

FMA Chapter 19 Newsletter

Federal Managers Association

4th Quarter 2016

President's Message

Ordinary People Doing Extraordinary Things

In my last column, I talked about the importance of networking and partnering with other organizations and within our own organizations. In this column, I'd like to discuss the importance of connecting across time to our past. And, more importantly, how we should be ensuring that the next generation of shipyarders are also connected to that past.

We often talk about the importance of Vision as a key driver to reach improvements. What we sometimes forget is that History and Traditions can also drive our performance and keep us going when times are tough. The US Navy has long recognized the importance of building in the sense of tradition to young naval officers. The reason for this is to build an understanding that "this-is-larger-than myself" sense in each officer that will carry them through the tough times and enable them to achieve when others gave up. In walking around the US Naval Academy, the source of many of our naval officers, one is surrounded by reminders of that tradition and that unspoken obligation.

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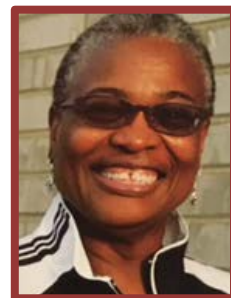
JBPHH, Hawaii, October 27, 2016. Chapter President, Eric Kimura, reads the oath as we swear in our newest member, Sharlene Fukushima, who was sponsored by Patrick Morrissey. Another member closer to our goal of 200 members by the end of 2016.



JBPHH, Hawaii, April 29, 2016. All FMA Chapter members take an oath. At our last General Members Meeting, The Chapter President, Eric Kimura, reads the oath as we swear in a new member, Momilani Loveland. Momilani was sponsored by William Nomana Angelo. As of September 22nd, the Chapter's has increased its membership to 188 members. Our goal is 200 members by the end of 2016. Enhance your federal career today, become a FMA Chapter 19 member and enjoy the many benefits your membership provides and have get the support you need to improve workforce livelihood and well being.

Farewell to Regional 3 Director – Pauline Coleman-Sutton

Pauline was an optimistic and charismatic Region Director for Chapter 19. Pauline passed away on August 17th. She spent 37 years as a Federal Manager and provided innovative ways to increase and retain membership; encouraged chapter collaboration, and worked hard to unite the region. The Region 3 Director position remains vacant for the time being.



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OFFICIAL CHARITY
OF FMA



JBPHH, Hawaii, April 29, 2016. A raffle in support of the FMA Political Action Committee was conducted at our quarterly General Members Meeting. Eric Kimura, the Chapter's President, presented a Senate cloth tote bag signed by Senator Brian Schatz to raffle winner, Pedro Quintal Jr.

Mark your calendar and join us for our next FMA General Members Meeting where we will provide you feedback from our visits with our elected legislators on issues facing the federal workforce. Meeting is schedule for



8 December, 1600 hours. Oahu Veterans Center, 1298 Kukila Street, Honolulu, Hawaii 96818. There's lots of parking around the building. Meeting will take place in the smaller conference room.

"WE KEEP THEM FIT TO FIGHT"



Washington DC, March 23, 2016. Llyod Fujimoto and Alan Ishida represented Chapter 19 at the 78th FMA National Convention. Our Congressional Delegation visited with Senator Brian Schatz (D-HI). In addition to meeting with our elected officials in Washington DC, we also meet regularly with the local Congressional Staff. During our June 8th Staff meeting, when we thanked Representative Mark Takai and Senator Mazie Hirono for visiting our Shipyard. We also encouraged Representative Tulsi Gabbard and Senator Brian Schatz to also visit in the near future and discussed workman's compensation issues, shipyard workload, Apprentice Graduation, Joint Leadership Venture, and Base Realignment and Closure concerns. The follow-on meeting occurred on 28 September.



Honolulu, Hawaii, September 7, 2016. With the passing of Congressman Mark Takai, FMA Chapter 19 sent the Takai family a condolences card to express our sadness and sympathy toward the Takai ohana. In return the Takai Ohana provided a thank you note.

FMA Chapter 19 Talking Points

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2016 Scholarship Program

Every year, FMA Chapter 19 offers academic scholarship awards to eligible members and their child, spouse or grandchild. For 2016, FMA Chapter 19 awarded 9 monetary scholarships totaling \$2000.

Congratulations to our scholarship award winners and we wish you the best of luck with your academics and scholastics. We look forward to being able to increase the award amounts in 2017 and having even more award winners.

