



FEDERAL MANAGERS ASSOCIATION

Chapter 19

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NEWSLETTER

SEPTEMBER 2003

In this issue:

*Human Capital
Adopt-A-Highway
Scholarship Report
Baseball Story
October Birthdays
PAC Report
Ch 19 website link
President's Message
ZoNews
Next General Meeting
Board Members
Newsletter Contact*

Reminders:

- ❖ *The 2004 Mid-Year Conference will be held in Hawaii in March at the Sheraton Hotel*
- ❖ *Contact any Board Member if you would like to contribute to FMA-PAC*
- ❖ *The new Chapter 19 website is up and running. For the latest information go to <http://fmachapter19.org>*
- ❖ *The next Adopt-A-Highway will be held on Saturday, 15 November. Meet at the Nimitz Pass & ID at 0800 hours.*

Human Capital Solutions



(l to r) John Priolo, Ron Obrey, John Thompson, Wayne Wilcox and Chuck Maloney

The August General Membership Meeting featured two guest speakers:

Mr. Chuck Maloney of Management Concepts introduced the Federal Managers Practicum, a unique program that links professional training and higher education. Working in partnership with American University, Management Concepts has assembled a comprehensive training curriculum that develops managerial and technical competencies for federal managers. The curriculum offers a sequential program that teaches program mastering techniques, program resource management, and program evaluation and decision-making. The practicum curriculum offers a solution to President Bush's "crisis in human capital" concerns. The human capital crisis is the result of years of federal workforce downsizing. "We will all feel the affects of the startling reality that 70 percent of current government employees will retire by 2010." If any member is interested in learning more about the Federal Managers Practicum please visit the website at www.fmp.managementconcepts.com

Mr. John Thompson of Norfolk Naval Shipyard briefed members on the newly formed Civilian Community Management Division (CCMD). The office was formed by CNO to address the issues of an aging workforce, subsequent knowledge depletion, and the difficulties of trying to reestablish a knowledge base with personnel systems that lack speed and agility. It has organized itself into 21 DON unique specialty areas or communities. Each community will call upon existing DON expertise to support staffing requirements. Objectives include creating a corporate focus, leveraging navy wide skills, and ensuring adequate numbers of skilled personnel to accomplish the mission. If one wishes to learn more about this office, it's roles, and responsibilities feel free to visit the CCM website at www.donhr.mil/ccm

Adopt-A-Highway

At the 13 September Adopt-A-Highway, 33 volunteers collected over 271 bags of trash in about two hours.

Thanks to all those who participated in making the community and the State cleaner and more beautiful.

The next Adopt-A-Highway will be held on Saturday, 15 November 2003.



Chapter 19 Scholarship Committee Report

The Chapter 19 Scholarship Committee is pleased to announce the recipients of the 2003 Chapter 19 Scholarship awards. All sponsors have been verified members in good standing of Chapter 19. As per past practice, all entering freshmen were awarded the same amount. The committee is impressed by the high level of academic excellence demonstrated by the applicants and wishes them every future success.

Two applications were submitted for graduate students. No action was taken with respect to these applicants, as the Scholarship application are limited to those entering or currently attending an institute of higher education as an undergraduate student.

Continuing Students

Name	Sponsor	Amount
Kristen Chong	Pamela Dittrick	\$275.00
Laurie Morihara	Glenn Morihara	\$275.00
Bernadette Visitacion	Alfredo Visitacion	\$275.00
George Centeio	William Centeio	\$250.00
Iwalani Crush	Veronica Caalim	\$250.00
Stefanie Hirota	Wayne Hirota	\$250.00
Nicholas Sekiya	Judy Sekiya	\$250.00
Daris Cook	William Cook	\$200.00
Callen Cook	William Cook	\$150.00
Jason Lum	Edmund Lum	\$150.00
Chelsey Correa	Kevin Correa	\$125.00
Michael Harada	Edith Harada	\$125.00
Michael Lum	Edmund Lum	\$125.00

Incoming Freshmen

Name	Sponsor	Amount
Jason Chong	Pamela Dittrick	\$100.00
Nathan Oki	Stephen Oki	\$100.00
Mitchell Sekiya	Judy Sekiya	\$100.00



A Baseball Story or How the New York Yankees Were Responsible for the Development of the Atomic Bomb

John Priolo: I was asked by a long time loyal FMA member to publish a baseball story in our Chapter Newsletter. So here goes . . .

