

February 2026  
Issue

# Federal Managers Association Chapter 19

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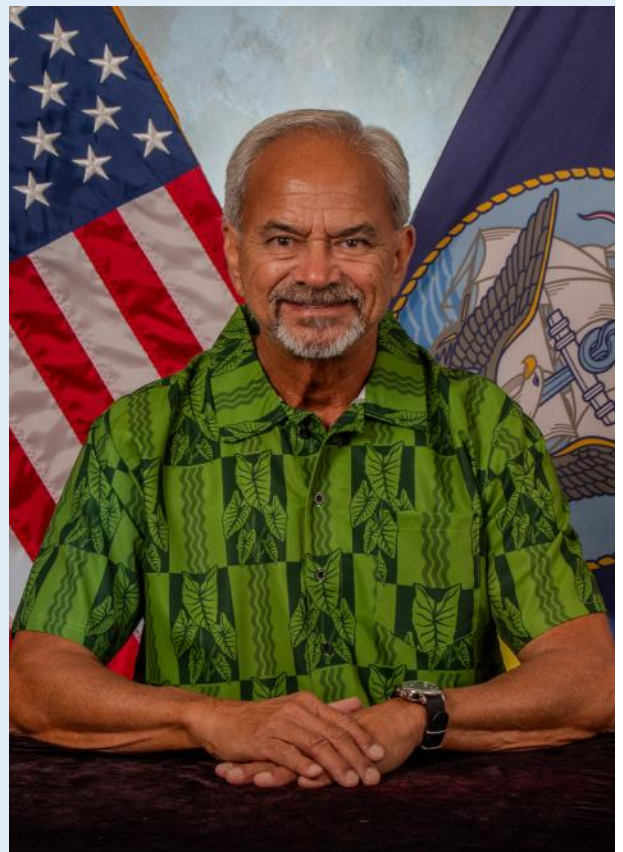
Please let us know if you are ok with receiving emails on your personal email accounts. Due to Hatch Act, some of our correspondences might be effected. If you haven't done so already, please reach out to Varney Range.

## Message from the President Varney Range

### Out with the old and in with the new

FMA wrapped up 2025 and it proved to be an eventful year. We all agree 2025 was challenging, but the team pulled through as an organization and focused on supporting the workforce with meetings with the SYCO to also support the shipyard. A lot of things happened towards the end of the year with the government shutdown. This, however, created an opportunity to work alongside members of the National Association of Superintendents (NAS) and the Hawaii Food Bank to provide food for anyone in need within our shipyard. Many thanks to Jacob Choo and Kaipō Kanahēle for all of his hard work to organize profitable fundraisers! Kaipō retired from PHNSY in December 2025 so thank you for your years of service. We were also able to send people to attend the National Region Conference to keep in touch with our congressional members in DC and represent our shipyard. Pat Morrissey also met with local congressional members to keep them engaged on issues here... mahalo's to Pat! Thanks as well to Leslie Bovaird for opening up her

home at the last minute for our end of year Christmas celebration and final FMA meeting for the year so we could elect our officers for the new term. Looking ahead this year, we have the honor to host the FMA Region 3 and 4 Conference in September. Planning efforts have started and thanks to Yvonne Young who will be chairing this effort together with Enrique Sabal the co-chair! Also, many thanks to Allen Couture for accepting the duties of treasurer to oversee the financial accounting for FMA this year. Happy New Year and Welcome Everyone to 2026!



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## Government Shutdown

A government shutdown in Hawaii means about 35,000 federal employees working in this state do not get paid until Congress passes appropriations bills or continuing resolutions that fund government operations. From 01 October to 12 November 2025, Federal Employees experienced the longest shutdown in our nation's history. Economic impact and consequences goes deep and in the end no one ever "wins". Every federal employee was classified into one of these three categories \*.

- 1) Exempt from Furlough, not affected by the lapse in federal funding, work as normal in pay status.
- 2) Excepted from Furlough, work during a shutdown and placed in non-pay status until.
- 3) Furloughed (non-excepted) placed in non-duty, non-pay status.

