

FMA CHAPTER 19 NEWSLETTER

July 2019

FEDERAL MANAGERS ASSOCIATION

PRESIDENT'S MESSAGE



Welcome to FMA.

I wanted to re-start the publication of a newsletter because we needed a

way to let the membership know what is going on in the shipyard and what is affecting you. Additionally, I wanted a forum (polite and respectful please) where we can, as shipyarders, share and dialog about ideas for change and things that affect us. My experience has been that sometimes there is very little we can directly do. However, when there is focus, and people willing to work together and apply energy, it is amazing what we can accomplish. Examples the results that can be achieved are when FMA and other organizations such as the MTC and the NAS banded together to get the apprentice program re-started

in the 1990s. Another example was the effort we made to restart refueling which enabled us to hire the new generation of shipyarders after 2000. Unfortunately, we, as an organization have been silent too long. We need to start looking at what more we should be focusing on for you who will be working here in the next 20 years. So... I ask you to send me your input as to what we ought to be focusing on as an organization. When looking at what we should be focusing on, consider the tools that we have available. Those tools include

- ◆ **Advocacy** – Chapter 19 has a great relationship with our congressional delegation and we have a National Office that enjoys a good reputation with members of Congress.
- ◆ **Network** – Chapter 19 has a good network of a cross section of individuals, some with significant experience that can provide advice and

mentorship. This network also include organizations such as the Navy League. Networking works best when we try to support those who ask us for help.

- ◆ **Voice** – We do participate in the Joint Leadership Venture (JLV) and have monthly meetings with the Shipyard Commander.
- ◆ **Service** – We do support shipyard and community activities such as the Picnic, Ohana Day and Adopt –a-Highway. There is the fishing tournament this weekend.

So, please send in your ideas as to where you want Chapter 19 to head and what you think we can influence. I hope to make this a forum for ideas. Many of the great things we were able to change, started with small ideas, that grew.

Oh yes, when another FMA member asks for help, please lend a hand.

Very respectfully,

Eric Kimura,

President FMA Chapter 19



ADOPT-A-HIGHWAY CLEAN UP

Federal Managers Association, chapter 19 conducted "OUR" Adopt-A-Highway clean-up on Saturday June 22nd. It was a beautiful and productive day for our OPALA pickers (14 strong) spending 90 minutes in the morning sun collecting 22 bags of trash that littered the doorsteps to "OUR" workplace. Was also a good time to meet new people from different codes.

Codes 1130, 900, and code 100 dominated the turn out followed by Codes 105, 700, 246, 1181, and NUWC.

From the Federal Managers Association, chapter 19 and the State of Hawaii Department of Transportation

A big "MAHALO" goes out to everyone who took the time out of their busy schedules (especially to Commander Burton and his Wife Caroline and also Commander Shea) to assist in "OUR" highway clean-up.

We look forward to seeing you at the next Highway Clean Up scheduled for November 2nd. Contact Director Varney Range for more detailed information if you would like to participate.

Pictured: First row: Varney Range from code 700 and Eric Kimura from C/105.11 holding litter bugs me bag. Second row: Allen Couture – From NUWC on Ford Island, Caroline Burton – Wife of shipyard commander Gregory Burton, Bryan Campbell – C/1130, David Bender – C/900C, Brooke Gantan – Student (Kailua High), Gail Higashi-Takehara – C/1130 Third row: James Andrade – C/1181, Gregory Burton – Commanding Officer (PHNSY&IMF), Robert Lopez – C/1130, Henry Kanahale – C/246, Scott Shea – Deputy Commander (PHNSY&IMF). Not pictured and taking the photo is Valerie Bender – C/900L



LEGISLATURE ACTION ON THE HILL

On 13 March 2019 our FMA Chapter 19 representatives, Eric Kimura, Melissa Lamerson and Brendan Cravahlo spent the day on the Hill: Glen Todd FMA Chapter 187, NAVFAC, also attended. They met with all four Hawaii Congressional staffs and met briefly with Senators Schatz & Hirono and Representative Ed Case.



Plan (SIOP) and all agreed with the concept behind the strategy of the SIOP and expressed support for the SIOP. We advised all 4 offices of the need to hire additional engineering talent to support the infrastructure needs and PHNSY recognized that this was a key issue for PHNSY and NAVFAC to address.

Workers compensation outreach was also discussed. All 4 staffs and the 3 principals we met supported the concept of an Office of Worker Compensation (OWC) outreach event to ex-

pand the pool of providers and agreed to engage to encourage OWC to support them. All 4 congress staff were also familiar with the traffic problems created by the gate ID checks in the mornings. We advised them that the shipyard had specifically assigned additional personnel to help JBPHH security staff. All the Congressional Staffs understood the continued support of the Apprentice program and assured us that they would welcome an invitation to attend this year's Apprentice Graduation.



The Congressional staffs expressed their continued support with the Shipyard Infrastructure Optimization



2019 FMA Upcoming Events:

2019																											
JANUARY							FEBRUARY							MARCH							APRIL						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7	1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6			
8	9	10	11	12	13	14	8	9	10	11	12	13	8	9	10	11	12	13	8	9	10	11	12	13			
15	16	17	18	19	20	21	15	16	17	18	19	20	15	16	17	18	19	20	15	16	17	18	19	20			
22	23	24	25	26	27	28	22	23	24	25	26	27	22	23	24	25	26	27	22	23	24	25	26	27			
29	30	31					29	30	31				29	30	31				29	30	31						
MAY							JUNE							JULY							AUGUST						
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15	16	17	18	19	20	21	15	16	17	18	19	20	15	16	17	18	19	20	15	16	17	18	19	20			
22	23	24	25	26	27	28	22	23	24	25	26	27	22	23	24	25	26	27	22	23	24	25	26	27			
29	30	31					29	30	31				29	30	31				29	30	31						
SEPTEMBER							OCTOBER							NOVEMBER							DECEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
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29	30						29	30	31				29	30	31				29	30	31						

- July 13 Fishing Tournament
- Aug 22 General Membership Meeting
- Oct 24 General Membership Meeting
- Oct/Nov Region 3/4 Conference
- Nov 2 Adopt a Highway
- Dec 12 FMA Holiday Social & Board Elections

Please calendar in dates and bring a friend. Especially, bring a retiree, it's always good to see old friends again.

Help Needed

Need Mentors for speed mentor events on 14 August and on 13 November. Must be willing to invest time to meet with the mentee afterwards and submit a BIO in advance. Please also sign up if YOU wish to have a mentor. Everyone can use a mentor. Contact Eric Kimura for details.

Looking for people willing to serve as a Chapter Officer for 2020 -2022 (2 years). If you want to make a change to this Chapter, this Shipyard and have another way to make a difference for this country, please consider volunteering. Contact Lionel Castro for details.

Requesting for volunteers to help out with the Shipyard picnic at Bellows on 28 September. FMA will be helping to pass out Bentos. It's a good fun way to say thanks to all in the shipyard who have worked so hard.