Back in the early 40s on a late, unusually warm, spring day, pre-air conditioning, a group of scientists, working on the Manhattan Project at Columbia University decided to take a break and head off to Yankee Stadium. It seems that they, led by Fermi and Polumbo, were stuck and not making any progress.

They arrived early, sitting behind the first base dugout, in time for batting practice when the Yankee Shortstop, Frankie Crosetti came up. At the same moment a hot dog vendor by the name of George Thumb was nearby plying his trade. Then a sequence of events took place which forever changed the development of the Atomic Bomb and the future of Nuclear Power. Crosetti was jammed by an inside pitch and lined the ball over the dugout where it struck George Thumb on the head. The hot dogs went flying and George dropped like a stone. Nearby fans started yelling "Doctor, Doctor." Fermi and Polumbo rushed over to help since they were doctors (Doctors of Physics, but close enough).

This is when the breakthrough occurred. In a semi-conscious state George Thumb started mumbling. Fermi told Polumbo to write down everything George said as Thumb's postulates.

The first postulate:

"An easily understood workable falsehood is far better than a complex, incomprehensible truth."

The second postulate:

"It is far better to know the truth plus or minus ten percent than to demand an exact solution and not know the truth at all."

George Thumb said many other things, which were duly recorded by Polumbo and have come to be known, even today, as "Rules of Thumb and Ballpark Estimates." And now you know the rest of the story.



Happy Birthday

FMA-PAC

Happy Birthday to all those born
in October!

- 10/3 Kevin Flanagan
- 10/4 Alan Ishida
- 10/9 John Ohara
- 10/9 Walter Yamatsuka
- 10/10 Yvonne Ajimura
- 10/10 Ernie Kim
- 10/12 Kathleen Zane
- 10/16 Stanley Heins
- 10/17 Glenn Gardner
- 10/19 Owen Kawamoto
- 10/19 Joseph You Jr.
- 10/21 Rayvyn Boots
- 10/25 Wilton Santos
- 10/27 Nathan Lorenzo
- 10/28 Stephen Miyasato
- 10/28 Gregory Ng
- 10/29 Robert Nakamoto
- 10/31 Judy Sekiya
- 10/31 Lawrence Chun
- 10/31 Dennis Abe



FMA-PAC is the political arm of our organization.
Contributions as of 1 September 2003:

CONTRIBUTOR	TOTAL
John Priolo	\$520
Eric Kimura	\$325
Wayne Wilcox	\$325
Ron Obrey	\$250
Mike Pia	\$270
Frank Dietz	\$270
Shelley Kaya	\$175
Bill Gould	\$175
Ed Lum	\$150
Barbara Angelo	\$50
Freeman Correa	\$50
Owen Okumura	\$50
Mike Hahn	\$47
G. Cummings	\$37
A. Anonymous	\$31
B. Paris	\$25
W. Anonymous	\$27
K. Galang	\$9
TOTAL	\$2,786

For the latest on current events, items of interest, and information on the upcoming Conference, visit the FMA Chapter 19 website at <http://fmachapter19.org>



- News ▶
- Legislative Action ▶
- Calendar
- Conference 2004
- Links Of Interest ▶
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- How To Join
- Forms
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FEDERAL MANAGERS ASSOCIATION CHAPTER 19, PEARL HARBOR SHIPYARD /AREA



"The views of this website are those of FMA Chapter 19 and not those of the United States Navy and Pearl Harbor Naval Shipyards & IMP"

President's Message

ZoNews

By John Priolo



By Eric Kimura



I had my refrigerator fixed today and I marveled at the use of computers and the network that scheduled and supported the repair. The repairman arrived carrying his toolbox and interestingly enough, a laptop computer.

