



FEDERAL MANAGERS ASSOCIATION

Chapter 19

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NEWSLETTER

JANUARY 2002

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Newsworthy:

- ❖ Congratulations to 2002/2003 Board, especially new members Clem Lopez, Ed Lum, and Shelley Kaya

Reminders:

- ❖ 9 February is the Installation Banquet at Hale Koa
- ❖ 23 February is Adopt-A-Highway, 0800 hrs at Nimitz Gate Pass & ID
- ❖ FMA/FEEA Scholarship appl. must be postmarked by 29 March 2002
- ❖ Help balance our books. If you pay FMA dues through cash/check, please bring your dues up to date. Call Yvonne Ajimura 488-0613 for status or information

HAPPY NEW YEAR!



Newly elected Board Members Shelley Kaya and Mike Pia will serve as Chapter 19 Directors for 2002-2003

Election Results

2001 was busy and productive for Chapter 19. The year ended with the election of the Board Members for 2002/2003. Nominations were made at the November General Meeting. Many of the board members ran unopposed and will serve in their same positions. Two Directors and the Sergeant-At-Arms were elected at the 20 December 2001 meeting. Here are the election results:

President Eric Kimura
1st Vice President Wayne Wilcox
2nd Vice President Owen Okumura
Treasurer Yvonne Ajimura
Recording Secretary Wil Castro
Corresponding Secretary Edmund Lum
Sergeant-At-Arms Clem Lopez
Director Shelley Kaya
Director Mike Pia
Director and Zone President John Priolo

The Installation Banquet will be held at the Hale Koa on 9 February. Performing will be the Barbara Paris with her Steptaculars. Cost for FMA members and one guest is \$50; single FMA members \$25; single non-members \$30. FMA Members who retired in 2000 or 2001 are free as this is also a banquet to honor recent retirees. Contact a Board member for further information.

Gift of Giving



PHNSY & IMF Commander, Captain John Edwards and FMA Chapter 19 President Eric Kimura present a check to Ms. Leslie Wilcox of FOX 2



Captain Edwards and Eric Kimura present checks to Ms. Louise Funai, President of Helping Hands Hawaii

Sausage Sale a Success!

FMA Chapter 19 held its annual Charity Portuguese Sausage fundraiser in November. Thanks to the tireless efforts of Marian and Owen Okumura, who organized, sorted and mailed the tickets and you the membership, FMA was able to donate over \$3,500 dollars to local charities. The sausages were distributed on 17 November. On 10 December, a “big” check for \$1,591 dollars was presented on FOX 2 Morning News to Ms. Leslie Wilcox. The Shipyard Commander, Captain John A. Edwards and FMA Chapter 19 President Eric Kimura made the presentation.

Later that morning, two checks for \$1,000 dollars each to the Advertiser Christmas and the Star Bulletin Good Neighbor Funds were presented to Helping Hands Hawaii President Louise Funai. Helping Hands Hawaii distributes the donations from both the Advertiser Christmas and Star Bulletin’s Good Neighbor Funds. Ms. Funai stated that this year they have more people in need than ever before and was especially grateful for the donations.

Helping Hands Hawaii is both an Aloha United Way and a Combined Federal Campaign (9024) Agency that coordinates Adopt-A-Family, the Baby Layette Project, Community Clearinghouse, and the Voluntary Action Center among numerous other community programs. They are located at 2100 N. Nimitz Highway and can be reached through their website at www.helpinghandshawaii.org.

Have You Received Your COLA Check?

By Eric Matsumoto

A few employees who had no problems with the original claim form have not received their checks. These employees should call the Claims Administrator's office at 1-877-480-2652 and verify the check mailing date of 12/12/01 and the address sent to. If the information is correct, then it is a USPS mail service problem. In this case, I don't know what to say except wait a few days. Over 18,000 checks were sent out to Hawaii and I guess it can be expected that a few may have been misdelivered.

