



FEDERAL MANAGERS' ASSOCIATION

Chapter 19

VOL 4-01

NEWSLETTER

APRIL 2001

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Newsworthy:

❖ *John Priolo won the prestigious Odell Green Award presented to the General Executive Board member who demonstrated excellence and hard work. Congratulations, John!*

Reminders:

- ❖ *Chapter 19 2001 Scholarship applications must be postmarked by 31 August 2001*
- ❖ *May 19 is the next Adopt-a-Highway; meet at 0800 hours, Nimitz Gate*
- ❖ *Special Olympics will be held May 26-27 and you are invited to participate in this worthwhile event*

A Day on "The Hill"

National Convention Report by Eric Kimura

The Chinese adage "May you live in interesting times" held true for this Convention, as it was both interesting and fruitful. There were two major themes: the Congressional lobbying effort and the election of a National Vice President and a National Treasurer. Nancy Schaffer (Code 1200, Puget Sound Naval Shipyard) won the election for National Vice President and Sherie Lewis (Code 610, Puget Sound, sister of former Pearl Harbor manager Tom Signal) was re-elected as National Treasurer. Also discussed at the Convention were training, networking, and awards.

We met with NAVSEA organizations and the three other shipyards to hammer out common efforts. We have made a difference when we've worked together.

Congressional Visits: Chapter 19's four delegates, Eric Kimura, John Priolo, Owen Okumura and Michael Chun along with Tony Dilullo of PWC visited and personally talked to all four of Hawaii's Congressional Delegation. We were warmly welcomed at all the offices and discussed the following:

- **Manning and Funding.** In all four offices we provided updated progress on our discussions with CINCPACFLT on our current manning and our reasons why manning needs to be raised at PHNSY. In each office we presented our manning profile graph which shows that we have close to 1,900 workers who will be eligible to retire within 4-5 years. We provided details on our current \$20.8 million funding shortfall and requested assistance. Senator Inouye assured us that he was aware of the shortfall and was looking in to plans to assist us. We discussed with Representative Abercrombie the need to re-examine our current mission funded format including the need to plan for growth work. He requested our input as to possible changes in the way we are funded. We agreed to provide suggestions.

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Eric Kimura and Owen Okumura on The Hill at the March National Convention

A Day on "The Hill" (continued from page 1)

- **Revitalization, Facilities and Tooling.** We presented this topic to all four offices and included a handout of MILCONs needing support. At each office we expressed the need for continued support for the Apprentice Program as well as the need for a separately funded line item for tooling and facilities for all four shipyards. I continually told the story of how only one third of PHNSY & IMF's Code 930's machine tools work. Senator Akaka and his legislative aides were interested in the issue of revitalization. Representative Abercrombie requested we draft a proposal. We will be working on this.
- **Contracting Out.** We discussed the need for a pause in the drive to contract out Government functions in particular with Representative Mink. She is on the committee that is reviewing HR 721 that will mandate a halt in contracting out until the true costs of outsourcing are known. Tony Dilullo explained how PWC is being inflicted with costly and multiple outsourcing studies. Representative Mink was interested in the cost of the NMCI program that contracts out our computer systems and support. We agreed to provide some details.

Tidbits and Networking Nuggets:

- **Professional Liability.** Wright & Company, an FMA corporate sponsor, offers professional liability insurance for supervisors and managers. Normally, supervisors are protected from personal lawsuits stemming from conduct occurring during performance of duties. There is no coverage however, if you have to hire your own defense lawyer to help you in administrative proceedings such as EEO complaints or disciplinary actions. Recently OPM ruled that qualifying supervisors might be eligible for up to 50 percent reimbursement. HRO is researching the eligibility criteria for supervisors, including temporary supervisors.
- **Supervisors' Handbook.** Travis AFB HRO issues a supervisors' handbook on the contract that has the bargaining unit contract on one side of the page and an explanation of what this means to supervisors on the other side. Travis reports good success in avoiding common supervisor's mistakes in not following the negotiated contract. Travis also publishes periodic supervisor's dos and don'ts in their FMA newsletter. We will be publishing one of their articles in an upcoming newsletter.
- **Technology Transfer Program.** Portsmouth Naval Shipyard, White Sands Missile Test Facility and Crane Engineering Center has a technology transfer program that allows partnering with local universities on projects of mutual benefit. This has potential and I am getting the details.
- **FAA Tour.** The FAA Area coordinator offered to provide tours of the Honolulu FAA facility. Please advise a board member or me if you are interested and I will try to set up a group tour later this year.

Please contact me at 473-5701 or by e-mail to kimuraey@phnsy.navy.mil if you have comments or are interested on any of the above topics. I have points of contact and some e-mail addresses for these people and other representatives from other organizations who attended the National Convention.

Happy Birthday

Happy Birthday to all those born in May!