Kelley Gould
Curt Wong
William Kolo-Drew
Todd Tudor
Gianna Nakamura

Taylor Sugai
Hailey Yogi
Sierra Gould
Ivan Kobuke

Political Activity Considerations

Political activity means an activity directed toward the success or failure of a political party, candidate for partisan political office, or partisan political group.

Civilian employees may predominately engage in political activity including attending a political rally, donating to a campaign or attending political fundraisers, and are encouraged to VOTE and even promote voting of others and that is exactly what FMA Chapter 19 intends to do for this upcoming general election.

Now there is a long list of activities and actions that are prohibited and if you have any questions about your engagement in political activity, we recommend you speak with your supervisor or PHNSY counsel. No one wants to read about how you promoted a particular political candidate in the workplace only to be disciplined for violating the Hatch Act 5 U.S.C. 7321, and 5 C.F.R Part 734.

Joint Leadership Venture

Whether you are a Mom, Dad, the Oldest Son, Leader of the Free World or maybe just a Person that has a desire to lead, Pearl Harbor Naval Shipyard wants to encourage you to lead in a way that will continue to prepare yourself and our shipyard mission to "Keep Them Fit To Fight".



PHNSY Learning Organization Steering Group
Presents:

"Leading Winning Teams"

Speaker:

Mr. June Jones

Coach, Kapolei High School Football
Former SMU & UH Head Football Coach

Thursday, October 20

1100-1200

Bldg. 2, Auditorium

**** MAX CAPACITY – 180 seats ****

OPEN TO ALL SHIPYARD EMPLOYEES

Supervisor Approval is Required
Charge to Shop Overhead (CC39 – Training Other)

Reserved seating: email Momi Loveland
momilani.loveland@navy.mil

Questions: Nomana Angelo x3804



Sponsored by the PHNSY Joint Leadership Venture



Upcoming Event ... Speed Mentoring (November 17th)

Executive sponsor, the PHNSY Learning Organization Steering Group (LOSG) in conjunction with The Naval Civilian Managers Association (NCMA), The National Association of Superintendents (NAS), The Hawaii Federal Employees Metal Trade Council (HFEMTC) and The Federal Managers Association Chapter 19 successfully sponsored a Lunch and Learn Featuring Former University of Hawaii and SMU Head Coach and Current Kapolei High School Offensive Coordinator June Jones. Look for the announcement of our next Lunch and Learn event.

FMA Chapter 19 Accolades

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Adopt-a-Highway Clean-up

Our last Adopt-a-Highway event was Saturday, 05 November. We met at the Block Arena parking lot inside the Nimitz Gate. Special thanks to Jessica Ashley and her ohana, Elizabeth Myra, Janson Aono, Patrick Morrissey, Allen Couture and Kaikoa Couture for their KOKUA. Look for additional announcements in your email. If you are not receiving email announcements from Chapter 19, go to fmachapter19.org and click on the "Sign Up Now" button.



JBPHH, Hawaii, April 2, 2016. Pictured below from left to right are EM2 Davita Johnson and Brandon Mask, FC2 Kiara Bush, IC1 Christopher Aunker, MM2 Bobby Kinchen, MM2 Thomas Goolsby. The Adopt-a-Highway event was a great opportunity for both the Military and Civilian workforce to collaboratively support "OUR" community event on a weekend. This just shows how we come together as a "TEAM" to accomplish anything during "OUR" normal work hours or on "OUR" days off from work.



JBPHH, Hawaii, April 2, 2016. Pictured above from left to right is IC1 Christopher Aunker, MM2 Bobby Kinchen, ET1 Aaron Nadeau, FC2 Kiara Bush and MM2 Thomas Goolsby. Mahalo to our members and ohana who joined us for the 06 August Adopt-a-Highway clean-up project. Adopt-a-Highway team did an outstanding job cutting back overgrown grass and picking up trash and debris in front of the Nimitz Gate.



JBPHH, Hawaii, April 2, 2016. Pictured from left to right are Jada-Lyric and Bradfrey Ashley with mother Jessica Ashley from Code 960, Shop 06. The Adopt-a-Highway project is also a great opportunity to instill the significance of community to our keiki.



JBPHH, Hawaii, April 2, 2016. Pictured from left to right are Kaikoa and Allen Couture, Arana Kawakami from Code 2300 and Lloyd Fujimoto (retiree). Missing from photo is Ryan Namaka, Code 1143 who was the last person out. Many local high schools require their students to participate in community service programs such as Adopt-a-Highway. Following the Adopt-a-Highway event, Varney Range (not pictured), mails letters to school principals and organizations announcing the participation of the volunteers. More recently, Kaikoa received recognition from Castle High School thanks to Varney's efforts. Whether you are seeking recognition or just look for an opportunity to contribute to the community, come join us for our next Adopt-a-Highway project.