Call the Claims Administrator's office to see if the envelope was returned to them and if yes, ask if they sent it out again. The USPS employees are class members, too, and I know they are delivering your COLA checks mail promptly. I'll contact the USPS committee members and see if they have any undeliverable COLA checks.

Other employees say they had incorrect names on their checks. I don't know what's happening here. What name was used on the claim form? Was it correct on the claim form but printed wrong on the check? If you know any of these employees please find out what's happening and report back to me.

There were some employees who requested name corrections on the claim forms. If the corrections were not done properly and the checks made out to these "improper names," please let me know.

If the SSN and amounts are correct, and the name line is not so incorrect that the bank will accept the check, I would negotiate the check. If the bank does not accept it, then the employee has no choice but to return it to the Claims Administrator for correction."

If you have not yet sent in your COLA Claim Form or have never received the form, it is NOT too late. The deadline has been extended to mid February 2002. Call the COLA Administrator at the toll free number above. Do it today!

Eric Matsumoto is a retired member and serves on the COLA Defense Committee. He can be reached at emmatsumoto@hotmail.com.



FMA/FEEA Scholarships



The FMA/FEEA Scholarship Program is for current civilian federal employees and retirees who are FMA members and their dependent family members (spouse/child). Adult children and other relatives are eligible if claimed on the sponsor's tax return. Active duty members and military retirees are not eligible nor are their dependents.

All applicants must submit a complete application package postmarked no later than 29 March 2002.

See the enclosed application for eligibility requirements and more information.

Visit the FMA website at www.fedmanagers.org for an electronic scholarship application. At the website, select "WHAT'S NEW" and then "2002-2003 FMA/FEEA SCHOLARSHIP APPLICATION".

FMA/FEEA 2002-03 Scholarship Program

Eligibility and Application Procedures

BASIC ELIGIBILITY REQUIREMENTS:

- * The FMA/FEEA Scholarship Program is for current civilian federal employees and retirees who are FMA members and their dependent family members (spouse/child). Adult children and other relatives are eligible if claimed on the sponsoring employee's tax return. Active duty military members and military retirees are not eligible nor are their dependents.
- * The applicant or the applicant's sponsoring federal employee must have at least three (3) years of federal service by August 31, 2002.
- * Past active duty time will count toward this requirement if included in service comp. date on the Standard Form 50.
- * The applicant must be at least a college freshman by the fall 2002 semester.
- * All applicants must have at least a 3.0 cumulative grade point average (CGPA) unweighted on a 4.0 scale. Current college freshmen must have a minimum 3.0 GPA for the fall 2001 semester.
- * All applicants must be current high school seniors or college students working toward an accredited degree and enrolled in a two- or four-year post-secondary, graduate or postgraduate program.
- * Applicants who are dependents must be full-time students. Applicants who are federal employees may be part-time students.
- * All applicants must submit a complete application package postmarked no later than March 29, 2002. Incomplete or late applications will not be considered.

A COMPLETE APPLICATION PACKAGE SHALL INCLUDE:

- * **An FMA/FEEA Scholarship Application Form:** A photocopy of the scholarship application form is acceptable.
- * **Essay:** Typed, double-spaced, essay not exceeding two pages on the topic: "How can the government balance the increased need for security with the freedoms guaranteed in the Bill of Rights?"
- * **Written Recommendation/Character Reference:** Please submit a written recommendation/character reference from a supervisor, coworker, community leader, teacher or counselor.
- * **Transcript:** The transcript must show a CGPA of 3.0 or higher.
High School Seniors: Submit full high school career transcript that includes fall 2001 grades.
College Freshmen: Submit a transcript that verifies at least a 3.0 for the fall 2001 semester.
Applicants not currently enrolled: Submit a transcript from the last school attended.
All other applicants: Submit full post-secondary career transcripts that include fall 2001 grades.
NOTE: If your transcript is being mailed directly by the school, the transcript must be postmarked by the application deadline of March 29, 2002. An official transcript is not required; photocopies of transcripts are acceptable.
- * **List and Briefly Describe Awards, Extra-curricular and Community Service Activities:** Please provide this list on a separate page. Provide enough information so that the scholarship review committee will understand your accomplishments.
- * **Copy of ACT, SAT or Other Examination Scores:** This is required for applicants who are high school seniors but optional for all other applicants.
- * **Copy of Most Recent Standard Form 50 "Notice of Personnel Action."** You must provide a form that is **no older than 1/2000**.
If applicant is a federal employee, submit the employee's own form.
If applicant is a dependent of a federal employee, then the sponsoring employee's form should be submitted.
If a current SF-50 is not available you must submit a current pay stub and a letter from personnel identifying your duty station, grade and service comp. date.
- * **Two Self-addressed, Stamped, #10 Business-size Envelopes with First Class Postage Properly Affixed.** We will use the first to acknowledge receipt of your application and the second to provide results of the competition. All applicants will be notified by 8/31/02.