The majority of PHNSY employees were placed in non-pay status and over 95% were excepted from Furlough. It was a tough 43 days for the families who support our critical mission and depend on a consistent paycheck to feed their families and pay their bills.

\* Every agency provides their employees with their own communication and guidance so always refer to your chain of command.

## FMA Social at Ruby Tuesday

### Partnership between FMA and Hawaii State Legislative Staff

On November 7, 2025, FMA Chapter 19 hosted a social in the Moanalua Shopping Center right outside JBPHH. It was an opportunity for folks to engage with our executive board members and make new friends. It was a great success and it also a great privilege to have retired Captain Craig O'Brien, military liaison for Congresswoman Mazie Hirono, in attendance. A big mahalo to Pat Morrissey for staying engaged with our Congressional staff because it makes a difference when we have the direct lines of communication to convey the needs of our workforce. Fifteen people attended this social and since we were neck deep into the government shutdown, the hot button issue for everyone was the economic impact and how to support our ohana in need. By this time, federal employees had not received paychecks for two pay periods so Federal employees and their families were feeling the squeeze. We were hearing about hardships from our workforce.

- Families paying minimum balance on credit card hence they're incurring interest
- Finances are good for one more week only before families reach a point of desperation.
- Mortgage companies did not offer any assistance or forbearance program.
  - ◊ Mortgage companies are requiring proof of hardship and \$0.0 bank balance.
  - ◊ Mortgage companies were asking account holders to request money from family and friends.

When Mr. O'Brien heard FMA and NAS were collaborating to bring basic food and supplies to our workforce, he jumped into action to help. Before the end of the night, Mr. O'Brien reached into his address book to connect us with Hawaii Food Bank CEO. On Saturday, the Hawaii Food Bank Vice President took action to acted on getting our workforce access to food on Joint Base Pearl Harbor Hickam. Our plans were evolving every single minute and it took a significant amount of coordination to put plans in place. We are grateful to have the support from Mr. O'Brien.

And here's a Message from Hawaii Food Bank to Mr. O'Brien.

"Craig, thank you for connecting us with FMA-19. We sincerely appreciate your gratitude and partnership. Our focus remains on responding to the critical needs of those affected by the shutdown and ensuring that food remains available and accessible to our community during this difficult season. We will do everything possible to support FMA-19 and Amy will be in touch with you."



## Shipyards Mini Food Pantry A collaboration between FMA and NAS

Both the Federal Manager’s Association (FMA - \$5000) and National Association of Superintendents (NAS - \$5000) contributed \$10,000 to restock non-perishable items for already established mini-pantry’s for shipyard employees during the government shut-down. The gift was made in two installments and was dependent on the timing of the Congressional funding bill. FMA and NAS were ready to give the first installment as soon as Monday, November 10, 2025. The second installment (remaining balance of up to \$5866.14) was contingent upon the mini pantry inventories on November 14 and if the government remained in shutdown.

The first installment from **FMA** was **\$2,494.77** for the following:

- 3 boxes of stuffing (6 per box)
- 30 packs of vienna sausage (18 cans per pack)
- 50 packs of spam (8 cans per pack)
- 24 packs of canned chicken (6 cans per pack)
- 20 packs of canned tuna (12 cans per pack)
- 25 packs of pork and beans (8 cans per pack)

The first installment from **NAS** was **\$1,639.09** for the following:

- 6 packs of mac and cheese (18 per pack)
- 8 bunches of spaghetti sauce (3 bottles per bunch)
- 8 boxes of ritz crackers (18 stacks per box)
- 8 boxes of pasta (6 per box)
- 8 packs of spam (8 cans per pack)
- 11 packs of beef stew (6 cans per pack)
- 22 boxes of cereal (2 bags per box)
- 6 packs of canned tuna (10 cans per pack)
- 8 packs cream of mushroom (8 cans per pack)
- 8 boxes of microwave rice (12 per box)
- 6 packs of yam (4 cans per pack)
- 6 packs of cranberry sauce (6 cans per pack)
- 4 packs of chicken (24 pack)
- 8 packs of cup of noodles (24 pack)
- 8 packs of pork and beans (8 cans per pack)
- 10 packs of Vienna sausage (18 cans per pack)



The shutdown ended 11/12/2026 but with the uncertainty of the distribution of pay checks, FMA and NAS followed through with the second installment for a total of \$10,000.