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Honolulu, Hawaii, October 25, 2016. Charlotte Mukai and Lauren Hernandez on her last day as the Military and Community Liaison for the Office of Senator Mazie Hirono (D-HI). Lauren has been instrumental in coordinating the local Staff meetings for Chapter 19 and has attended our General Membership Meetings where she provided us with Congressional updates on issues such as workman's compensation, listened to members' concerns and addressed members' questions.

1.6% Pay Raise on Track

When the House unveiled the fiscal year 2017 Financial Services and General Government Appropriations Act in May, it could have included language blocking the 1.6 percent pay raise proposed by President Obama. The bill stays silent on federal pay, so the pay raise remains on track. FMA supports this pay raise, however, the Association has strongly endorsed legislation that would provide a 5.3 percent pay raise.

Ordinary People Doing Extraordinary Things Continued from Cover

The "Don't Give Up the Ship" battle flag, cannons from past ship victories, dioramas from heroic fights against incredible odds and captured weapons surround the young officers and unconsciously convey the message that this nation expects them to go into battle and win.

We in the shipyard also have History and Traditions of the shipyard and of some of our individual shops that can also be a source of pride and that "this-is-a larger-than-myself" understanding. Unfortunately, we don't often convey that to our new recruits. We assume that the "newbies" will get it eventually, or sometimes we don't know the traditions ourselves. This is unfortunate because we could be building a generation of shipyarders who won't have the strength of tradition to support them when things get really tough. But, all is not lost. This year we have an opportunity in the 75th anniversary events surrounding the Pearl Harbor Attack on December 7th, 1941. People will begin to be curious about the attack and so satisfy that curiosity and let them know how shipyarders responded during, and more importantly, how our predecessors responded after the attack. It was ordinary people doing extraordinary things on the day of the attack that saved the lives of many of the sailors, and it was ordinary people doing extraordinary things in the weeks following that enabled the badly crippled fleet to rally and recover. We need to tell them the story of how George Walters tried to save the battleship PENNSYLVANIA from harm with his crane. They need to hear about how Mario De Castro and Joe Bulgo from Shop 11 cut their way deep into the sinking OKLAHOMA to rescue 32 sailors. There are other great stories we can continue to emphasize next year in 2017 during the 75th anniversary of the tremendous work this shipyard did in 1942. We can talk about how shipyarders who worked tirelessly to recover and repair the crippled battle line in 1942 and turned around a damaged USS YORKTOWN in 72 hours. And there are other stories of how shipyarders responded at short notice to speed to repair USS ENTERPRISE (CVN 65) in 1969 and how teams went out to crippled submarines such as USS SAN FRANCISCO and USS HARTFORD. The important thing is that we let our newer employees know what they can be called to do and the importance of that calling. As Captain Kalowsky once said in a talk, "someday, you will be called to do extraordinary things".

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So... take the time and talk to your new people about what shipyarders in the past have done, particularly from your own shop. If you don't know about some of the past history or want to know, do some research on line. The Navy History and Heritage Command on line has some great links to photos and stories.

www.history.navy.mil

There are a number of good books at the ARIZONA memorial or on line. Talk to the "old-timers" who have retired, or participate in the JLV sponsored History Walks. We want to be able convey to the next generation that this is not just a job, what we do is a vital part of nation's defense, and that someday, they may be called to do extraordinary things.



Honolulu, Hawaii, October 27, 2016. Eric Kimura and Lloyd Fujimoto with Colleen Hanabusa, Democratic candidate seeking election to the U.S. House to represent the 1st District of Hawaii, at a campaign fundraising event hosted by Duc's Bistro.

A Vote Well Cast

by John Priolo

Whenever someone runs for political office you have a responsibility to ask what they stand for and oppose. Fortunately, in the open seat for the 1st Congressional District, we can make a determination, not based on verbal promises, but on actual past performance. When Colleen Hanabusa was the HI-01 Representative she voted 100% in support of issues important to active and retired Federal employees. In addition, her previous service gives her seniority over any other newly elected Representative in the upcoming 115th Congress. A vote to return Hanabusa to Congress is a vote well cast.



Waipahu, Hawaii, October 16, 2016. FMA Chapter 19 Executive Board Members joined Colleen Hanabusa during a sign waving event at the Waipahu off ramp from H1.

