



FEDERAL MANAGERS' ASSOCIATION

Chapter 19

VOL 6-01

NEWSLETTER

JUNE 2001

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Newsworthy:

- ❖ *Congratulations to Joe Mendonsa as PHNSY & IMF 2001 Federal Manager of the Year!*

Reminders:

- ❖ *Chapter 19 2001 Scholarship applications must be postmarked by 31 August 2001*
- ❖ *Annual Fishing Tournament will be held on 30 June*
- ❖ *TSP's current open season is now until 31 July 2001*
- ❖ *Adopt-A-Highway will be held on 18 August. For more details contact Eric Kimura at 473-8000 extension 2883*

SERVICE TO COMMUNITY



This quarter's Adopt-A-Highway was held on Saturday, 19 May 2001 from 0800-0930. PHNSY & IMF's new Commanding Officer CAPT John Edwards joined FMA Chapter 19 members and their families and friends in collecting 43 bags of trash on a stretch of Nimitz Highway from Elliot Street to Nimitz Gate.

Thanks to those who participated: Shipyard Commander Captain John Edwards, SK1 Raul Santos and SK1 Minerva Cordero (FISC), ET2 Thomas Koob and EM1 Venerando Fernandez (Code 950), Wayne Wilcox (Code 300), Eric Kimura, John Kasaoka and Herbert Soken (Code 2300), John Priolo (Code 901), Amy Takenaka-Kido (Code 630), Pamela Dittrick (Code 100Q), Darrylyn Carreira (Code 106), and retirees Bob and Barbara Paris. Students from the following schools also participated: Ashley Kido and Angie Soken (Saint Andrews Priory); Matthew Kasaoka and Adrienne Kasaoka (Mililani High School); Katherine-Anne Kimura (Punahou School), and Robert Wilcox (Pearl City High School).

Items found included a First Hawaiian Bank Debit Card, bicycle tires, a dishwasher liner, and a dollar bill (that was donated to Navy Relief). Participants were treated to post-clean up refreshments from FMA Chapter 19 and free "Litter Bugs Me" T-shirts provided by the State Department of Transportation.

Make a difference to our environment and community by spending a little time to do something meaningful that will benefit many others. Please participate in the next Adopt-A-Highway event on Saturday, 18 August 2001.

Baseline Project Management Plan



PHNSY & IMF Operations Planning Manager Dave Stock was last month's guest speaker on Baseline Project Management Plan (BPMP). Dave provided an informative brief on what BPMP is and the benefits of using it.

What is BPMP? Dave explained that the foundation for successful project execution is in the planning process. BPMP is a detailed planning process to help ensure a successful submarine Depot Modernization Periods (DMPs) and Engineered Refueling Overhauls (EROs). It is a cross-functional team effort that incorporates a compilation of best practices and lessons learned. BPMP is a disciplined and methodical approach to implement these best practices. It outlines standards and expectations for Shipyards and Project Teams.

The approach starts with the end in mind (right to left thinking). The project defines where they are, where they want to be at availability start, and how they will get there.

The approach focuses on developing execution strategies that form the substance of the planning phase. BPMP provides minimum requirements for the project teams to implement during planning.

The approach implements a fast start strategy aimed at increasing production progress early in the availability. This is to minimize barriers that keep job sites from opening during the first 60 days of the availability. Fast start strategy is aimed at building momentum early to ensure 85 percent of production progress is attained by the scheduled undocking date.

BPMP's goals are to improve schedule and performance, and reduce cost through improved effectiveness in planning. A 10/20 initiative (10-month DMP/20-month ERO) offers a bold and aggressive target.

USS BUFFALO will be the first ERO at PHNSY & IMF.

It's not the plan that is important, it's the planning.

~ Dr. Graeme Edwards

The screenshot shows the FederalHandbooks.com website. At the top is a yellow star logo with the text "FederalHandbooks.com" and "FREE Handbooks For Federal Employees". Below the logo is a navigation bar with links for "Home", "Handbooks", "Request FREE Copies", "Marketplace", and "About Us". The main content area displays several handbook covers, including "2002 Federal Benefits Handbook", "2002 CSRS Retirement Handbook", "2002 FERS Retirement Handbook", "2002 LTC Planning Handbook", and "2002 Medicare Benefits Handbook". At the bottom of the screenshot, it says "FREE Federal Handbooks!".

