



FEDERAL MANAGERS ASSOCIATION

Chapter 19

VOL 2-02

NEWSLETTER

FEBRUARY 2002

In this issue:

*New Chapter 19
Members
David Reilly, Code 900
National Convention
Scholarship Winners
Frequent Flyer Miles
March Birthdays
PAC Report
President's Message
ZoNews
Next General Meeting
Board Members
Newsletter Contact*

Newsorthy:

- ❖ *Welcome new
Chapter 19 board
members!*
- ❖ *There will be no
FMA meeting in
March*

Reminders:

- ❖ *FMA/FEEA
Scholarship appl.
must be postmarked
by 29 March 2002
http://www.fedmanagers.org/whats_new.htm*
- ❖ *The National
Convention will be
held 17-21 March at
Washington, DC*
- ❖ *Help balance our
books. If you pay
FMA dues through
cash/check, please
bring your dues up to
date. Call Yvonne
Ajimura 488-0613 for
status or information*

New Chapter 19 Members



***Top Row: Christopher Davan, Terry Chambers, Michael Harrison,
Charles Landreth, Chazz Ragraola, James McClellan
Front Row: Bradley Mayural, Roy Sugikawa, Clayton Kobashigawa,
Brigit Esteves, Walter Hiu, Frank Peterson***

New Chapter 19 Members

Welcome to new members who have joined the Chapter within the last six months: Ravyn Boots, Terry Chambers, Douglas Dang, Christopher Davan, Garry Dixon, Brigit Esteves, Kevin Flanagan, Michael Harrison, Stanley Heins, Walter Hiu, Melvin Ibale, Clayton Kobashigawa, Charles Landreth, Vernon Sam, James League, Franklin Orego III, Frank Peterson, Chazz Ragraola, David Reilly, Scott Sandin, Roy Sugikawa, Todd Tamura, James Taniguchi, Robert Torricer, Dennis Tingey, Jose Vargas-Lebron, and Robert Yamasaki.

New Chapter 19 Committees

Programs Committee – Chairpersons Wayne Wilcox and Shelley Kaya

Awards Committee (recognize, educate and help first line supervisors) – Chairpersons Eddie Han, John Priolo, Mike Pia

Special Olympics, Golf Tournament, Picnic – Chairpersons Clem Lopez and Mike Pia



David Reilly
Production Resources

“We Are One Team”

Chapter 19’s first speaker of the year was Mr. David Reilly. Dave is the new head of Production Resources (Code 900) at PHNSY & IMF, and also a new member of FMA Chapter 19.

Before joining PHNSY & IMF in fall 2001, Dave spent the last 20 years working at Charleston Naval Shipyard; Portsmouth Naval Shipyard; Trident Repair Facility/Kings Bay, GA; USS CANOPUS/AS34; and NAVSEA.

Dave presented his thoughts at the January 2002 general meeting:

“My Vision is to be part of the best public shipyard in the country. If we work as team we *will* be the best. We are already recognized by how well we fix ships. We are one team from the mechanics who fix the ships to the admin people who support them.

Challenges of the near future include repairing 22 submarines and approximately 12 surface craft. We need to maintain our high level of performance. PHNSY & IMF has had tremendous success on the SRAs. We need to keep that up and deliver USS TOPEKA on schedule, because USS BUFFALO is coming in on her heels. How well we perform on BUFFALO may be one of the largest determining factors for more of the same type of work in the future.

Remember: We are a team. Everyone needs to know their job and the role they play in getting the work out. We need tools, hardware, and software to be successful. We need the right material. We need to measure success through individual goals, shop/code goals, and department goals – and roll them up to be successful as a shipyard. The team that works well together will be successful.

I recently spoke to our new Apprentice class of 114 apprentices and explained the importance of our shipyard in history. This shipyard rebuilt the fleet and played a major role in World War II. During the Cold War, many subs and ships came through Pearl Harbor and we sent them out to perform as they were designed. In the Gulf War, the Shipyard also played an important role. The future will be to build the Western fleet. New threats may be coming from Asia. Our location is a strategic asset. The FMA had a large hand in resurrecting the Apprentice Program. We selected 114 apprentices from 2,800 applicants. They are now part of the team.”

