



# FEDERAL MANAGERS ASSOCIATION

## Chapter 19

VOL 7-02

NEWSLETTER

JULY 2002

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### Reminders:

- ❖ 24 August is Adopt-A-Highway. Meet at the Nimitz Gate Pass & ID Office at 0800.
- ★ ❖ FMA National is offering incentives of cash and prizes for recruiting new member into the FMA. Program runs until 31 March 2003.
- ❖ 2002 FMA Chapter 19 Scholarship applications are due 31 August 2002 – remember to include transcripts of last two years ★
- ❖ Help balance our books. If you pay FMA dues through cash/check, please bring your dues up to date. Call Yvonne Ajimura 488-0613 for status or information

## OPERATIONS



*PHNSY & IMF  
Operations  
Officer Captain  
Johnthan  
Iverson and  
Chapter 19 Vice  
President Wayne  
Wilcox at the  
June General  
Membership  
Meeting*

Captain Jonathan Iverson, Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility (PHNSY & IMF) Operations Officer was the guest speaker at the June General Meeting. Captain Iverson is familiar with this shipyard, having served on board USS SARGO during her refueling overhaul here. His last tour prior to this one was as Chief Engineer of USS DWIGHT DAVID EISENHOWER (CVN 69).

Captain Iverson noted that he chose PHNSY & IMF above a number of duty stations offered because of its unique opportunities. This is the only mission-funded combined Shipyard and IMF and this yard does the job of "keeping them fit to fight" for the frontline ships of the Navy. Of the 37 ships sent to Afghanistan, almost half were ships worked on at Pearl Harbor.

Pearl Harbor ships and the work performed by PHNSY & IMF are playing a significant role in assisting in the war on terrorism.

Captain Iverson had a message for all supervisors and managers: Instead of trying to "pick three" (quality, schedule and cost), supervisors should "pick four," the fourth objective being SAFETY. Each supervisor and manager, whether on the

*(Continued on page 2)*

waterfront or in the office, should ensure employees have a safe working environment. If an unsafe situation arises, Captain Iverson expects work to stop until the situation is cleared.

When asked how USS BUFFALO fits into priorities, Captain Iverson stated that once BUFFALO arrived it had the highest priority. BUFFALO is SCN-funded, so the mission-funded budget was correspondingly reduced for PHNSY & IMF. If the manning is not assigned to BUFFALO, there will be a shortfall in mission-funded dollars. Captain Iverson stated there needs to be at least 425 men per day charged to BUFFALO in order to meet payroll.

When asked about the current flux in the workload planning, Captain Iverson said the decisions are being made at a high level, but noted that the Navy needs the submarines. The EROs, if funded, will provide work for all public shipyards. Multiple product lines will be vital for the long-term viability of PHNSY & IMF. Captain Iverson sees surface ship work coming back in about six years.

When asked about the future electric drive system, Captain Iverson said that electric drive is fairly far along. There is prototype-testing going on for surface ship plants and the fifth or sixth VIRGINIA submarine is expected to be electric drive. Future submarines will not be refueled. Instead of DMPs, he expects to see longer (about 180 day) SRAs.

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## CONGRATULATIONS

FMA is pleased to announce that Laurie Morihara, sponsored by Chapter 19 member Glenn Morihara, is one of 21 winners of the FMA-FEEA Scholarship for 2002-2003. Laurie is the seventh winner sponsored by a Chapter 19 member since the inception of this program. Funds to support these scholarships are provided by donations at the FMA National and Mid-Year Conventions. FEEA administers the program at no charge to FMA.



### 2002 FMA Chapter 19 Scholarship Program

The deadline is nearing for those who want to apply for the 2002 Scholarship Program. Details are found on the application forms in this newsletter. Completed applications and transcripts must be postmarked no later than 31 August 2002.