MAILING INFORMATION:

- * Place all of the above materials unfolded in the same 9" x 12" (or larger) envelope.
- * **Please: No Staples, No Paper Clips, No Folding.**
- * Mail the complete application package to:
FMA/FEEA Scholarship Award
8441 W. Bowles Ave., Suite 200
Littleton, CO 80123-9501
- * **Make sure that your application package is postmarked no later than March 29, 2002.**

The FMA Scholarship Program is made possible by federal employees' contributions to the FEEA Federal Managers Association Scholarship Fund

FMA/FEEA 2002-03 Scholarship Application

Please check the boxes to make sure that your application is complete:

- This Application Form:** A photocopy of this form is acceptable.
- Essay:** Typed, double-spaced, essay **not exceeding two pages** on the topic: "How can the government balance the need for increased security with the freedoms guaranteed in the Bill of Rights?"
- Written Recommendation/Character Reference:** May be from a supervisor/coworker, community leader, teacher or counselor. Must be submitted together with the application package.
- Transcript: High School Seniors:** Submit full high school career transcript that includes fall 2001 grades.
College Freshmen: Submit a transcript that verifies at least a 3.0 for the fall 2001 semester.
Applicants not currently enrolled: Submit a transcript from the last school attended.
All other applicants: Submit full post-secondary career transcripts that include fall 2001 grades.
- Check here** if transcripts are being mailed separately by the school. (If checked, transcripts still must be postmarked by March 29, 2002.) An official transcript is not required; photocopies are acceptable.
- List and Briefly Describe Awards, Extra-curricular and Community Service Activities:** Please provide this list on a separate page. Include relevant dates and average time spent at activity.
- Copy of ACT, SAT or Other Examination Scores:** Required for applicants who are high school seniors; optional for other applicants.
- Copy of Most Recent Standard Form 50 "Notice of Personnel Action."** You must provide a form that is **No Older Than 1/2000**. If applicant is a federal employee, submit the employee's own form. If applicant is a dependent of a federal employee, the sponsoring employee's form should be submitted. If a current SF 50 is not available, you must submit a current pay stub and a letter from personnel identifying your duty station, grade and service comp. date.
- Two (2) Self-addressed, Stamped #10 Business-size Envelopes with First Class Postage Properly Affixed.**

Please do not fold or bind any pages with staples or paper clips.
 Place all materials unfolded into a 9 x 12 in. (or larger) envelope postmarked no later than **March 29, 2002**.
MAIL TO: FMA/FEEA Scholarship Awards, 8441 W. Bowles Ave., Suite 200, Littleton, CO 80123-9501

Please complete the following. Incomplete applications will not be considered.