Dave opened the floor to questions:

Q: Are we properly sized to be successful on BUFFALO?

A: Don’t know yet. Not finished analyzing. WARR says we have a sufficient number of people. We need to manage work on ship differently vice only managing people.

Q: Do we have reserve funds for contingencies (DENVER, EHIME MARU, etc.)?

A: Funds are in reserve, but priorities are set by CINCPACFLT and higher up. We are being plussed up, but sometimes the funds come in too late.

Q: Does PHNSY & IMF plan to swap supervisors one-on-one with Puget and Portsmouth?

A: I support this idea, because it’s beneficial to both sides.

“The greatest asset is the people who make up PHNSY & IMF. It’s important to stay motivated and to motivate others. I choose to be here and am delighted to be part of the team.”

National Convention

The FMA National Convention will be held 17-21 March 2002. Chapter 19 representatives are Eric Kimura (President), Mike Pia (Director), Shelley Kaya (Director). John Priolo will attend as Zone 7 President. The team has already made appointments to meet with congressional delegates.

Major issues:

1. Locality Pay. Will propose that COLA be a combination of locality pay + COLA. Will have to pay taxes on the locality pay portion, but will retain a higher amount of base pay upon retirement. In our present system, when a person retires no COLA is retained.
2. MILCON. Will push for another Military Construction (MILCON) project to help improve facilities. We had success in pushing through two MILCONs for last year.
3. Contracting Out. This is a major issue on the national level. At a local level, Public Works Center (PWC) needs our support.

Chapter 19 FMA Scholarship Report



It is with great pleasure that the Scholarship Committee announces the winners of the Chapter 19 Scholarships. Awards were made to 13 continuing college students and 6 graduating high school seniors. IAW our standard all graduating high school seniors receive the same amount while continuing college students receive an amount based on their cumulative grade point average. Congratulations to Bernadette Visitacion (Al Visitacion's daughter) for also being the latest national winner from our chapter.

<u>Graduating High School Seniors</u>		
Name of Student	Name of Sponsoring Chapter 19 Member	\$ Amount
Chelsey Correa	Kevin Correa	100.00
Chelsea Holladay	Connie Holladay	100.00
Jason Lum	Edmund Lum	100.00
Cynthia Morales	Nelson Morales	100.00
Bernadette Visitacion	Alfredo Visitacion	100.00
Chantelle Visitacion	Charlie Visitacion	100.00
<u>Continuing College Students</u>		
Name of Student	Name of Sponsoring Chapter 19 Member	\$ Amount
Kristen Chong	Pamela Dittrick	225.00
Stefanie Hirota	Wayne Hirota	225.00
Jennifer Kaya	Shelley Kaya	225.00
Kapua Iao	William Iao	200.00
Lara Karamatsu	Richard Karamatsu	200.00
David Lum	Edmund Lum	200.00
Nicholas Sekiya	Judy Sekiya	200.00
Brad Candido	Antone Candido	150.00
Diana Lee	Henry Lee	150.00
Shona Compoc	Henry Lee	150.00
Bryce Morihara	Glenn Morihara	150.00
Michael Lum	Edmund Lum	125.00

December 20, 2001

Memorandum

To: General Executive Board
Conference Chairpersons

Cc: Kristin Royster, Government Affairs Representative

From: Didier Trinh, Director of Government and Public Affairs

Subj.: **Keeping Frequent Flier Miles While on Official Government Business**

I am writing to inform you of the passage of the fiscal 2002 National Defense Authorization Act, which includes language allowing Federal managers to keep frequent-flier miles received while traveling on government business.