For your free copy of any or all of these handbooks go to www.federalhandbooks.com

- 2002 Federal Benefits
- 2002 Federal Retirement
- 2002 CSRS Retirement
- 2002 FERS Retirement
- 2002 LTC Planning
- 2002 Medicare Benefits

FederalHandbooks
3050 South Buchanan Street, Suite C-2
Arlington, VA 22206
Telephone: 703-628-9689
Fax: 703-578-4605

Happy Birthday

Happy Birthday to all those born in July!



7/2 Herbert Fajardo
7/4 William Centeio
7/5 Dean Reghi
7/6 William Sheely, Jr.
7/9 Dennis Fong
7/9 Keith Galang
7/10 Charlie Chang
7/10 Francis Wilson
7/12 George Pagatpatan, Jr.
7/15 Henry Zapata
7/16 Peter Kwok
7/17 James Nishimura
7/18 Connie Holladay
7/18 Elwin Santiago
7/19 James Naone, Jr.
7/20 Meg Ceno
7/24 Ross Morikawa
7/25 George Bower
7/26 Walter Funakoshi
7/26 Dennis Luat
7/28 Mauro Madrid, Jr.
7/29 Ronald New
7/30 Rodney Hironaka
7/30 Henry Keanini, Jr.
7/30 Michael Murphy
7/31 Walter Miyasato

FMA-PAC

FMA-PAC is the political arm of our organization. The following are contributions to date for calendar year 2001:

NAME	AMOUNT
Bridgit Bales	\$257
Mike Chun	\$26
Freeman Correa	\$50
Frank Dietz	\$120
Keith Galang	\$12
Eric Kimura	\$100
Peter Kwok	\$20
Owen Okumura	\$650
Diane Pierce	\$25
John Priolo	\$110
Mike Pia	\$120
Wayne Wilcox	\$159
Francis Wilson	\$50
Anonymous	\$12
TOTAL	\$1,711

New Chapter 19 Members

Joe Mendonsa, Dan Yamane, Burt Lucas, and George Wilcox were sworn in by Chapter 19 President Eric Kimura at the May General Meeting.

At the May meeting, Joe Mendonsa was also presented a plaque and honored as PHNSY & IMF's 2001 Federal Manager of the Year. Joe's outstanding performance and mentoring accomplishments are highly regarded and recognized. Congratulations Joe on a well-deserved award!

2001 FMA Chapter 19 Scholarship Program

The deadline is nearing for those who want to apply for the 2001 Scholarship Program. Details are found on the application forms in this newsletter. Completed applications and transcripts must be postmarked no later than 31 August 2001. A total of \$3,000 will be distributed among qualified applicants.

1. Graduating high school students will receive the same amount.
2. Current college students will receive an amount based upon their cumulative GPA converted to a 4.0 scale.
3. The Chapter 19 Scholarship Committee will determine the amount of each award subject to the above criteria.
4. Only completed applications and transcripts that meet the application requirements and are submitted/postmarked by the due date will be eligible.



2001
FMA CHAPTER 19 SCHOLARSHIP APPLICATION
For School Year 2001 to 2002



Please type or print legibly. (All information provided will be kept confidential.)

QUALIFICATIONS

- Any child, grandchild, or spouse of a Chapter 19 FMA member in good standing.
- Applicant must be entering or currently attending an institute of higher education as an undergraduate student.
- Must have maintained a 2.5 or higher current grade point average (GPA) on a 4.0 scale.

PERSONAL DATA

Applicant's Full Name: _____

Address: _____

Phone No.: _____

Sponsor's Full Name: _____

Address: _____

Phone No.: _____

SCHOOL INFORMATION (Complete one or both)

High School Attended: _____

Transcripts for last two years attached? [] Yes [] No

Remarks: _____

College/University Attended: _____

Transcript of school year attached? [] Yes [] No

Remarks: _____

GENERAL INFORMATION

Name and address of school to be attended:

Field of study (if known): _____

Have you been accepted for admission? Yes No

If no, when do you expect to receive notification? _____

Have you asked for and/or received any financial aid or scholarship assistance?

Yes (list below) No

Name of Grant	Amount of Grant
_____	_____
_____	_____
_____	_____

CERTIFICATION

I certify to the best of my knowledge the information provided with this Scholarship application is true and correct.