1. Graduating high school students will receive the same amount.
2. Current college students will receive an amount based upon their cumulative GPA converted to a 4.0 scale.
3. The Chapter 19 Scholarship Committee will determine the amount of each award subject to the above criteria.
4. Only completed applications and transcripts that meet the application requirements and are submitted/postmarked by the due date will be eligible.



**2002**  
**FMA CHAPTER 19 SCHOLARSHIP APPLICATION**  
**For School Year 2002 to 2003**



Please type or print legibly. (All information provided will be kept confidential.)

**QUALIFICATIONS**

- Any child, grandchild, or spouse of a Chapter 19 FMA member in good standing.
- Applicant must be entering or currently attending an institute of higher education as an undergraduate student.
- Must have maintained a 2.5 or higher current grade point average (GPA) on a 4.0 scale.

**PERSONAL DATA**

Applicant's Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone No.: \_\_\_\_\_

Sponsor's Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone No.: \_\_\_\_\_

**SCHOOL INFORMATION (Complete one or both)**

**High School Attended:** \_\_\_\_\_

Transcripts for last two years attached? [ ] Yes [ ] No

Remarks: \_\_\_\_\_

\_\_\_\_\_

**College/University Attended:** \_\_\_\_\_

Transcript of school year attached? [ ] Yes [ ] No

Remarks: \_\_\_\_\_

\_\_\_\_\_

## GENERAL INFORMATION

Name and address of school to be attended:

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Field of study (if known): \_\_\_\_\_

Have you been accepted for admission?  Yes  No

If no, when do you expect to receive notification? \_\_\_\_\_

Have you asked for and/or received any financial aid or scholarship assistance?

Yes (list below)  No

| Name of Grant | Amount of Grant |
|---------------|-----------------|
| _____         | _____           |
| _____         | _____           |
| _____         | _____           |

## CERTIFICATION

I certify to the best of my knowledge the information provided with this Scholarship application is true and correct.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Sponsor's Signature \_\_\_\_\_ Date \_\_\_\_\_

## MAILING ADDRESS

FEDERAL MANAGERS' ASSOCIATION  
CHAPTER 19  
ATTN: SCHOLARSHIP COMMITTEE  
P O BOX 1685  
PEARL CITY HI 96782

## PEARL HARBOR FISHING TOURNAMENT RESULTS

### Largest Fish Category

|             |     |           |             |                           |
|-------------|-----|-----------|-------------|---------------------------|
| First Place | Au  | 165.2 lbs | Betty K III | Capt Steven Hamada        |
| Second      | Au  | 157.0 lbs | Miyuchi     | Capt Wayne Fujino         |
| Third       | Ahi | 156.0 lbs | Randi-Ann   | Capt Randy Silva          |
| Fourth      | Au  | 151.2 lbs | Kalaukima   | Capt Raymond Allen        |
| Fifth       | Ahi | 150.2 lbs | Elizabeth Y | Capt David Yingst         |
| Sixth       | Ahi | 145.4 lbs | Nahe Nahe   | Capt Ralph Meyer          |
| Seventh     | Ahi | 143.6 lbs | Kiyomi      | Capt Derek Wauke          |
| Eight       | Ahi | 143.0 lbs | Lady Y      | Capt James Yocom Sr.      |
| Ninth       | Au  | 126.4 lbs | Blue Magic  | Capt Sean Moromisato      |
| Tenth       | Au  | 121.4 lbs | Noaleaky II | Capt Mike Paglinawan      |
| Eleventh    | Au  | 117.4 lbs | Special K   | Capt Charles Escue        |
| Twelfth     | Ahi | 113.8 lbs | Gwen N 2    | Capt Clyde Nakamatsu      |
| Thirteenth  | Ono | 39.0 lbs  | Poki Boy    | Capt Hastings Yee Hoy III |
| Fourteenth  | Ono | 33.6 lbs  | Nani Ilima  | Capt Rick Soares          |
| Fifteenth   | Au  | 32.6 lbs  | Rainy K     | Capt Eric Cansibog        |

