



# FEDERAL MANAGERS ASSOCIATION

## Chapter 19

VOL 2-04

NEWSLETTER

FEBRUARY 2004

### In this issue:

Code 200, CAPT  
Charles Doty

Chapter 19 Committee  
Assignments

Washington Report

March Birthdays

PAC Report

FMA/FEEA 2004/2005  
Scholarship Info

President's Message

ZoNews

Next General Meeting

Board Members

Newsletter Contact

### Reminders:

- ❖ The 2004 Mid-Year Conference will be held in Hawaii in March at the Sheraton Hotel
- ❖ Contact any Board Member if you would like to contribute to FMA-PAC
- ❖ For the latest information visit the Chapter 19 website  
<http://fmachapter19.org>

## Consolidation Brings New Challenges and New Capabilities



(left) President Wayne Wilcox and CAPT Charles Doty

The guest speaker at the January 2004 Chapter 19 general meeting was the head of the Engineering and Planning Department (Code 200), Captain Charles Doty. Captain Doty is a 1979 graduate of the U.S. Naval Academy and a member of the Engineering Duty community. Captain Doty served most recently on the staff of COMPACTFLT.

One of the recent changes this past year has been the consolidation of various fleet maintenance support functions into the single Regional Maintenance Center (RMC) headed by the Shipyard Commander. One such function now at the Pearl Harbor Naval Shipyard & IMF is the former Fleet Training and Support Pacific (FSTCPAC), which is now Code 280 of the Engineering and Planning Department. Captain Doty spoke about the new challenges and the new missions now being assumed by the Code 200.

Code 280 is composed of approximately 180 civilians and military personnel. The chief functions of Code 280 are to provide onsite deck plate assistance to the fleet personnel during maintenance performance and to provide an assessment of the material condition of a ship to the Fleet Commander.

(continued on page 2)

Currently, deck plate personnel are accomplishing the mission. Eventually, rotation and attrition will require trained replacements to assume the functions. These functions will require a different skill sets for depot level maintenance. For example, the deck plate support function will require on call support service from individuals familiar with ship's routine maintenance and ship's work control requirements. The assessment function is currently filled by a mix of San Diego based personnel who are skilled in the assessment of ship's maintenance. Eventually, PHNSY & IMF personnel from a wide variety of codes and shops will need to be trained to fulfill that role. Because of the wide variety of maintenance and close interface with ship's personnel, Captain Doty sees the potential role of Code 280 as a training ground for other areas at PHNSY & IMF.

While the new Code is just being stood up, Captain Doty is optimistic that the organization will be up and running near full capability before the end of the year. Captain Doty ended the session with a lively question and answer period.

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## CHAPTER 19 COMMITTEE ASSIGNMENTS

### Committee

Adopt-A-Highway  
Area Coordinators  
Banquet  
Bylaws  
Communications  
Fishing Tournament  
Golf Tournament  
Midyear Conference  
Hospitality  
LAT  
Membership  
Newsletter  
PAC  
Picnic  
Programs  
Sausage  
Scholarship  
Sick & Visiting  
Supervisor of the Quarter

### Chairperson

Clem Lopez  
Kimo McClellan  
Ed Lum  
Ed Lum  
Eric Kimura  
Wayne Wilcox  
Mike Pia  
John Priolo  
Kimo McClellan  
Nolan Chang  
Dan Yamane  
Eric Kimura  
John Priolo  
Clem Lopez  
Clem Lopez  
Owen Okumura  
John Priolo  
Owen Okumura  
Mike Pia

**Q: What's happening at Chapter 19? Where can you go to find great information and links such as the following?**

[Acronymfinder](#)  
[American National Standards Institute \(ANSI\)](#)  
[American Society of Mechanical Engineers \(ASME\)](#)  
[Federal Personal Guide](#)  
[Merriam-Webster Dictionary & Thesaurus](#)  
[Smart Technologies - Smart Board](#)  
[Vector Strategies - Theory Of Constraints](#)

**A: The Chapter 19 website. Visit <http://fmachapter19.org> today.**



Federal Managers Association

# Washington Report

## PAY PARITY RESOLUTION INTRODUCED IN SENATE

Eleven senators have come on board to cosponsor **S.Con.Res. 88** recently introduced by Sen. **Paul Sarbanes** (D-MD) calling for parity in the 2005 average pay raises between Federal civilian employees and military personnel. They are: Sens. **Daniel Akaka** (D-HI), **George Allen** (R-VA), **Susan Collins** (R-ME), **Mark Dayton** (D-MN), **Richard Durbin** (D-IL), **Tim Johnson** (D-SD), **Edward Kennedy** (D-MA), **Carl Levin** (D-MI), **Barbara Mikulski** (D-MD), **Patty Murray** (D-WA), and **John Warner** (R-VA).