Applicant's Name: _____

Complete Home Address: _____

City, State, Zip: _____

Social Security #: _____ Home Telephone #: (____) _____

Federal Employee's Name: _____

Relationship to Applicant: Father Mother Spouse Self Other

Federal Employee's Work Tel. #: (____) _____ Length of Federal Employment: _____

FMA Member # or Chapter #: _____ (This information **MUST** be completed for FMA applicants)

Federal Agency Name: _____ Duty Station: _____

Applicant's **Unweighted** Cumulative Grade Point Average (CGPA): _____

Must have at least a 3.0 CPGA unweighted on a 4.0 scale

College/University (attending or planning to attend): _____

Class Status as of fall term 2002 (Must be at least a college freshman by fall term 2002):

Freshman Sophomore Junior Senior Graduate Student

Happy Birthday

Happy Birthday to all those born in January and February!



1/1 Robert Kouchiyama
 1/1 John Ornellas
 1/2 Gary Largo
 1/7 Gerald Nettles
 1/8 Maxwell Kamaiopili
 1/8 James League
 1/9 Arnold Schulmeister
 1/10 Roy Koyanagi
 1/11 Reed Hashimoto
 1/12 Daniel Reilly
 1/13 Roy Thomas, Jr.
 1/17 Dennis Carino
 1/17 Gregory Crowell
 1/18 Thomas Broussard
 1/18 Allan Isobe
 1/18 Debra Pagatpatan
 1/20 Leonardo Dasig
 1/20 Lenora Mau
 1/21 Arana Kawakami
 1/23 Roy Armstrong
 1/27 Gordon Au
 1/27 Earl Danielson
 1/28 Sue Chong, Jr.
 1/28 Brendan Cravalho
 1/28 Max Shinkawa
 1/30 Clifton Steward

2/2 Charles Ho
 2/3 Hazel Sutherland
 2/3 Steve Torikawa
 2/4 Walter Wallace
 2/6 Michael Antone
 2/6 Walter Hiu
 2/6 Robert Paris
 2/8 Laura Hayashi
 2/8 Richard Karamatsu
 2/12 Maurice Sullivan, Jr.
 2/13 Bill Cruz
 2/15 Soara Tupua
 2/16 William Todd, Jr.
 2/17 Ariston Ufano
 2/19 Darryl Toyama
 2/19 Charlie Visitacion
 2/20 Ethan Hottendorf
 2/20 Paul Kaneshiro
 2/21 Howard Gomes
 2/21 Stanton Lee
 2/22 Lance Miwa
 2/23 Owen Okumura
 2/23 Tsarkie
 2/24 James Campbell
 2/24 William Cook
 2/25 Bertram Chikazawa
 2/26 Pamela Dittrick
 2/26 Melvin Ibale
 2/29 Judy Yockman

FMA-PAC

FMA-PAC is the political arm of our organization.
 Contributions for the period September – 25 November.

Name	Amount
Frank Dietz	\$60
Wayne Wilcox	\$60
Mike Pia	\$60
Freeman Correa	\$50
John Priolo	\$30
K. Anonymous	\$10
Keith Galang	\$ 6
W. Anonymous	\$ 6
Eric Kimura	\$ 2
TOTAL	\$284

Adopt-A-Highway

The next Adopt-A-Highway is scheduled for Saturday, 23 February 2002.

Help the environment and our community. Participate in Adopt-A-Highway.

Meet at Nimitz Gate Pass & ID office at 0800 hours. You will be given a free T-shirt and Chapter 19 will provide refreshments.

President's Message



By Eric Kimura

Not too long ago I passed by a group of "the guys" at work. This particular day, some of the more veteran guys were running down one of their buddies for assuming a leadership role. The young person denied that he aspired to higher leadership and stated that anybody who wanted to be a supervisor had to be nuts. Everyone agreed. As I walked away, I realized I had missed an opportunity. It's not fashionable to openly encourage people to aspire to promotion. Yet, if we don't grow the next generation of supervisors, we will be giving up our future.

Looking at it analytically, the guys were right. Why would anyone in his or her right mind want to be a first line supervisor? The answer is of course, service. The first line supervisor performs a key task to coordinate and get the job done. The first line supervisor leads, directs, and encourages. The first line supervisor is the buffer from higher-level management. Those who step up to the plate and act as the key interface between higher-level demands and the needs of the troops perform a KEY job.