### Captain's Sidepot Categories

|              |           |                 |                           |
|--------------|-----------|-----------------|---------------------------|
| Largest Mahi | 27.2 lbs  | Bengelene D III | Capt Raymond Dias III     |
| Largest Ono  | 42.2 lbs  | Special K       | Capt Charles Escue        |
| Largest Aku  | 25.4 lbs  | Poki Boy        | Capt Hastings Yee Hoy III |
| Largest Ahi  | 156.0 lbs | Randi-Ann       | Capt Randy Silva          |
| Largest Au   | 165.2     | Betty K III     | Capt Steven Hamada        |

### CAPTAIN'S LOG (BETTY K III)

*By Captain Steven Hamada*

Arriving at the Waianae Boat Harbor, my crew started to rig up for a long day of trolling. I had a great crew consisting of Gary Tome, Clyde Kunieda, and Roy Matsuoka. The question was which way do we go? There were few reports of fish coming up, and most bites were in the blind. However, there was talk of ono on the ledge.

Trolling out to CO Buoy was looking good, with a scattering of matoris from Kaena Point out, but the water was getting bumpy. So after making a pass at the buoy, I decided to head towards the center for calmer waters. At about 8:30, about a mile from the buoy, HANAPA'A! The corner rigger went down and powered up when the marlin did its thing, giving us a spectacular show. The hook-up was solid, and the fight was on.

In about a half-hour, we had the marlin along side the boat and the flying gaff was secured. After bringing the fish on board, there were high-fives all around. Now we were really holding our breaths for the rest of the day because of all the fish hook-ups called in on tournament base. Our guestimate was a little below the actual weight, and we were thinking that placing in the top ten would be just fine. Watching the weigh-in, some of the other ahi sure looked larger than ours. Luckily, our marlin held on, and we couldn't believe it!

I would like to thank all the volunteers involved in this tournament making it go like clockwork. It's very well organized, and we are looking forward to next year's tournament. Mahalo, and keep a tight line!



## CAPTAIN'S LOG (RANDI-ANN)

By Crew Member Brian Wong

Upon arrival at Waianae Boat Harbor, the Randi-Ann was set up and launched, ready for a day of trolling. On board were Captain Randy Silva, Brad Lum and I. As we came around the break wall, Captain Randy throttled up and within 25 minutes we were within 1/4 mile from the "V" buoy. While there we rigged up for trolling.

We made two passes around the buoy while waiting for the sun to rise higher over the horizon, then headed for Kaena Point. We did not get to Kaena Point and the center outrigger snapped and we reeled in a 15-lb. ono. We traveled around the point to 'II' buoy, did a couple passes with no luck. We then headed for the pinnacle near Kauai.

I assumed my "usual fishing position" on the cooler and after a couple of hours of dozing I sat up and noticed that the portside short corner was peeling out line at an alarming rate.

All of a sudden the starboard outrigger snapped and we had a DOUBLE HANAPAA AHI STRIKE! One broke off and we took turns reeling in and landed a 156 lb ahi.



*Captain John Edwards (Code 100), Iwalani Crush (Tournament Queen), Steven Hamada and BETTY K III crew (1st Place Winner)*

We trolled around the area a little more, then hooked up and landed a 37 lb ono. Back at the harbor, we placed third overall and had the largest ahi for the day.



*2<sup>nd</sup> Place Winner MIYUCHI*



*3<sup>rd</sup> Place Winner RANDI-ANN*



*4<sup>th</sup> Place Winner KALAUKIMA*

# Happy Birthday

# FMA-PAC

Happy Birthday to all those born  
in August!