## REPORT FINDS DOD CONTRACTORS WITH UNPAID FEDERAL TAXES

According to a new report from the General Accounting Office (GAO), titled "DoD Contractors Abuse the Federal Tax System with Little Consequences" (GAO-04-95), defense contractors failed to pay the Federal government billions in taxes and, in some instances, may be guilty of criminal offenses.

## OPM DIRECTOR ISSUES GUIDANCE ON IMPROVING HIRING PROCESS

U.S. Office of Personnel Management (OPM) Director **Kay Coles James** recently issued a memorandum to Federal agency Chief Human Capital Officers (CHCOs) listing ten ways they can immediately improve the Federal hiring process. According to OPM, below are the top ten recommendations that agencies can do right now that will enhance Federal hiring:

- Eliminate self-wrapping red tape
- Use plain language in job announcements
- Recruit veterans
- Adopt an accelerated hiring model
- Recruit from college campuses
- Offer incentives for talent
- Utilize on-the-spot hiring authority
- Leverage other new hiring flexibilities
- Go after outstanding scholars
- Fully engage agency HR staff

In a separate memorandum, **James** gave agency CHCOs information on recruitment tools to hire college students and recent college graduates. The Student Temporary Employment Program (STEP); Student Career Experience Program (SCEP); Federal Career Intern Program (FCIP); and the Outstanding Scholar Program are all tools designed to encourage students to look at careers with the Federal government. "With new hiring authorities and recruitment tools available to Federal hiring managers, OPM is sending out a message that Federal teammates must place a greater emphasis on our efforts to do timely hiring," she noted.

The above are article titles and excerpts from the Washington Report. The Federal Managers Association publishes the Washington Report biweekly. This informative report provides the latest information on issues affecting the federal workforce/government. Michael B. Styles, Editor; Didier Trinh, Kristin Royster, Staff Writers

For the full articles visit <http://www.fedmanagers.org/warp.htm>

# Happy Birthday

To all those born in March!

3/4 Annette Martin  
3/4 Glenn Matsuura  
3/6 Clayton Lee  
3/7 Loretta Bates  
3/7 Henry Lee  
3/7 Warren Sunada  
3/8 Franklin Orego III  
3/11 Donald McGough  
3/13 Nancy Alejo  
3/15 Ronald Iaela  
3/16 Christopher Davan  
3/17 Anthony Cambra Jr.  
3/18 Gail Yamasaka  
3/20 Michael Wong  
3/21 Charles Fournier  
3/21 Scott Sandin  
3/22 Michael Harrison  
3/22 Wilfred Ho  
3/23 Gary Mock  
3/23 Edwin Yamamoto  
3/24 Barbara Angelo  
3/24 Derek Ragagola  
3/24 Donald Howell Jr.  
3/25 Michael Chun  
3/26 Charles Landreth  
3/28 George Balino Jr.  
3/28 Clifford Low  
3/29 Stanley Asamoto  
3/31 Thomas McCue



## FMA-PAC

FMA-PAC is the political arm of our organization.  
FY04 contributions as of 1 February 2004:

CONTRIBUTOR	TOTAL
John Priolo	\$220
Wayne Wilcox	\$150
Nolan Chang	\$150
Frank Dietz	\$90
Mike Pia	\$90
Freeman Correa	\$50
Eddie Han	\$42
Gary Cummings	\$20
Kimo McClellan	\$9
Keith Galang	\$9
W. Anonymous	\$9
Eric Kimura	\$2
<b>Total</b>	<b>\$841</b>

## FMA/FEEA 2004/2005 Scholarship



FMA/FEEA 2004/2005 Scholarship Application forms are now available on the FMA Web Site. Go to [www.fedmanagers.org](http://www.fedmanagers.org) then access What's New then Now Available 2004-05 FMA-FEEA Scholarship Application. Applicants must be at least a college freshman by the fall 2004 semester. The completed application package must be postmarked by 26 March 2004.

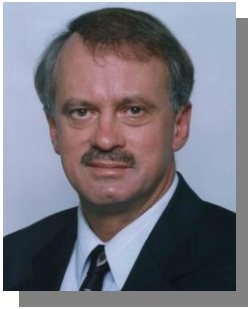
The Scholarship program is funded by the donations of FMA members at the National Convention and Mid Year Conference. Zone 7 and Chapter 19 have had several winners over the years.