The non-perishable items were stored outside the Controlled Industrial Area (CIA) near Bldg 90. Transportation of the items provided by shipyard.



Food was distributed equally amongst the mini-pantry’s located in these follow areas:

- Bldg 167, 3<sup>rd</sup> floor iLab counter
- Bldg 1443, 1<sup>st</sup> floor outside C134 lab
- Bldg 67, 1<sup>st</sup> floor near the Main Bay entrance
- Bldg 214, near the nuclear storage room
- Bldg 1456, 1<sup>st</sup> floor along the Front Bay
- Bldg 1670, Code 990 Conference room
- Bldg 1770, x31 Bay Area next to x72 test section
- Bldg 1, 1st floor, HRMC office kitchen

## Departmental Food Pantries

Week after week of the shutdown, we were learning various departments throughout the shipyard were setting up their own pantries by contribution of fellow colleagues. It’s heartwarming to know we can always count on our Ohana to support each other. These pantries received donations of fresh fruit and vegetables, hot breakfast sandwiches, dry goods, can goods, cooked foods, milk, cereal, coffee, spices, cooking oil, soup, bread, and the list goes on. Food was restocked regularly.

## Shipyard Commander Holiday Open House

On December 5, 2025, Federal Managers Association (FMA) teamed up with Shipyard Commander Mr. and Mrs. Captain Ryan McCrillis to make this open house an event to remember. FMA extends its sincere gratitude to our Shipyard Commander for graciously opening their historic home to the entire shipyard community. This event provided a unique opportunity for personnel to tour a historic landmark predating World War II and foster a sense of ohana by blending our work and personal lives.

Approximately 150 shipyard personnel attended the Open House where the FMA was proud to support the event by preparing and serving an array of delicious pupus. Thanks to the leadership of our FMA treasurer, Kaipo Kanahale, the guests enjoyed homemade chili and fries, kalua pig sliders, smoked meat, and fresh ahi poke, all while mingling in the warm and welcoming atmosphere of the Commander's home. We also thank Mrs. McCrillis for providing a wonderful selection of drinks and desserts for everyone to enjoy. Captain McCrillis was happy to see his guests return to the kitchen for second and third servings of food.

The Open House proved to be an excellent opportunity for FMA outreach and recruitment. We are thrilled to welcome our newest members and we look forward to engaging with many others who expressed interest in learning more about our mission and contributions to the shipyard and the local community.


The FMA is excited to partner with the Shipyard Commander for similar events in the future as we continue to show our appreciation for the hard work and dedication of all shipyard personnel.

~ Stay tuned for some exciting events in 2026 ~





12 DEC 2025

  
 COMMANDER  
 PEARL HARBOR NAVAL SHIPYARD  
 AND INTERMEDIATE MAINTENANCE FACILITY  
 667 SAFEGUARD ST SUITE 100  
 PEARL HARBOR HI 96860-5033

To: PHNSY FMA  
 Subj: SYCO's Open House

FMA,

I want to express my sincere gratitude and respect for the servant leadership you demonstrated on Friday. You make "care & feeding" literal!

Thanks for providing the amazing food and helping show the shipyard Ohana that they are valued.

I'm very proud to be part of your team!

*[Signature]*



**Welcome to Our Home!**

By Mrs. Victoria McCrillis

Our home is located at 202 Marine Barracks Way. This house was built in 1913 and is the part of the oldest Marine garrison in Hawaii. Jules H. Sibour was a notable architect from New York, who trained in Paris and who built the structures on Marine Barracks Way in the Italian Renaissance style.