- 8/1 Cornelius Bates
- 8/1 Wieland Chee
- 8/2 Dennis Fujioka
- 8/3 Gary Cummings
- 8/4 Lloyd Fujimoto
- 8/4 Laura McMillan
- 8/4 Richard Miyamoto
- 8/6 Raymond Guinto
- 8/6 Edmund Lum
- 8/6 Allan Takamori
- 8/7 Michael Bannan
- 8/7 Glenn Tao
- 8/7 Leroy Wachtler
- 8/8 Allyn Lai
- 8/8 Frank Taliaferro
- 8/9 Aaron Gooman
- 8/10 Frank Muffley
- 8/11 Earl Iwamoto
- 8/14 Ricky Dung
- 8/15 Edmond Puou
- 8/17 George Anderson
- 8/17 Alika Cockett
- 8/19 Jerry Tanaka
- 8/20 Thomas Takushi
- 8/21 Morris Miyagi
- 8/22 Jeffrey Long
- 8/23 Kenny Kawamoto
- 8/25 John Johnson
- 8/26 Shiro Higaki
- 8/30 Lee Sano



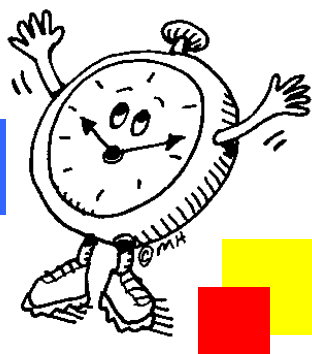
FMA-PAC is the political arm of our organization.  
Contributions up to 1 July 2002:

| Name           | Amount        |
|----------------|---------------|
| John Priolo    | \$170         |
| Mike Pia       | 152           |
| Frank Dietz    | 140           |
| Wayne Wilcox   | 120           |
| Eric Kimura    | 116           |
| Roy Armstrong  | 100           |
| Bridgit Bales  | 100           |
| Barbara Paris  | 100           |
| Freeman Correa | 50            |
| Shelley Kaya   | 50            |
| Diane Pierce   | 50            |
| Keith Galang   | 14            |
| W. Anonymous   | 14            |
| K. Anonymous   | 10            |
| <b>TOTAL</b>   | <b>\$1186</b> |

## TIME BANK

*Each election cycle Chapter 19 establishes a Time Bank by which members pledge to donate hours to work in the campaigns candidates for the US House and Senate. If you wish to participate notify any Chapter 19 Board member.*

| NAME                    | HRS PLEDGED | HRS WORKED |
|-------------------------|-------------|------------|
| Bridgit Bales           | 25          |            |
| Mike Chun               | 20          |            |
| Freeman Correa          | 10          | 4          |
| Pam Dittrick            | 6           |            |
| Bill Gould              | 20          | 12         |
| Shelley Kaya            | 20          | 18         |
| Randy King              | 25          |            |
| Eric Kimura             | 50          | 23         |
| Clem Lopez              | 20          | 4          |
| Ed Lum                  | 20          | 12         |
| Ron Obrey               | 10          | 7          |
| Owen Okumura            | 50          | 8          |
| Barbara Paris           | 20          |            |
| Bob Paris               | 20          |            |
| Mike Pia                | 16          | 12         |
| John Priolo             | 100         | 12         |
| Bob Sonoda              | 50          | 7          |
| Hazel Sutherland        | 10          | 8          |
| Wayne Wilcox            | 25          |            |
| Tony Dilullo (Chap 187) | 20          | 19         |



# President's Message

**ZoNews**

*By John Priolo*



*By Eric Kimura*

When I was in school, years ago, I remember listening to a talk by Bill Lear, the inventor of the car radio and builder of the Learjet. It seems that when the first Learjet rolled out and was first flight-tested, the pilot reported problems with the wing design. The engineers looked at the data and told Bill Lear it would take six months to redesign and test a new wing. Bill didn't have six months and told them that they had to fill orders for the plane in three months. They had to do something different. In about three days they had the right design. How did they do it? They applied metal putty on the wings to reshape the wings to what they thought would be the right shape. The test pilot then flew the plane. Every night the engineers filed down the putty to modify the shape. After three days, they had the right wing shape and the rest is history.