So, how do we grow these KEY people? Under the old shop system, some influential boss would just pick out some of the promising "comers" and groom them. The "comers" would be put into leadership positions and then moved around to gain experience. Every step of the way, the boss was supporting, mentoring, and on occasion keeping them in line. Perhaps, it is time to start doing that again.

I have three things I want to close this President's message with: First, I want to thank all of you who are first line supervisors. I take my hat off to you. Please take a minute to recognize the important role you play in getting the job done. Second, if you happen to walk in on one of those gatherings of "the guys", remind them that a first line supervisor is a KEY person. Third, make a New Year's resolution to pick out a promising new "comer" and start grooming them to be a KEY person.

ZoNews

By John Priolo

As many of you know FAA Chapters, under the leadership of the FAA Conference Board, have been responsible, for over 80 percent of PAC donations the past several years. This has been primarily through an aggressive use of Payroll Deduction by many FAA Chapters (26 of 46 as of March 2001). In addition, FAA has donated substantial prizes for the PAC raffle at the National Convention.

During the March 2001 National Convention a large number of FAA Chapters' proxies were submitted to the National Secretary. Upon review many of the proxies were questionable in that the handwritten signatures appeared to be similar, unusual color ink was used for several of the signatures, and one of the individuals identified as a Chapter President was no longer in that office. After much discussion and resolution efforts the GEB took the following action:

1. The candidates for National Office, including the President of the FAA Conference agreed not to use the questionable proxies.
2. A resolution was submitted to require validation of proxies by the applicable Zone President and that the proxies must be in the hands of the Convention/Conference presiding officer no less than one hour prior to the opening of the convention/conference for which it would be used. The delegates present at the National Convention adopted this resolution.
3. Suspended the voting privileges of the FAA Conference Board for one year for failure to identify those members involved in the alleged questionable proxies. This action occurred at a scheduled GEB meeting at the end of the National Convention. After review by counsel the letter was sent with the suspension of the voting privilege to end after the 2002 National Convention.

Subsequent to the above action the FAA Conference Board decided to withhold donations to FMA PAC. At the conclusion of the 2001 Mid-Year Conference in Seattle the FAA Board President assured the GEB that there was no linkage between the suspension of voting privileges and their action with respect to support of FMA PAC. The FAA Conference mentioned several other reasons for their actions. The FMA National President informed the FAA Conference President that FAA needed to provide written reasons so that they may be properly addressed. The FAA Conference President acknowledged the need to put things in writing. To the best of my knowledge, at the time of preparation of this article, no further action has taken place and no written rationale has been provided.

Since the Mid-Year Conference one request for a PAC donation has been received from a past President of the FAA Conference. FMA PAC has acted upon this request favorably. In addition FMA has issued an Action Alert on an issue of direct concern to FAA.

Next General Meeting

Date: Thursday, 24 January 2002

Time: Doors open at 1530 hours

Place: Ho'aloa Room, Shipyard Cafeteria

Cost: Food and refreshments are available for \$3



Happy New Year

FEDERAL MANAGERS ASSOCIATION

Chapter 19

P.O. Box 1685

Pearl City, HI 96782

Address correction requested

BOARD MEMBERS

Eric Kimura	President	473-8000 X2883
Wayne Wilcox	1 st VP	473-8000 X3372
Owen Okumura	2 nd VP	577-0808 pager
Yvonne Ajimura	Treasurer	488-0613
Wil Castro	Recording Sec	671-1562
Edmund Lum	Corresp Sec	473-8000 X3057
Clem Lopez	Sgt-at-Arms	473-8000 X9250
Shelley Kaya	Director	473-8000 X2939
Michael Pia	Director	577-0322 pager
John Priolo	Director	474-8477

NEWSLETTER CONTACT

The FMA Newsletter is published monthly. Articles are due by close of business at the General Meeting. Please send them to Eric Kimura (kimuraey@phnsy.navy.mil). Your comments are always welcome.

Pamela Dittrick.....Editor (541-2296)