This historic housing area is very small, consisting of only four residential buildings (three single-family houses, and one duplex). The three houses, completed in 1913, were originally identical, and the duplex, dating from 1914, shares many features with the first three buildings in the neighborhood. They are all two-story, mostly concrete residences, which distinguishes them from the other historic housing at Pearl Harbor, almost all of which is wood framed and wood sided. The homes were built without the back portion which was added in the 1920's for servant quarters.



## Quarterly Congressional Legislative Action Team in action

Federal Managers Association Chapter 19 has resumed the Quarterly Federal Manager Association meetings with our Hawaii state congressional staffers to build community outreach in an effort to effectively enhance our collective capability to understand and address the needs and issues of the communities of Pearl Harbor Naval Shipyard and associated activities. As Americans and federal employees, it's critically important to keep dialog going with our elected officials. This helps to forge relationships and maintain lines of communication especially in times of need with the best interest of Hawai'i people in the defense of our nation.

A special thank you goes out to Patrick Morrissey. We couldn't have done this without him. He is the heart of this Legislative Action Team (LAT) committee. He is the voice, knowledge and fierce advocate and FMA Chapter 19 is lucky to have Pat on our team!

Pat organized our first LAT meeting of 2026. On January 27, LAT met at the Navy League Office. Craig O'Brien from Sen. Hirono's office was present. FMA Chapter 19 attendees included Varney Range, Patrick Morrissey, Yvonne Young, Enrique Sabal, Allen Couture, Melissa Lamerson and Keith Sato. Here are the meeting highlights.

- Affordability is a big issue, not just the cost of goods (Jones Act) but also to make sure we get paid requisite to the cost of living and we are able to recover some of the stock/market losses over the decades.
- Wage increases and cost of living index (National level 1, Hawaii is 1.8, DC is 1.54); however, DC obtains more money than Hawaii; alternative implementation of special rates suggested for its more lenient approval (as COLA changes which requires national legislation involvement).
- Overseas housing allowance for Guam. Spoke about the issue with Navy Housing Allowance for PDG personnel. Craig (Hirono) will reach out to SYCO, then his boss (Hirono) to get to the bottom of this issue. NDAA for FY26 was signed into law <https://www.congress.gov/bill/119th-congress/senate-bill/1071/text/eah>. This NDAA expands living quarters allowance to DOW civilian employees from 2026-2029. See NDAA Section 1102, page 356. Craig (Hirono) will bring up the disparity in housing allowance for Guam employees and get back to us.
- Uncertainty with government shutdown. Should a government shutdown occur on 1/30/2026, FMA will be proactive by engaging and partnering with our local Foodbank and/or NAS to set up food pantries (if needed). The team agreed to use the current contacts we have with Hawaii Foodbank to initiate discussions of food drives prior to shutdown.
- Alignment of FERS COLA.
- Asking congress for continued support workforce development (WFD) with focus on partnership programs with public/private partnerships and UH. Craig (Hirono) asked for data showing the demand signal for industrial engineers in Hawaii.

There are a lot of great topics so this is your opportunity to bring awareness to your questions, concerns, topics, ideas or any general discussion you may have. Please don't hesitate to share your thoughts with the executive board.

## FMA Holiday Social

Our last general meeting of the year and holiday social was a great success despite being rained out of our original venue at the Admiral's Boathouse. Mahalo goes to Leslie Bovaird who was extremely gracious and hospitable to be able to host 50+ people in her lovely home with such short notice. This move helped us to elect our officers for the new year and it helped to keep all our guests out of the rain. In the end, less people showed up because of the last minute change in venue and traffic, but still a great turn out of people. We got to enjoy this jolly festivity with our retired FMA members too. Mahalo to Thomas Chow for organizing a delicious array of catered food. Additionally Kaipo Kanahale prepared his specialty shrimp and mushroom dish as well as steak. All our guests enjoyed the evening of delicious food and the fun white elephant gift exchange. All in all, it was a great way to end our year with our friends and family!!