The frequent-flier provision allows Federal employees to retain travel benefits, such as free mileage, upgrades, and access to carrier clubs or facilities. The measure covers executive branch employees (including military personnel and Foreign Service members) and their families, judicial branch personnel, and employees of some legislative-branch agencies.

Federal employees will also be permitted to convert mileage accrued in frequent-flier accounts retroactively, prior to the measure's enactment.

The frequent-flier legislation has had widespread bipartisan support on Capitol Hill since it was first introduced earlier this year. House sponsors included Reps. **Dan Burton** (R-IN) and **Connie Morella** (R-MD), and Senate sponsors included Sens. **Joseph I. Lieberman** (D-CT), **Fred Thompson** (R-TN), **Daniel Akaka** (D-HI), **John Warner** (R-VA), and **Carl Levin** (D-MI).

Current law requires Federal employees to account for gifts – including frequent-flier miles – received in connection with official business, and it makes such gifts government property. Furthermore, Congress approved legislation in 1994 that requires any awards granted under frequent-traveler programs to be used only for official travel.

Supporters of the measure believe it will help improve morale in the public sector while assisting agencies with recruitment and retention.

Thank you for your efforts on this FMA victory!



Happy Birthday

FMA-PAC

Happy Birthday to all those born
in March!

FMA-PAC is the political arm of our organization.
Contributions up to 9 February 2002:

3/3 David Reilly
3/4 Annette Martin
3/4 Glenn Matsuura
3/6 Clayton Lee
3/7 Loretta Bates
3/7 Henry Lee
3/7 Warren Sunada
3/8 Franklin Orego III
3/11 Donald McGough
3/13 Nancy Alejo
3/16 Christopher Davan
3/17 Anthony Cambra Jr.
3/20 Michael Wong
3/21 Charles Fournier
3/21 Scott Sandin
3/22 Michael Harrison
3/22 Wilfred Ho
3/23 Gary Mock
3/23 Edwin Yamamoto
3/24 Barbara Angelo
3/24 Donald Howell Jr.
3/25 Michael Chun
3/28 George Balino Jr.
3/28 Clifford Low
3/29 Stanley Asamoto
3/31 Thomas McCue



Name	Amount
Mike Pia	\$132
Frank Dietz	120
Wayne Wilcox	120
Barbara Paris	100
Bridgit Bales	100
Roy Armstrong	100
John Priolo	60
Diane Pierce	50
Freeman Correa	50
Eric Kimura	16
Keith Galang	12
K. Anonymous	10
W. Anonymous	10
Total	\$880

PAC goals for 2002

- Increase the number of Chapter 19 members using Payroll or Pearl Harbor Federal Credit Union deductions to donate to PAC by 50 percent. There are currently five using PRD or PHFCU.
- Increase total annual donation amount by 25 percent. Chapter 19 members donated \$1,711 in 2001.

Political Action Committee (PAC)

Election reforms have made it harder for people to donate to those they want to see in office. FMA was able to set up a PAC for donations. The committee gives donated money to those in office who support FMA views and interests. FMA members can donate to PAC through payroll deduction. Donations allow our Chapter valuable face time with our representatives and senators. Our congressional people know people in our chapter by name and they pay attention and show support to our issues and concerns. Chapter 19 members are among the most generous donators in the nation and we have seen outstanding results.

President's Message

ZoNews

By John Priolo



By Eric Kimura

I spoke of "Belling the Cat" at the Installation Banquet on 9 February. This is an Aesop's fable I read long ago and have modified slightly:

The mouse community was in an uproar. The new cat in the house was very effective in catching the mice as they sought their daily cheese. Cheese stocks were dwindling and the lost mice toll was rising. Headquarters sent an efficiency expert to find a solution. The expert recommended downsizing. That way fewer mice would be sent out; hence fewer mice would be lost. That idea didn't go over well. Someone enticed the expert to retire and become a private consultant for big cheese. He did and the community breathed a sigh of relief. But the cat problem remained.