The repairs were simple and quickly done. The repairman then logged in his service call and printed up my invoice. I of course, was fascinated and asked a lot of questions about how the work was scheduled. It seems he receives all his service orders via e-mail the night before. If he needs parts restocked in his van, the requests go out electronically and he receives the parts at his home by UPS the next day. Marvelous I thought, but then a few downsides came out.

The first was scheduling. A computer program schedules the service calls, but the program does not recognize that some places on this island are separated by a mountain range that one needs to go halfway around to the island in order to make it from one place to another. Sometimes a service call is scheduled for someone who lives close to the customer, but is done by another repairman.

Another downside was that the repairmen don't get a chance to mingle and trade information. This is okay for the more experienced repairmen, but the new repairmen never get a chance to learn tips and don't have a sense of belonging to the company. Eventually, the experienced repairmen retire and the service will probably suffer.

This got me thinking about how we supervise people at work. We have moved so much into the information age that sometimes, we forget that there is a real person at the other end of the e-mail tasking we send out. Real people have needs and can be inspired to do tremendous things. This only happens if people know that another real person supports them. It's hard to go the extra mile for an address on an e-mail. So, see the people that work for you as frequently as possible. Get them together with their co-workers so that they can share information and more importantly, develop a sense of belonging. Spend some time just listening to them and the return will be ten-fold.

Membership Recruitment/Dues Increase/ FMA Budget

The San Antonio Mid-Year Conference produced a proposal to put forth a resolution at the March 2004 National Convention to increase dues by \$9.00 per year and recruit a net 1000 additional members in order to balance the 2004 FMA budget. Details and justification will be sent to each Chapter President. In addition specifics of recruitment incentives will be also be provided by 1 October 2003.

FMA Manager of the Year

The Zone 7 nominee for FMA Manager of the Year was Nolan Chang from Chapter 19. Nolan was nominated for his work as the Pearl Harbor Naval Shipyard & IMF Apprentice Program Manager. He was also recognized for his Community efforts in Little League, PTA and Soccer. At the Chapter level he serves as the Chapter 19 Legislative Action Team Chair. A total of seven nominees from six zones were entered. Joe Freda from Chapter 6 Portsmouth Naval Shipyard was selected as the 2003 FMA Manager of the Year.

Combined Federal Campaign

The 2003 Combined Federal Campaign is underway. I urge you, as a federal employee, to consider a donation to FEEA, the Federal Employees Education and Assistance Fund, campaign I.D. number 1234. FEEA administers the FMA Scholarship Program at no charge to us and also provides interest free loans for federal employees in tight financial situations. In my opinion their greatest impact was establishing Scholarship Programs providing paid college tuition for children who lost a federally employed parent at the Oklahoma City Federal Building Bombing or the events of 9/11. FEEA is the only program whose sole purpose is to support federal employees.

Zone Meeting

Pat Niehaus, Zone 7 Secretary and President of Chapter 167 Travis Air Force Base, took the meeting minutes that will be forwarded to you via separate correspondence. Diana Smith-Reed, President of Chapter 307, and her spouse Bruce, discussed the upcoming Joint Zone 6/7/8 Meeting. More details will be provided as they become available. You may contact Diana at fmachapter307@earthlink.net. The Joint Zone Meeting will be held on 17 January 2004 at the Holiday Inn at Fisherman's Warf, San Francisco. Diana and Bruce are planning many optional events to make it an attractive family weekend

Next General Meeting

Date: Thursday, 30 October 2003

Time: Doors open at 1530 hours

Place: Bldg 2 Room 106

Cost: Food and refreshments are available for \$3



leeclarke.com/images/wtc.jpg

FEDERAL MANAGERS ASSOCIATION

Chapter 19

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Address correction requested

BOARD MEMBERS

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Yvonne Ajimura	Treasurer	488-0613
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Shelley Kaya	Director	473-8000 X2939
Michael Pia	Director	577-0322 pager
John Priolo	Director	474-8477

NEWSLETTER CONTACT

The FMA Newsletter is published monthly. Articles are due by close of business at the General Meeting. Please send them to Eric Kimura (kimuraey@phnsy.navy.mil). Your comments are always welcome.

Pamela Dittrick.....Editor (541-2296)