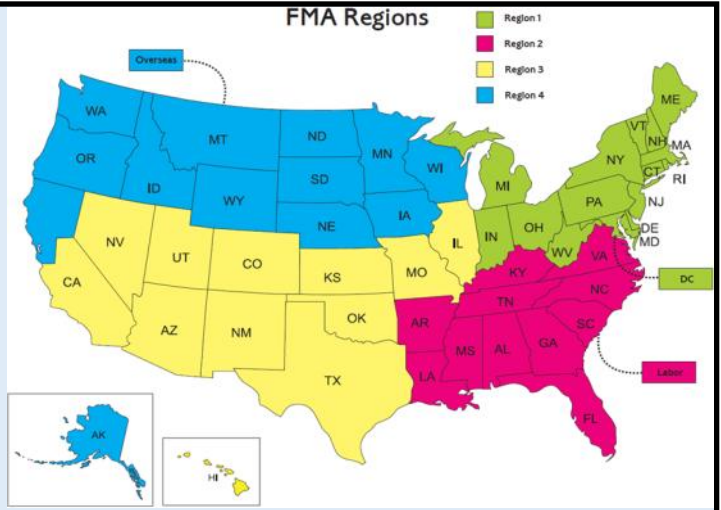
## FMA Region 3 and 4 Conference

There are currently 45 local chapters of the Federal Managers Association which are divided into four main regions; NE, SE, NW and SW. Hawaii belongs to Region 3 in the SW region. On September 12-14, 2025, Chapter 14 Puget Naval Shipyard hosted the Region 3 & 4 Conference in Shelton and Harstine Island in Washington. Their theme was "Managing the Chaos". Yvonne Young represented Chapter 19. She arrived on September 12 in time for the evening BBQ reception at Harstine Point North Beach and Marina. She said it was a delight to enjoy freshly harvested grilled oysters, local salmon, burgers, hot dogs and smores. Region 4 President, Pat Niehaus, was also in attendance along with FMA Chapter 14 members. Saturday September 13 was training day at Shelton Yacht Club. It was a beautiful and sunny day. The event kicked off with a PAC report by FMA National Greg Stanford via Teams who provided valuable opportunity to engage with our National board members, discuss national direction and share our collective goal for the season ahead. The rest of day featured these important sessions.

- \* Emergency Planning and Response, led by Mr. Jim States and Mr. Jan Glarum. This lesson focused on the Cascadia Subduction Zone aka "The Big One" where we learned how to plan for the worst for our mission, community, family and self.
- \* Lunch and Learn "Retirement Strategies for Turbulent Times, led by GPIS Employee Benefit Specialist
- \* Innovating in Uncertain Times, by Norbert Merjerus
- \* Out of Chaos Opportunity, by Vincent Stamper



James Cappa, Chapter 14 President



Saturday evening social took place on Harstine Island on the famous "Willobee G", a historic wooden boat owned by FMA Chapter 14 Treasurer Vincent Stamper, his wife Carrie Stamper and their two Australian Shepards, Ziggy and Watiti (aka TT). The night ended early because there was morning plans for a private tour of the Felid Cat Sanctuary on Harstine Island. These beautiful cats comes in all shapes and sizes and all the participants got a high level understanding about the effort needed to operate this licensed 501(c)3 non profit sanctuary for displaced wild felids. It was a treat to witness their daily feeding. Overall, the Conference was an event to remember. Chapter 14 deserves a job well done!!

And some more exciting news! With FMA Chapter 19 hosting the 2026 Region 3 and 4 Conference in Honolulu, there will be plenty of ways for our FMA members to get involved to ensure our conference is a success.



## Adopt-a-Highway - AAH-063FMA

On Saturday, November 1, 2025, the dedicated members, families, and friends of the FMA Chapter 19 gathered for their quarterly Adopt-a-Highway cleanup. This event was held at the Nimitz Gate of the Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility. It demonstrates the chapter's commitment to giving back to the community, safety, and environmental health.

Mahalo kōkua to this hardworking team who collected over 50 bags of rubbish. Items included car parts, house siding, plastic cups, glass bottles, food, aluminum cans, cigarette butts, etc. The cleanup, which took place from 7:00 AM to 9:00 AM, was a resounding success, leaving the area significantly cleaner.



