

FMA CHAPTER 19 NEWSLETTER

March 2021

FEDERAL MANAGERS ASSOCIATION

PRESIDENT'S MESSAGE



At the start of last year, I decided to adopt the spirit of an old Japanese proverb which was "Hachiju no Tei Narai" which meant, even at 80 years, one can learn how to write Chinese characters or in other words, learn new things. (By the way, I am definitely not 80 years old but I am pretty crusty) I believed in the ability to change and learn new things then and still now believe in it because it is essentially a message of hope for myself that I can still learn, and still grow. Little did I suspect though, that as the result a global pandemic how much I would have to change both myself and my perspective as to where I could grow. We are doing things now so much differently that few of us would have suspected we could do or in ways that we had not had even dreamt about. The old standard shipyard meetings have had to change radically. Video conferencing is now the norm in some areas

and the way we do training has been forced to evolve as the result the need to minimize physical contact and keep our distances. So if I look back at last year, yes, I and many others had to learn new things quite quickly. We did change and grow, though not in the way that we would have originally believed we would. But in some ways we are better for it. But also if I look back, we have become poorer in areas that we use to take for granted.

We use to take for granted that we'd have social interaction. Even at our much maligned shipyard meetings, people would steal a few moments during breaks to shoot the breeze on the side and work out details in one on one discussions. We could, with the latest gossip, keep up with how people were doing, who was retiring etc.... With the social distancing and separation needs now, we don't have that luxury anymore. I fear we are now running the risk of forgetting how connected we are and need to be. One of the bedrock enablers to influence and bring about change is relationship. And the key to having a relationship is by staying connected, even at the social level.

So, while there are good things we have learned, let us remember to make an extra effort this week to renew an old acquaintance or find out some-

thing new about the person working next to you. Get to know them and let them know you. For those who have to work with new supervisors, take some time to get to know them, it doesn't have to be all work. And remember, if an FMA member asks you for a hand, please extend and stretch out to help him or her, so they can do the same to someone else. We need to stay connected.

Very respectfully,

Eric Kimura
President FMA Chapter 19

FEDERAL MANAGERS ASSOCIATION

MEMBER RECOGNITION



Mr. Varney Range has been recognize and recently awarded the \$500 (Gift Card) grand prize for this past Recruitment Campaign that ended in December of 2020.

Winning this award was a surprise to me (I didn't expect anything in return) but it came at the right time (holiday season) and will put it to good use.

I actually fell just short of my goal of recruiting 25 new members and will increase that number to 30 new members next year. I will be pushing hard next year to making this "OUR" #1 priority and challenge the rest of "OUR" Chapters in all the Regions to meet or exceed my challenge. All I'm really doing is trying to inspire each member of "OUR" chapter's Executive Board to recruit 2 new member (small task right?) add that across the regions, that's significant. Congratulation and Mahalo Nui to Mr. Range for all your efforts.

LEGISLATIVE ACTION

Mr. Patrick Morrissey, our Chapter Legislative liaison provided the following:

On Monday, 1 February, representatives from the NAS and FMA met informally with Mr. Tim Nelson, Chief of Staff for U.S. Representative Ed Case to discuss matters of interest regarding the shipyard. Mr. Nelson was accompanied by a DOD Legislative Fellow, Lt. M. Bernard. Both Mr. Nelson and Mr. Bernard understood that we could not speak for the shipyard and could only express our view points as private citizens.

FMA and NAS made the following points:

The shipyard had a pre-existing requirement for a new or upgraded dry dock and a Waterfront Production Facility to be able to efficiently handle the next block of VA class submarines and other ships.

FMA and NAS were in support of the SIOP as good for the Navy and for the shipyard and supported the decision to build a new Dry Dock, Dry Dock 5 in the basin adjacent to DD#3.

FMA and NAS noted that the requirement for a WPF that could handle the project teams for both DD#2 and DD#5 had not changed but currently the WPF was un-programmed would not appear to support the efficient handling of project support for the next availability scheduled for around the FY 28 period. Mr. Nelson noted that the stated purpose of the SIOP was to "optimize" and building a replacement DD alone did not appear to meet the intent.

FMA noted the that the option for a covered dry dock is still being considered but noted that the cost of the cancelled P109 and P214 was easily less than the probable total cost of a cover for the dry-dock and would likely involve less technical and scheduler risk.

There was some discussion of the ability of a covered dry-dock to handle surface ships. FMA has not received any feedback when questions regarding the ability of a covered dry-dock to handle surface ships were asked. Mr. Nelson noted that he had heard some discussion of a possibility of opening up the cover (like some stadiums) but had not received any more substantial answers or figures.

A copy of a booklet was provided to Mr. Nelson and Mr. Bernard to illustrate where DD#5 was planned. It was also explained that the location of the planned DD#5 was where the floating dry-dock holding both USS SHAW and Tug SOTOYOMO was moored on Dec 7, 1941. The picture of SHAW's explosion was also used to illustrate that USS NEVADA was initially run aground near the Dry Dock that morning. Mr. Nelson appreciated understanding some of the historical context of the location.





2021 FMA Upcoming Events:

- | | |
|---------|--------------------------------|
| Mar 8 | FMA (virtual) Nat'l Convention |
| May 1 | Adopt-A-Highway Clean-up |
| July 10 | Fishing Tournament |
| Oct. | Proposed Golf Tournament |

OHANA DAY

The current pandemic hinders our ability to gather as a group to share our experiences and develop our relationships as a shipyard community and family. Though we may not be physically able gather as an Ohana, we can still use other means and technologies to share our shipyard stories, culture, experiences, and successes with our family, friends and community. Anyone that would like to participate in the development of this event and/or may have ideas that could foster success for this event is welcomed to participate in the planning committee. Please contact Eric Kimura if you would like to participate and/or have ideas that can help with the planning of this event.

BRENDAN CRAVAHLO SUPERVISOR OF THE QUARTER

Nominees continually being accepted. If you know of a worthy individual, please submit individual's name to Jacob Choo with a brief write up.

PROFESSIONAL LIABILITY INSURANCE

With numerous issues affecting the exposure of federal managers to allegations, investigations, disciplinary actions and lawsuits, liability insurance may be right for you as a manager. The shipyard can be responsible to pay up to half the cost for this insurance. OPM has determined that up to \$150 of reimbursable cost to be reasonable. Form SF1164 (Available on the Internet) should be submitted to your department for reimbursement. Provide copy of form to Mr. Kenneth Honeywood Code 1140. Contact P. Morrissey for details.

FMA CHAPTER 19 SCHOLARSHIP

The Chapter is once again sponsoring a scholarship for any member or child, grandchild or spouse of a Chapter 19 FMA member in good standing continuing their education through college for an undergraduate or graduate degree. The application period has closed. Nine individuals have been awarded \$200 each to pursue their academic careers. We recognize and congratulate these deserving individuals and wish them well in their academic pursuits