- 5/1 Randall King
- 5/2 Jorge Barbosa
- 5/2 Rolly Casison
- 5/3 James Tagalog
- 5/5 Bertram Yoshioka
- 5/9 Milton Nasu
- 5/9 Wayne Wilcox
- 5/10 Jack Martinez
- 5/12 Erwin Ford
- 5/14 Raymond Jablonski
- 5/15 Michael Hahn
- 5/15 Robert Muraoka
- 5/15 Brian Yim
- 5/17 Gilbert Ching
- 5/18 Frank Mondik
- 5/19 Michael Kawachi
- 5/21 Gus Damon
- 5/21 Anthony Say
- 5/25 Thomas Lum
- 5/26 Ronald Chun
- 5/26 Thomas Hardy
- 5/26 David Morris
- 5/26 Michael Pia
- 5/27 Ronald Ayonon
- 5/27 Amado Viernes
- 5/28 Buell Davis
- 5/30 Jose Vallejo
- 5/31 Rudy Generalao

FMA-PAC

FMA-PAC is the political arm of our organization. The following are contributions to date for calendar year 2001:

NAME	AMOUNT
John Priolo	\$75
Freeman Correa	\$50
Bridgit Bales	\$257
Eric Kimura	\$100
Keith Galang	\$5
Mike Pia	\$50
Frank Dietz	\$50
Anonymous	\$5
Wayne Wilcox	\$125
Peter Kwok	\$20
Owen Okumura	\$650
Mike Chun	\$26

TOTAL \$1,413

How to Succeed Using Electronic Resumes

by John Priolo

I hear complaints about the electronic resume system being used by DoD activities; mostly "I've done the job for years and I'm not rated among the most highly qualified."

Kathy Kraener Troutman has written a book entitled *Electronic Federal Resume Guidebook* that provides tips and inside information on crafting the perfect electronic resume. **BUY THE BOOK AND USE IT!** Especially important is how to incorporate keywords that yield successful matches so you get the credit you deserve. Some things to do:

- ❖ Research keywords, skills, and language
- ❖ Limit experience to recent jobs
- ❖ Avoid redundancy
- ❖ Write in an active voice
- ❖ Provide only requested documentation
- ❖ Avoid "responsible for" and "worked with" phrases

Happy job hunting!

President's Message



By Eric Kimura

Attending the National Convention affirmed my sense that you and I are part of a larger group of dedicated Federal workers nationwide. We all have the same basic issues and can work with each other on a national scale to fix some of our mutual problems. FMA is made up of 193 Chapters divided into eight Zones with members from FAA, Labor Department, Treasury, Marines, Air Force, Army, various Navy Installations including the shipyards, OPM, VA, EPA, Social Security, USDA and many more.

On a special note, John Priolo won the distinguished Odell Green Award for outstanding service as Zone President and General Executive Board member. John has made a significant impact on FMA nationally since his election as Zone President. Congratulations on this great honor, John!

ZoNews

By John Priolo

Zone 7 did well at the National Convention. Bert Gaulke, past Zone President of Chapter 167 who just retired from Travis AFB received the Gil Guidry Award as the outstanding FMA Chapter President. His name was entered on a perpetual plaque at the National Office and he receives a lifetime membership in FMA.

Chapter 19 received a plaque for the largest PAC donations in the Extra Large Chapter category. Member Owen Okumura's name was pulled as the winner of the PAC raffle Grand Prize of \$1,000 and a one week use of a condo in St. Augustine Florida which was donated by the FAA Conference.

My Impression As A First Time Delegate

By Michael Chun

The journey to the FMA National Convention was intense, tiring, fun, a new learning experience, and very rewarding. I will always remember the "Day on the Hill" when we met with the Hawaii members of Congress to discuss the carefully prepared issue briefs.

I was surprised to find in the discussions (one hour each) on PHNSY & IMF issues with Senators Inouye and Akaka, and Representatives Mink and Abercrombie that they already knew the issues and welcomed our concerns.

The networking and interaction at the four hospitality rooms were interesting, enjoyable, and informative.

I was impressed with the Hawaii delegations congressional staffs and their willingness to assist us in every way for our office visits.

I enjoyed the lunch at the House of Representatives with Representative Pasty Mink. The conversation (legislative and local issues) and food were outstanding.

I was happy for Owen Okumura when he won the PAC raffle of \$1,000 cash and a one-week stay at a time-share condo in Florida. I was amazed at the total amount of money that was donated for this effort and the power it will provide.

Ability is what you're capable of doing.

Motivation determines what you do.

Attitude determines how well you do it.

-- Lou Holtz

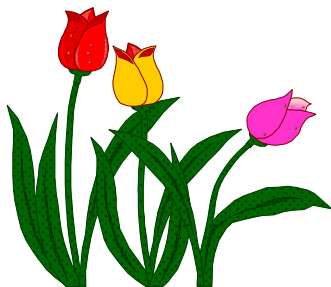
Next General Meeting

Date: Thursday, 26 April 2001

Time: Doors open at 1530 hours

Place: Ho'aloa Room, Shipyard Cafeteria

Cost: Food and refreshments are available for \$3



BOARD MEMBERS

Eric Kimura	President	473-5701
Wayne Wilcox	1 st VP	473-9191
Owen Okumura	2 nd VP	577-0808
Yvonne Ajimura	Treasurer	488-0613
Wil Castro	Recording Sec	671-1562
Bridgit Bales	Corresp Sec	473-8000 X2540
Keith Galang	Sgt-at-Arms	471-1670
Mike Chun	Director	471-8287
Michael Pia	Director	577-0322
John Priolo	Director	474-8477

NEWSLETTER CONTACT

The FMA Newsletter is published monthly. Articles are due by close of business at the General Meeting. Please send them to Eric Kimura (kimuraey@phnsy.navy.mil). Your comments are always welcome.

Pamela Dittrick.....Editor (471-1339)

FEDERAL MANAGERS' ASSOCIATION

Chapter 19

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Address correction requested