### Kōkua Please!

This serves as a reminder of the sheer volume of rubbish on our roadsides. Please share this message to raise awareness about being responsible with rubbish.

- Keep a bag in your car for rubbish until you can properly dispose of it.
- Secure your loads to prevent rubbish from flying out of your vehicle.
- Be responsible and keep our beautiful community clean.

This community service initiative is not only about beautifying the local environment. It also serves a key role in the chapter's scholarship program. To be eligible for scholarships sponsored by FMA Chapter 19, members are required to participate in at least two community events organized by the chapter. This ensures the spirit of service is a cornerstone of the chapter's values and is passed on to our next generation of leaders.



## FUNDRAISERS

In 2025, FMA Chapter 19 organized several key non-profit fundraisers to support our FMA members and our Pearl Harbor shipyard ohana. The funds go to our college scholarships, Supervisor of the Quarter monetary award (recipient does not need to be an FMA member), regional conference, and future budget needs. In 2025, FMA hosted the smoked meat fundraiser which was a great success and exceeded our initial fundraising goal. The Toys for Tots Golf Tournament met our fundraising goal, please read article below. As for the Hickam Tower Lighting, the top selling dinner plates were shoyu chicken, steak and shrimp, steak, smoked meat and shrimp. This was another great success that exceeded our initial fundraising goals. These events can't happen without the ongoing support of our members and volunteers. Mahalo nui loa for your kōkua in making these events a great success. To learn about any of these events or become a volunteer, please reach out to the executive board.



### Toys for Tots Golf Tournament



On December 5, 2025, the Honolulu Navy League partnered with the FMA Chapter 19 and the Hawaiian Dredging Construction Company to host another successful Toys for Tots golf tournament and toy harvest. The event hosted 35 golf teams at the Navy-Marine Golf Course and collected over 40 boxes of toys for local community and military families in need. Additionally, Midshipmen from UH Mānoa assisted with the event set-up.

Navy League will continue to partner with the Federal Managers Association and the employees at the Pearl Harbor Naval Shipyard. Proceeds from the tournament benefitted Toys for Tots and support Honolulu Navy League programs, including the Friends of Windward Wounded Warriors, Sea Cadets, youth initiatives, Federal Manager Association Scholarship program, and military family support programs.





Every federal employee has some level of liability exposure, but federal managers may be at a greater risk than they realize. Even if the allegations are ultimately baseless, the cost of defending against an adverse administrative action, disciplinary proceeding, or civil lawsuit can be devastating. However, professional liability insurance (PLI) from FEDS Protection is available to help protect federal managers and supervisors when the unexpected happens.

In today's federal workforce, there is often widespread misunderstanding about what kinds of professional exposures federal managers are vulnerable to and how PLI helps provide protection. In addition to the exposure inherent in dealing with the public as a federal employee, federal managers also have workplace exposures stemming from their role in supervising other federal employees. Most often, PLI coverage comes into play for a manager facing a harassment/EEO, retaliation, hostile work environment, discrimination, wrongful termination, or whistleblower reprisal claim arising from actions taken in the scope of their employment. FEDS Protection provides coverage for each of these types of exposure. Federal managers are often the subject of administrative investigations and disciplinary actions for actions taken while rendering their professional service. These administrative investigations and complaints from employees have, unfortunately, become the "cost of doing business" for many managers and supervisors in the federal government.

FEDS Protection will provide an attorney to represent you for civil suits, administrative actions, and criminal investigations arising from acts, errors, or omissions made in the scope of your federal employment. FEDS offers federal employee PLI policies with \$1 million, \$2 million, or \$3 million in coverage for civil suits, \$200,000 in coverage for administrative matters, and \$100,000 in coverage for criminal defense. You don't have to wait for an open enrollment period to secure coverage with FEDS. Like other insurance policies, you must have FEDS coverage in place prior to any allegations – so enroll today!