If you'd like to contribute a tax-deductible donation toward the scholarship, make a check out to FMA-FEEA and give it to any Chapter 19 Board member or mail it to FMA-FEEA, 8441 W. Bowles Ave., Suite 200, Littleton, CO 80123-9501

# President's Message

## ZoNews

By John Priolo



By Wayne Wilcox



I want to welcome Captain Frank Camelio and his lovely wife, Ms. Mary Young, back to the Pearl Harbor Ohana. I had the pleasure of working for Captain Camelio when he was our Code 300 Operations Officer and look forward to his tour as our Shipyard Commander.

As part of his incoming agenda, Captain Camelio has established the Command Leadership Council. The council will work on strategic planning and other significant issues that affect PHNSY & IMF. I am pleased to announce that Chapter 19 has solicited and received a voting seat on the council and we will participate fully in all council activities.

The chapter executive board has been quite busy with the establishment of our legislative agenda for 2004. In late March a delegation from Chapter 19 will visit Capitol Hill to deliver our message.

We are on the brink of the two very significant program changes. The Shipyard Transformation Plan and the National Security Personnel System (NSPS) will touch all of our lives in 2004. I encourage all of you to seek factual information, learn about the programs and get involved with implementation. Working groups will be formed and your assistance is required. Please volunteer when asked and provide workable solutions. More information will become available on the Chapter 19 website.

*"Remember, people will judge you by your actions, not your intentions. You may have a heart of gold -- but so does a hard-boiled egg."*

*~Anonymous*

### Joint Zone Meeting

Thanks to our Zone 7 Secretary Pat Niehaus the minutes of the Zone meeting held in conjunction with the 17 January 2004 Joint Zone meeting have been issued.

Thanks to the efforts of our host Bruce Reed (Diana's Smith's spouse) and so many registrants it looks like we will show a profit. I trust that those who participated enjoyed the meeting as well as the San Francisco locale. We have hosted Joint Zone Meetings in Monterey, Napa, and San Francisco.

Having Zone 6 and our National President join Zones 7 and 8 added to the event. I have also gotten great feedback about the training provided by Gary Pollock from Bay Isle Financial.

### Chamber of Commerce

Just prior to leaving for the joint Zone Conference some members of my FMA Chapter and I participated in a Hawaii Chamber of Commerce and U.S. Military Partnership Conference. All branches of the military leadership in Hawaii discussed the plans in place and the activities underway to protect our state and our country.

In addition, State Speaker of the House Calvin Say, State Senate Majority Leader Colleen Hanabusa and U.S. Congressman Neil Abercrombie spoke of their vision to enhance and continue the relationship between the State of Hawaii and the military.

I was able to spend several minutes of quality time with Representative Abercrombie discussing FMA issues. Obviously, with BRAC data calls underway this conference was of immediate benefit to DoD FMA Chapters. The Conference also reinforced my belief that all Chapters, whether DoD or not, should give serious consideration to joining their Chamber of Commerce. The relationships built and the insight into the issues and concerns of our business community can only strengthen our standing in our community.

We can never have too many allies and no one who has friends is ever alone.

## Next General Meeting

**Date:** Thursday, 26 February 2004

**Time:** Doors open at 1530 hours

**Place:** Training Building 2, Room 106

**Cost:** Food and refreshments are available for \$3



## FEDERAL MANAGERS ASSOCIATION

Chapter 19

P.O. Box 1685

Pearl City, HI 96782

*Address correction requested*

## BOARD MEMBERS

Wayne Wilcox	President	473-8000 x3372
Dan Yamane	1 <sup>st</sup> VP	473-8000 x9464
Clem Lopez	2 <sup>nd</sup> VP	473-8000 x9250
Nolan Chang	Treasurer	473-9433
Eric Kimura	Recording Sec	473-8000 x2883
Edmund Lum	Corresp Sec	473-8000 x3057
Kimo McClellan	Sgt-at-Arms	473-8000 x3779
Owen Okumura	Director	577-0808 pager
Michael Pia	Director	577-0322 pager
John Priolo	Director	474-8477

## NEWSLETTER CONTACT

The FMA Newsletter is published monthly. Articles are due by close of business at the General Meeting. Please send them to Eric Kimura (kimuraey@phnsy.navy.mil). Your comments are always welcome.

Pamela Dittrick.....Editor (541-2296)