Sometimes when we are faced with driving change, the "process" of change binds us. We limit ourselves with the need to have a perfect process and spend time analyzing the situation before "implementing" the new process.

Once in while, in rapidly changing situations or dire need, we must just point our nose in the right general direction and fine-tune the course later. Bill Lear was able to do so because he had faith in his engineers' abilities and a willingness to accept a certain degree of risk. We need to remember Bill Lear's story. Recognize that while not perfect, most of us can guess a solution that is 75-80 percent right. If we wait until we have the perfect solution, we may wait forever. Take a chance. Sometimes mistakes can be great teachers. Just head in the right direction and have faith that you can figure out and make midcourse corrections.

So, that job that people suggest you try, try it. The change that your co-worker recommends you do, do it. Sometimes you have to figure things out as you go along. And, you can.

Just the other day I received an e-mail at my activity which included several excellent Pareto charts concerning the use of overtime by Project and by Production Shop.

Vilfredo Pareto was an Italian sociologist and economist born in Paris about 150 years ago. A brilliant mathematician and engineer he started his career managing iron mines in the Arno Valley where he became interested in economics and the distribution of wealth. Later on as a professor of political economics he became famous for applying mathematical analyses to economic and social phenomena.

Pareto developed the concept of the "Insignificant Many/Significant Few" maintaining that 85 percent of wealth was controlled by 15 percent of the population. He also maintained that similar relationships held in other areas of society. This idea became an extremely valuable tool used by problem solvers and quality gurus everywhere. In order to make significant gains in productivity you need not solve all the problems in the universe. Just identify the significant few and work on solving them.

The fact that you are reading these words goes a long ways towards making you one of the "Significant Few" as it means that you are a supervisor or manager who thinks enough of his activity to join an organization which is on the front line of promoting, supporting, and defending legislation beneficial to federal managers and supervisors and to the nation. If these words are familiar they should be as they are some of the objectives of the Federal Managers Association. As I stated at the start of this article you have the choice to be one of the "Significant Few" or the Insignificant Many."

Now for some other news:

By now you should have received information the Mid-Year Conference is at Las Vegas and the request to provide me nominations for Manager of the Year. If you cannot attend you also need to send me your Proxy for validation.

It is with deep sadness that I inform you of the passing of Carol Toone, past President of Chapter 132 and past Secretary of Zone 7. Donations were made in her honor to the American Cancer Society. We will miss her.

See you in September.



## Next General Meeting

**Date:** Thursday, 25 July 2002

**Time:** Doors open at 1530 hours

**Place:** Ho'aloaha Room, Shipyard Cafeteria

**Cost:** Food and refreshments are available for \$3



## BOARD MEMBERS

|                |                    |                |
|----------------|--------------------|----------------|
| Eric Kimura    | President          | 473-8000 X2883 |
| Wayne Wilcox   | 1 <sup>st</sup> VP | 473-8000 X3372 |
| Owen Okumura   | 2 <sup>nd</sup> VP | 577-0808 pager |
| Yvonne Ajimura | Treasurer          | 488-0613       |
| Wil Castro     | Recording Sec      | 671-1562       |
| Edmund Lum     | Corresp Sec        | 473-8000 X3057 |
| Clem Lopez     | Sgt-at-Arms        | 473-8000 X9250 |
| Shelley Kaya   | Director           | 473-8000 X2939 |
| Michael Pia    | Director           | 577-0322 pager |
| John Priolo    | Director           | 474-8477       |

## NEWSLETTER CONTACT

The FMA Newsletter is published monthly. Articles are due by close of business at the General Meeting. Please send them to Eric Kimura (kimuraey@phnsy.navy.mil). Your comments are always welcome.

Pamela Dittrick.....Editor (541-2296)

## FEDERAL MANAGERS ASSOCIATION

Chapter 19

P.O. Box 1685

Pearl City, HI 96782

*Address correction requested*