## WHY CHOOSE FEDS?



### AFFORDABLE

Peace of mind with FEDS Protection is available for as little as \$290\* annually. Managers and supervisors are eligible for a reimbursement of up to 50% of the cost of their PLI policy through their agency.

\*Plus applicable taxes and fees



### SUPERIOR LEGAL DEFENSE

The quality of legal representation and counsel that you can expect as a FEDS member is one of the main reasons the leading federal employee associations endorse us. Our panel of law firms has over 30 years of specific experience in representing federal employees.



### COMMITMENT, KNOW-HOW, AND CUSTOMER SERVICE

FEDS President and Founder Tony Vergnetti is a former federal attorney who has continually demonstrated his understanding of and commitment to the entire federal community. FEDS representatives are dedicated to providing you with timely services and personalized attention.



### EMPLOYMENT PRACTICES COVERAGE

Managers can invoke their policy benefits for EEO, whistleblower retaliation, HR, and wrongful termination investigations, along with various other administrative and disciplinary matters. Unlike some other policies, coverage for employment practices is included in your policy at no additional cost.

*"In today's challenging workplace, federal managers confront a wide array of decisions requiring split-second responses in a 'do more with less' environment. The purchase of professional liability coverage, as offered by FEDS, can provide those managers with a safety net should their decisions lead to forms of legal review. I recommend any manager with the potential of such review to secure a policy of this type for their financial protection."*

**Todd V. Wells, Executive Director, Federal Managers Association**

**For questions or to enroll, call 866.955.FEDS or visit [www.fedsprotection.com](http://www.fedsprotection.com)**

Nothing contained in this flyer is intended to alter or replace the contents of the FEDS Protection Master Policies. Please refer to the full Terms & Conditions of the FEDS Protection Master Policies at [www.fedsprotection.com](http://www.fedsprotection.com). Discounts are not available for payroll deduction orders.

## FMA Winter Recruitment Campaign

Every new Regular member or Associate member who enrolls by 3/16/2026 will receive \$50 American Express gift card simply for joining FMA. Your membership matters because the more robust FMA membership is, the more federal managers' voices are heard on Capitol Hill. Senators and Representatives in states and districts with large, organized FMA chapters are more receptive to FMA issues, because our issues are constituent issues for them. In a nutshell, there is strength in numbers, and the larger our organization's membership is, the greater ability we will have to secure wins for federal managers.

For access to the Application, go to: <http://www.fmachapter19.org/member-benefits/membership-forms/>

### Why you should join

- FMA is the only professional association advocating for all federal managers, supervisors and executives.
- Your pay, retirement benefits, and job are being targeted. We fight to protect what you have earned.
- We advocate for legislation that helps our members by meeting with decision makers, testifying before Congress, briefing legislators, crafting legislation, and mobilizing our members to fight for good government policies.
- FMA provides members training for both grassroots action and general skills improvement, helping you become a stronger leader and creating opportunities for advancement.

### FMA Successes

- **Repeal of GPO/WEP:** After decades of advocacy, FMA-endorsed legislation to repeal the Government Pension Offset (GPO) and Windfall Elimination Provision (WEP) passed and signed into law in the 118<sup>th</sup> Congress. The successful effort will prevent nearly \$200 billion from being withheld from the civil servants over the next 10 years.
- **Bipartisan Hiring Reform:** FMA helped shepherd the Chance to Compete Act into law in December 2024, practical skills-based hiring reform legislation that places greater emphasis on prospective employees' work experience and allows agencies to share certifications.
- **Advocated for and pushed through a 5.2 percent federal employee pay raise** for 2024 - the largest pay raise for feds since 1980.
- **FERS Sick Leave Credit:** Those enrolled in the Federal Employees Retirement System (FERS) receive an average of at least \$500 a year for applying unused sick leave towards their retirement plan. FMA was the driving force behind this legislation that rewards feds for responsible use of leave.
- **Paid Parental Leave:** FMA supported the successful effort to provide 12 weeks of paid parental leave for new mothers and fathers (by birth, adoption, or foster) of a new child. This benefit took effect 10/2020.
- **Wounded Warriors Federal Leave Act:** Thanks to FMA, new feds with a service-connected disability will begin their careers with 104 hours of additional sick leave to use for disability-related appointments and treatment during their first year as federal employees. In addition to the legislative action, FMA worked with rule makers in Office of Personnel Management (OPM) to draft exemplary rules for implementation.
- **Preventing Cuts to Benefits:** FMA stopped harmful proposals by Congress or included in recent budget requests that would have increased pension contributions for existing federal employees, eliminated the FERS COLA, reduced the CSRS COLA, shifted from the "High 3" to a "High 5," or eliminated the FERS annuity supplement.
- To learn about many more successes, please check out <https://www.fedmanagers.org/fma-at-work>.

