholarship Program for Member Children/Grand Children
- ✓ Quarterly Newsletter of Chapter Activities
- ✓ Community Interaction and Fundraising Activities and Events
- ✓ Opportunities for Continuing Education at Quarterly Meeting (Guest Speakers)

# **COMMUNITY SERVICE ACTIVITIES**

You may participate as little or as much as you like in the following community service activities sponsored by Chapter 19:

- ✓ Fishing/Golf Tournament
- ✓ Legislative Action Committee
- ✓ Annual Fundraiser/Picnic
- ✓ Special Olympics
- ✓ General Membership Meetings
- ✓ Adopt-a-Highway Clean Up
- ✓ Political Process Time Bank
- ✓ Combined Federal Campaign



# WHAT HAS FMA DONE FOR YOU?

✓



As a member of FMA, the most important benefit you receive is advocacy within the Command, as well as, legislative efforts that represents your interests as a federal employee. Listed below are the most recent accomplishments and issues that FMA has worked on.

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1. **Federal Budget/TDY Per Diem** – FMA continues to ensure that the Federal budget is not balanced on the back of federal employees. We currently are aggressively working with members of Congress to enact legislation that removes DoD TDY per diem restrictions for Naval Shipyards. Senators from all four (4) Naval Shipyards are engaged.
2. **Self + 1 Coverage Option FEHBP** – FMA was a vocal advocate for this congressional revision. Over time, eligible employees stand to save thousands of dollars.
3. **FERS Sick Leave Credit** – Working with Congress, FMA was the driving force behind this legislation that rewards FERS employees by applying unused sick leave to their retirement.
4. **Reemployed Annuitants Legislation** – FMA's efforts were instrumental to the passage of legislation that allows retired federal employees to return to service part-time without offsetting their annuities.
5. **Locality Pay for General Schedule (GS) Employees** – Federal General Schedule (GS) employees in Hawaii now receive locality pay due in large part to the work done by FMA Chapter 19 working closely with the Hawaii Congressional delegation. We continue to retain a COLA offset until such time locality pay catches up.
6. **Phased Retirement** – Employees who are retirement eligible now have the choice of switching to part-time work, drawing a partial salary and a partial annuity, both prorated according to the time worked.

***If you like these things, give FMA a SHAKA!***



# Join FMA Today

## ***FMA Executive Board***

President	Eric Kimura
1 <sup>st</sup> VP	Varney Range
2 <sup>nd</sup> VP	Allen Couture
3 <sup>rd</sup> VP	Patrick Morrissey
Treasurer	Brendan Cravalho
Rec Secretary	Beverly Higa
Cor Secretary	Charlotte Mukai
Sgt-at-Arms	David Buote
Director	Nomana Angelo
Director	Lloyd Fujimoto
Director	Alan Ishida
Director	Ryan Kodama
Director	Kimo McClellan
Director	Kamuela Unga

## ***Area Coordinators – Points of Contact***

Code 200	VACANT	
Code 300/300N	Kimo McClellan	368-0181
Code 2300	VACANT	
Code 700	Varney Range	IP 3796
Code 900	Ryan Kodama	IP 3794
Code 920	Warren Sunada	IP 3837
Code 930	Henry Keanini	IP 4492
Code 950	Todd Tamura	IP 3428
Code 960	Allyn Lai	IP 5777
Code 970/990	Vince Yokoyama	IP 4325

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[www.fmachapter19.org](http://www.fmachapter19.org)