Then one of the younger mice said, "Why don't we hang a bell around the cat's neck? We'll be able to hear the cat when it approaches and have time to escape!" Everyone agreed that was a great idea and started talking enthusiastically about how good life would be. Someone asked, "Who will put the bell around the cat's neck?" No one stepped forward, and everyone went back to wondering what to do.

As managers and supervisors, we frequently get "bells" thrown our way. These "bells" look good on paper and may actually solve our problems. Implementing them is another story. Sometimes, like the mice in the fable, the fix is not readily achievable. What if we change the fable slightly? What if the mice decided to work as a TEAM to rig a trap and bell the cat? Working alone, a mouse may not be successful, but as a TEAM they might be. Similarly, as managers and supervisors, we might succeed as a TEAM, instead of depending on lone individuals to sacrifice themselves.

This office term, I will strive to improve member benefits and services, and focus on enabling first line supervisors and senior management to be more effective leaders. No one person can do it alone, but together we can. So when the question gets asked who's going to "bell" the cat, the answer will be a resounding, "WE are!"

The Zone 7/8 Joint Zone Conference was held on 19 January 2002 at the Embassy Suites in Napa, California. We were fortunate in that our FMA President Michael Styles and our Director of Governmental & Public Affairs Didier Trinh could join us allowing those present to get a detailed report on the state of the organization and the rationale behind the Issue Briefs to be brought forward to the National Convention and the Day on the Hill. Minutes will be sent out at a later date.

The themes for the Issue Briefs are:

1. Government Rightsizing
2. Pay and Benefits
3. Civil Service

These topics blend in with the results of the discussions held at the Mid-Year Conference in Seattle. As a result of comments received and discussion at the Joint Zone Meeting as well as at other Zone Meetings revised Issue Briefs will be sent out in February and a final version presented at the National Convention for use during the Day on the Hill.

Following the Joint Meeting a Zone 7 Meeting was held. Congressional visit assignments were completed, and requests for Gil Guidry and Outstanding Newsletter submittals were made. The Zone agreed to monetarily support the Joint Zone Hospitality Room at the National Convention.

Zone 8 President Red Sartin will be looking into Long Beach as a possible location for the 2003 Joint Zone Meeting that is a real winner for me as I have a grandchild and another on the way in that locale.

On the 20 January a good size group of Zone 7 and Zone 8 members, their spouses, and families went on a luncheon Wine Train ride up Napa Valley. The weather was cool and clear and the scenery spectacular (being from Hawaii anything below 80° is cool to me).

On behalf of Zones 7 and 8 I would like to thank Patricia Niehaus, recently elected Chapter 167 President, for all her hard work in setting up the weekend (and establishing new standards of excellence for future Joint Zone Meetings to shoot for).

Next General Meeting

Date: Thursday, 28 February 2002

Time: Doors open at 1530 hours

Place: Ho'aloa Room, Shipyard Cafeteria

Cost: Food and refreshments are available for \$3



BOARD MEMBERS

Eric Kimura	President	473-8000 X2883
Wayne Wilcox	1 st VP	473-8000 X3372
Owen Okumura	2 nd VP	577-0808 pager
Yvonne Ajimura	Treasurer	488-0613
Wil Castro	Recording Sec	671-1562
Edmund Lum	Corresp Sec	473-8000 X3057
Clem Lopez	Sgt-at-Arms	473-8000 X9250
Shelley Kaya	Director	473-8000 X2939
Michael Pia	Director	577-0322 pager
John Priolo	Director	474-8477

IMPORTANT NOTICE:

There will be no March Chapter 19 meeting.

February –28 February meeting

March – no meeting

April –25 April meeting

NEWSLETTER CONTACT

The FMA Newsletter is published monthly. Articles are due by close of business at the General Meeting. Please send them to Eric Kimura (kimuraey@phnsy.navy.mil). Your comments are always welcome.

Pamela Dittrick.....Editor (541-2296)

FEDERAL MANAGERS ASSOCIATION

Chapter 19

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Address correction requested