## Region 3 & 4 Conference

We are pleased to announce this year's conference will be hosted by FMA Chapter 19. Plans are already underway. Your support is always appreciated. To join the planning team or volunteer at the event, please reach out to Yvonne Young to find out how you can contribute! This is a great opportunity to network and connect with other FMA members in Region 3 and 4.

## New Members

Let us give a very warm welcome to our newest members!!

Beth Kuanoni (C246 PEPM)  
 Darin Muromoto (C970 Supervisor)  
 Lauryn-Mae Pang (C2310 Sup'r Engineer)  
 Antonio Puerto (C246 Engineering Tech)  
 Ian Wong (C2340 Supervisory Engineer)



Beth Kuanoni, Varney Range, Ian Wong

## PHNSY Blood Drive

FMA Chapter 19 is proud to announce our 2025 partnership with Tripler Army Medical Center (TAMC) resulted in 209 units of blood collected. This is such an impressive accomplishment because TAMC was able to save \$71,256.00 from purchasing from external sources. These aren't just numbers. It represents the direct support of U.S. military operations needs and medical readiness in the Pacific region.

Mahalo to all our volunteers! We couldn't have done it without your time and heart. You have a vital role in meeting the blood supply demands in Hawaii. Your impact is the lives saved and the medical readiness you've bolstered across Hawaii and the Pacific.

It is clear the synergy between FMA and TAMC makes a tangible difference. A special shoutout goes to Enrique Sabal for his incredible commitment and excellent coordination of all the blood drives in 2025. His leadership, along with the dedication of all the volunteers and the entire community of participants, is what makes these drives a great success.

Please reach out to Enrique Sabal to secure your slot in our next blood drive on May 7 & 8.



## Upcoming events

2/26 — FMA General Meeting  
 Guest speaker - Jane Ferreria  
 3/16 — FMA recruitment incentive ends  
 3/22-25 — FMA National Convention  
 5/2 — Adopt-a-Highway  
 5/7-8 — Blood Drive  
 5/28 — General Meeting—Guest Speaker TBD  
 6/5-7 — Special Olympics  
 7/30-31 — Blood Drive  
 8/1 — Adopt-a-Highway  
 9/4-5 — Region 3 & 4 Conference Honolulu

## FMA Executive Board Members

|                         |                   |          |
|-------------------------|-------------------|----------|
| President               | Varney Range      | 368-0319 |
| 1st Vice President      | Jacob Choo        | 368-0539 |
| 2nd Vice President      | Melissa Lamerson  | 726-0690 |
| 3rd Vice President      | Nomana Angelo     | 368-0432 |
| Treasurer               | Allen Couture     | 551-7812 |
| Recording Secretary     | Leslie Bovaird    | 368-0171 |
| Corresponding Secretary | Keith Sato        | 368-0382 |
| Sergeant at Arms        | Enrique Sabal     | 368-0881 |
| Director                | Eric Kimura       | 840-3044 |
| Director                | Yvonne Young      | 763-0220 |
| Director                | Sean Lorenzo      | 368-0345 |
| Director                | Patrick Morrissey | 389-3162 |
| Director                | Beth Kuanoni      | 368-0399 |
| Director                | Vacant            | TBD      |