Applicant's Signature _____ Date _____

Sponsor's Signature _____ Date _____

MAILING ADDRESS

FEDERAL MANAGERS' ASSOCIATION
CHAPTER 19
ATTN: SCHOLARSHIP COMMITTEE
P O BOX 1685
PEARL CITY HI 96782

President's Message

ZoNews

By John Priolo



By Eric Kimura

We had a great meeting last month. We had at least 50 people attend the meeting and inducted four new members. USS TOPEKA Project told how they are breaking records and Dave Stock did a superb job of presenting the Baseline Project Management Plan (BPMP). The talk was informative and thought provoking. We at the Shipyard need to support the BUFFALO and meet the BPMP requirements.

USS BUFFALO is the first of three EROs that may come our way. One of Dave Stock's slides showed several unassigned DMPs and EROs. Part of what happens next depends on whether Congress funds the refueling of the remaining SSN 688 submarines. If we can deliver BUFFALO on time, it clears the way for the other EROs. The Congressional part is not in our direct control, but finishing the BUFFALO on time is. How we do on BUFFALO will be the key factor in determining if we maintain the capability to do reactor servicing past the year 2010.

On another note, the FMA Executive Board meets with the Shipyard Commander on the third Friday of each month. If you have issues that you feel need to be brought to Code 100's attention, please contact a Board member by the 15th of each month.

TSP Higher Percentage Limits

During the current TSP open season, which extends through July 31, investors under FERS may increase their biweekly withholdings to up to 11 percent of salary; CSRS up to 6 percent.

FERS investors investing at/near the maximums should pay attention to the dollar cap and allot their contributions so they don't hit the dollar limit until their last pay period of the year. If they hit it sooner, they won't be able to invest for the time remaining in the year and their agency matching contributions will shut off.

Last year I served as the Combined Federal Campaign (CFC) Project Officer for the Hawaii Navy Region consisting of over 23,000 civilian and military personnel. I learned that there are many worthwhile organizations the CFC supports. One such organization that has a special relationship with FMA is the Federal Employee Education and Assistance Fund (FEEA).

FEEA is the only CFC organization totally devoted to assisting federal civilian and postal employees. FMA is a member of their National Board of Directors and their Director is a member of FMA. FEEA administers a scholarship program at no cost to us. Chapter 19 has six scholarship recipients.

FEEA's motto "*Federal Employees Helping Federal Employees*" captures the compelling reason for its existence. Having visited the site of the Alfred P. Murrah Federal Building in Oklahoma City which was bombed on 19 April 1995, I am particularly proud of the impact FEEA had. Over \$150,000 was provided to federal families for funeral expenses, travel, and other immediate needs. A fully paid college education was promised to over 175 children who lost a parent in the bombing. To date, 25 students have graduated and 51 are attending college.

In America, we are not required to feed the hungry or shelter the homeless. There is no ordinance forcing us to visit the lonely or comfort the infirm. Nowhere in the Constitution does it say we have to provide clothing for the poor. In fact, one of the nicest things about living in America is that you really don't have to do anything for anybody. Yet, we as leaders of FMA have freely chosen to do those things as our life's work. Whether we provide credit to farmers, medical services to veterans, Social Security checks to retirees, safe airline transportation to travelers or the world's most reliable currency, we serve our country every day. Without National security, without a strong country at peace and safe, we have no need for Social Security. The first and foremost role of the Federal government is to defend the Nation.

Please consider a donation to FEEA (CFC agency number 2808) as another opportunity to assist your fellow federal employees who help make this the greatest country on earth.

Next General Meeting

Date: Thursday, 28 June 2001

Time: Doors open at 1530 hours

Place: Ho'aloa Room, Shipyard Cafeteria

Cost: Food and refreshments are available for \$3

BOARD MEMBERS

Eric Kimura	President	473-5701
Wayne Wilcox	1 st VP	473-9191
Owen Okumura	2 nd VP	577-0808
Yvonne Ajimura	Treasurer	488-0613
Wil Castro	Recording Sec	671-1562
Bridgit Bales	Corresp Sec	473-8000 X2540
Keith Galang	Sgt-at-Arms	471-1670
Mike Chun	Director	471-8287
Michael Pia	Director	577-0322
John Priolo	Director	474-8477

Hope your Father's Day was relaxing



NEWSLETTER CONTACT

The FMA Newsletter is published monthly. Articles are due by close of business at the General Meeting. Please send them to Eric Kimura (kimuraey@phnsy.navy.mil). Your comments are always welcome.

Pamela Dittrick.....Editor (471-1339)

FEDERAL MANAGERS' ASSOCIATION

Chapter 19

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Address correction requested